Brown County Area LIFE Study 2021 General Community Frequency Questionnaire (N=1,187)

Your completion of this survey is completely voluntary. Your answers to the questions are also completely confidential and will only be released as summaries in which no individual's response can be identified or linked back to you as a respondent. Please complete the survey if you are a resident of Brown County age 18 or older. If you have questions about these procedures please contact Dr. Jamie Lynch, Executive Director, SNC Strategic Research Institute, at 920-403-2939. Questions concerning the LIFE Study should be directed to Amber Paluch, Greater Green Bay Community Foundation, 920-432-0800.

QUALITY OF LIFE IN THE BROWN COUNTY AREA

١.	How long have you lived in the Bro	own County area?
	Less than I year	2%
	I-5 years	8
	6-10 years	11
	II-20 years	15
	Over 20 years	31
	All of my life	33

2. Overall, how satisfied or dissatisfied are you with the quality of life in the Brown County area?

1: Very dissatisfied	2%
2	I
3	I
4	2
5: Slightly dissatisfied	4
6: Slightly satisfied	7
7	15
8	31
9	19
10: Very satisfied	18
Not sure	I

3. In terms of the following aspects of life in the Brown County area, how would you rate the Brown County area in terms of...

	Poor	Fair	Good	Excellent	Not sure
A. Providing effective education	3%	17%	42%	32%	7%
B. Meeting the overall needs of the poor	10	34	36	8	13
C. Building a strong economy	4	20	54	18	4
D. Caring for vulnerable persons (like children, the elderly, and persons with disabilities)	6	28	42	12	13
E. The quality of the natural environment	6	19	49	25	I
F. The availability of recreation and leisure time opportunities	2	19	39	38	I
G. Meeting the health needs of residents	4	19	48	25	4
H. Living together as neighbors	4	29	45	22	I
I. The availability of arts and cultural opportunities	9	30	41	15	5
J. Providing for the safety of our residents	3	13	56	25	3

4. Thinking about the Brown County area overall, how would you rate Brown County...

	Poor	Fair	Good	Excellent	Not sure
A. As a place to raise a family	2%	9%	40%	47%	2%
B. As a place for single adults	6	30	37	13	13
C. As a place to retire	9	27	39	19	6
D. As a place for people of minority racial, ethnic, religious, or other cultural backgrounds	13	30	34	12	11
E. As a place for children and youth	3	15	53	26	3
F. As a place for young professionals	6	26	42	17	9
G. As a place for persons with disabilities	5	29	38	8	20

5.	How much do you agree with the statement "I believe that I can have an impact on the
	decisions that are made by community leaders here in the Brown County area"?
	Strongly agree
	Somewhat agree
	Somewhat disagree27
	Strongly disagree
	Not sure 5
6.	Do you have a personal relationship (friend, neighbor, colleague) with a person of a
	different race other than your own?
	Yes77%
	No21
	Not sure 2
7.	Do you believe the growing diversity of cultures in Brown County is having a positive
	impact, negative impact, or no impact at all in the county?
	Positive56%
	Negative 12
	No impact at all
	Not sure20
8.	Do you expect that at this time next year you will be financially better off than now or
	worse off than now?
	Better off49%
	Worse off
	Not sure35
9.	If you were unexpectedly let go from your current place of employment (or if self-
	employed, you decided to go to work somewhere else), how easy do you think it would be
	for you to find another job in Brown County in your current field?
	Very easy13%
	Somewhat easy 31
	Somewhat difficult30
	Very difficult
	Not sure

10. On your expected career path over the next	10 years, would you say that there are many,
some, few, or no advancement opportunities f	or you in Brown County?
Many	14%
Some	38
Few	27
None	7
Not sure	14
11. Overall, how safe do you feel or would you fe	el being out alone in your neighborhood at
night?	
Very safe	37%
Somewhat safe	49
Somewhat unsafe	[]
Very unsafe	3
Not sure	<
12. How often do you talk with your immediate n	eighbors?
Daily	8%
Several times a week	26
Several times a month	30
Monthly or less	33
Not sure	3
13. During a typical week how many meals do you	u eat together with members of your
immediate family?	
None	3%
One	4
Two	6
Three	5
Four	6
Five	9
Six	5
Seven	14
Eight or more	31
I live alone	14
Not sure	<

FI۱	enerally speaking, considering where you would like to see the Brown County area in /E years, do you feel the Brown County area is currently headed in the WRONG RECTION or the RIGHT DIRECTION?
	Wrong direction
	Right direction59
	Not sure
	ease rank the following in order of importance, "I" would be the MOST helpful in moving own County forward and "4" the LEAST?
	Create a better plan for county-wide social services (community health, family support, mental health, etc.)
	Create a better plan for funding public infrastructure (transportation, roads, bridges)
	Create a better plan for funding public facilities (library, arena, museum, etc.)
	Create a better recreation and waterfront development plan along the river
	and bay
	Other
	Not sure
	verall, during the past TWO years how would you say the Brown County area has anged?
	It has become a worse place to live
	It has stayed about the same58
	It has become a better place to live24
	hat is the one most important action that community leaders must take to ensure that r community remains successful in the long term? Please list ONE thing that you feel is the long term? The long term

A HEALTHY LIFE

18. How would you rate the Brown County area on...

		Poor	Fair	Good	Excellent	Not sure
A.	The overall quality of health	4%	9%	46%	37%	4%
	care					
B.	Promoting the responsible use	27	34	34	2	2
	of alcohol by residents	21) 3 1	34	3	
C.	As a place where the spiritual	9	22	44	11	14
	health of residents is nurtured	,	22	77	1 1	17

LIFE OF LEARNING

	Poor	Fair	Good	Excellent	Not sure
A. Opportunities for continuing education for adults	5%	16%	46%	28%	5%
B. As a place that meets the educational needs of you and/or your family	5	12	46	30	7
C. Overall quality of public K-12 schools	7	19	42	21	12
D. Overall quality of non-publicK-12 schools	6	7	35	20	31
E. The quality of public library services	4	16	44	27	9
F. Overall quality of higher education (technical schools and colleges)	4	11	38	40	7
G. Investing needed resources to ensure quality education in the future	8	22	44	11	17
H. Providing quality affordable child care	18	26	23	6	28
I. Opportunities for K-12 virtual (online) learning	П	19	30	7	34

LIFE AT WORK

		Poor	Fair	Good	Excellent	Not sure
•	nce that meets the ment needs of you and mily	5%	18%	47%	21%	8%
system service,	erall transportation (roads, traffic, bus bike trails) in meeting eeds to get to work	14	35	40	7	4
necessa	that is doing the things ry to have a strong ny in the future	8	25	49	9	10
benefit	ng flexible workplace or telework/remote pportunities	10	16	39	П	23

LIFE IN OUR COMMUNITY

	•	Poor	Fair	Good	Excellent	Not sure
servi roads	overall quality of public ces (trash collection, s, drinking water, cling, etc.)	4%	13%	51%	31%	1%
keep	sportation systems ing up with the pace of th in the area	12	30	39	11	9
comr	ortunities in the munity for youth to ore interests and cipate in positive activities	11	26	30	14	19
differ	place where people of ent cultural/racial/ethnic grounds get along well	16	37	27	6	13
differ herita	uraging residents of ring incomes, racial/ethnic ages or those with illities to live in harmony ther	26	31	25	9	10
low i basic	place where people with ncomes can meet their needs for things such as and housing	22	26	31	7	13

LIFE OF RECREATION & LEISURE

22. How would you rate the Brown County area on...

	Poor	Fair	Good	Excellent	Not sure
A. Providing a variety of recreational and leisure opportunities for residents	6%	20%	50%	23%	1%
B. Quality of community parks and playgrounds	4	15	47	32	3
C. Providing quality festivals, parades and community events	10	24	42	19	5
D. The quality of community bike and walking trails	4	16	44	33	4

LIFE of Arts, Culture, & Entertainment

	Poor	Fair	Good	Excellent	Not sure
A. Providing arts and cultural opportunities of interest	11%	29%	41%	12%	7%
B. Offering children and youth of all ages opportunities to engage in the arts or cultural offerings	13	25	35	7	19
C. Providing affordable opportunities to attend dramatic and musical performances	14	33	36	7	11
D. Investing needed resources to ensure the continued viability of arts opportunities for residents	15	32	29	5	19

A SAFE LIFE

24. How would you rate the Brown County area on...

	Poor	Fair	Good	Excellent	Not sure
A. The overall quality of law enforcement in your community	7%	12%	50%	29%	2%
B. Providing quality emergency services such as fire and ambulance services	3	4	45	42	7
C. The safety of schools in your community	4	12	48	20	16
D. Preparing for unexpected major public safety threats like terrorism or a natural disaster	6	20	29	9	36

LIFE IN THE NATURAL ENVIRONMENT

	Poor	Fair	Good	Excellent	Not sure
A. The quality of the air	8%	22%	55%	14%	2%
B. The quality of the water in the rivers and lakes	13	39	37	8	3
C. The quality of the drinking water	7	18	49	24	2
D. Addressing emerging environmental issues before they become significant problems	15	25	37	5	19

26. Looking back over the last year or so of your life, about how often would you say you experienced the following?

		All of the time	Most of the time	Some of the time	Seldom	Never	No opinion
A.	Someone in my family couldn't get health care services they needed	3%	3%	14%	16%	57%	7%
В.	Someone in my family couldn't get mental health care they needed	5	5	14	10	42	25
C.	Someone in my family couldn't get dental care they needed	8	6	9	9	62	9
D.	Felt very secure about my or my family's finances	19	34	20	13	9	5
E.	Not having enough food to avoid hunger for myself/my family	5	2	4	10	75	5
F.	My family couldn't afford adequate housing to meet our needs	3	4	5	6	76	6
G.	Alcohol or other substance abuse had a negative effect on me or my family's life	4	3	9	16	61	6
H.	Haven't been able to adequately care for an elderly family member	2	2	9	П	60	16
I.	Unable to obtain quality child care at an affordable cost	4	5	7	7	35	43

27. The next questions have to do with relations between people of different races and ethnicities in Brown County. How satisfied are you with...

	Not at all satisfied	Somewhat satisfied	Moderately satisfied	Very satisfied	Not sure
A. Your relations with different ethnic and racial groups in Brown County	8%	20%	34%	26%	12%
B. How people like you are accepted in our society	8	16	25	45	7

28. Overall, how much social acceptance, if any, of gay, lesbian, bisexual, transgender, and queer people do you think is in this country today?

A lot	21%
Some	50
Only a little	21
None at all	2
Not sure	6

29. Overall, how much social acceptance, if any, of gay, lesbian, bisexual, transgender, and queer people do you think is in Brown County today?

A lot	17%
Some	4 5
Only a little	29
None at all	3
Not sure	7

30. Switching topics now and thinking about the Coronavirus, how concerned are you about each of the following possibilities...

-	Not at all concerned	Not too concerned	Somewhat concerned	Very concerned	Not sure
A. The Coronavirus has already had or will have a negative economic impact on you personally	17%	24%	32%	23%	4%
B. The Coronavirus has already had or will have a negative economic impact on Brown County	3	12	49	32	4
C. The Coronavirus will have a negative impact on the long-term health of Brown County residents	6	23	44	25	3

Change I:	
Change 2:	
Change 3:	
32. What is your race?	
Caucasian or White	86%
Black or African American	2
Native American	2
Asian or Pacific Islander	2
Multi-racial	4
Other, please specify:	

32b. Are you of Hispanic, Latino, or Spanish origin?

33. Which o	of the following age groups do you fall into?
	24 years14%
25 -	34 years16
35 -	44 years12
	54 years15
55 -	64 years19
65 -	74 years15
	ears or over10
34. Are you	···
-	ale49%
Male	51
35. Are vou	currently employed outside the home?
-	63%
	37
	Question: If 35. Are you currently employed outside the home? = Yes
36. Overall,	how satisfied are you with your current job?
36. Overall, Very	how satisfied are you with your current job? satisfied49%
36. Overall, Very Som	how satisfied are you with your current job? satisfied49% ewhat satisfied37
36. Overall, Very Som	how satisfied are you with your current job? satisfied49%
36. Overall, Very Som Som	how satisfied are you with your current job? satisfied49% ewhat satisfied37
36. Overall, Very Som Som Very	how satisfied are you with your current job? satisfied49% ewhat satisfied37 ewhat dissatisfied8
36. Overall, Very Som Som Very Not	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not 37. Are the Yes.	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not 37. Are the Yes. No	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not 37. Are the Yes. No	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not 37. Are the Yes. No 38. Do you Owr	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not 37. Are the Yes. No 38. Do you Owr Rent	how satisfied are you with your current job? satisfied
36. Overall, Very Som Som Very Not 37. Are the Yes. No 38. Do you Owr Ren	how satisfied are you with your current job? satisfied

39. I	In which of the following Brown County co	ommunities do you live?	
	Allouez	5%	
	Ashwaubenon	6	
	Bellevue	10	
	Denmark	<i< td=""><td></td></i<>	
	City of De Pere	8	
	City of Green Bay	43	
	Ledgeview	3	
	Hobart	2	
	Oneida	<	
	Howard	7	
	Pulaski	I	
	Suamico	4	
	Wrightstown	2	
	Other:	5	
	Not sure	I	
	Refused/NA	I	
40. \	What is your educational background?		
	Less than a high school diploma	9%	
	Graduated high school or GED	28	
	Some college or tech school	33	
	Graduated from college	21	
	Graduate or professional degree	9	
41. I	Does anyone in your household receive pu	ublic assistance such as Wisconsin Works (V	V2),
9	Subsidized Childcare, Food Stamps, Gener	ral Assistance, Supplemental Security Income	(SSI)
(or Medical Assistance?		, ,
	Yes		

42. In the past year have you...

	Yes	No	Don't know
A. Given your time without pay to help at a church, school, or to a charitable organization	61%	37%	2%
B. Donated money to a religious organization	47	50	4
C. Donated money to a charitable service or volunteer organization other than a church	77	20	4
D. Attended a cultural event such as a play, musical event, art exhibit, or museum in Brown County	45	53	2
E. Used any recreational facilities/programs in Brown County (e.g., parks, sports programs, public pools, YMCAs, walking or bike paths/trails)	81	18	I
F. Voted in a local election, like a referendum, town or village board election, etc	81	17	I
G. Taken educational courses for work or for your personal development	46	53	I
H. Attended a worship service or religious gathering	52	47	2

43. Counting income from all sources, including earnings from jobs, unemployment, insurance pensions, welfare, etc., and counting income for everyone living in your home, which response best describes your household income last year? (Before taxes)

Less than \$10,000	3%
\$10,000 to less than \$25,000	2
\$25,000 to less than \$50,000	20
\$50,000 to less than \$75,000	20
\$75,000 to less than \$100,000	8
\$100,000 to less than \$125,000	0
\$125,000 to less than \$150,000	7
\$150,000 and above	0

44. Is there anything else that you would like to say regarding the quality of life here in the Brown County area?

45. Lastly, how did you hear/learn about this survey?

Email	35%
Press release	14
Greater Green Bay Community Foundation Website	8
Social media	12
Word-of-mouth	6
Postcard	17
Employer, Workplace, Coworker	2
Other	7

Thank You for taking time to participate in this important community project!

Question 15: Please rank the following in order of importance, "I" would be the MOST helpful in moving Brown County forward and "4" the LEAST? Other:

- info. in different lenguages
- create a plan for climate change, clean water, air, energy, food, land use.
- Education
- Housing for all
- Education
- More focus on protecting our environment
- Create a plan to address poverty that centers people and not organizations
- Job opportunities
- Cultural and Racial Inclusivity
- Healthy recreation for the youth
- PUBLIC waterfront recreation Not condos and apartments
- Address the racial disparities and dismantle white supremacy
- Arts and Culture
- Create a better plan for diversity and minorities
- Affordable Housing
- mental heath
- create a better plan for people of color and LGBTQ folks
- Explore ways to bring diverse people together to learn from one another. Take NE WI away from our closed unwelcoming mode toward one that seeks out comers.
- Resources and support for LGBTQ+ individuals
- Programs in schools to teach children to be kind, gentle and respectful of all people, instead of macho to discourage bullying.
- Legalize marijuana
- Low unemployment
- Better access planning
- economic advancements opening opportunities for jobs
- become less republican
- bipartisan teachers
- Broadband expsion
- More dog friendly trails
- Reduce the level of violent crimes!
- Care for poor, inclusivity of all races, give them a seat at the table vs white at the top
- More recreational activities for families with young children
- Recreation and trail planning (bike trails, hiking trails)
- Enhancing and celebrating diversity in our community
- better plan for public safty concerns

- crime prevention
- Police, Fire Dept support
- More residential options
- Clean out the criminals in our community
- social justice, poverty, hunger, homelessness, AODA
- Resources for homelessness
- Housing
- More affordable housing for low income families
- Better felony crime prevention
- Less urban sprawl/ residential development
- bring high paying high education jobs to Brown County
- Updating technology
- more opportunities for people not from the area and do not get their support from extended family networks
- More social opportunities for young professionals
- I don't know how to prioritize. Each are equally important
- cultivate new ideas
- Affordable housing for families
- Create a better plan to accomodate diversity
- Have the police do something about the way people drive. They speed, don't stop for stop signs or turning rt. on red and their driving thru round aborts is awful!
- Jobs
- diversity (racial/ethnic)
- educating the community on diversity, equity, and inclusion, and the cycle of poverty
- Address the issues of childcare, cost for families and lack of quality daycares
- Expand public transportation to surrounding communities
- Create a better plan to embrace diversity and share cultures
- Be a welcoming community
- Housing for Homeless
- Focus on Equity, Diversity, Inclusion Work
- Faith support
- Pedestrian safety
- Create a better plan for supporting a diverse population
- improve restaurants, shopping that add to quality of life and economic value
- educate business leaders on race relations, hostile work environments, politics everywhere
- improve public school education
- public transportation

- Stop sprawl development
- Get the homeless out of the parks!! There are so many shelters for them but they want people to cater to them and do what they want!!
- more affordable housing for singles/retirees/1st time buyers
- Better diversity efforts
- create a plan for the addictions community including treatment/sober living/intensive out patient services.
- recall the Green Bay mayor
- Jail programming
- Increasing quality of arts and culture
- DISABLED FACILITIES
- Create a more welcoming downtown for residents and businesses
- Welcome diversity
- Stop planning and start doing.
- more concerts at Lambeau
- Create a better plan to fund recreational offerings in place so residents are not paying excess amounts to use (ex: Fox River Trail, other parks/trails) to ensure inclusive access and promote activity
- More walking & biking trails
- Fire Troy
- Bill of Rights
- Bike lanes and paths
- Drop the mask mandate
- Cleaner environment
- Government should spend less
- Environmental Protection and Sustainability
- create assisted living/nursing homes that are not expensive as they all are right now
- Law Enforcement
- Restrict bridge openings during rush hours
- schools
- city streets terrible
- Getting county government to focus on leaving people alone (not micromanaging various aspects of our lives from a bureaucratic perspective)
- an actual public transit system
- more walkways & bike paths
- Bike trails, connecting west and east
- Diversity Education & Resources
- Defund police

- Embracing young and diverse people
- Reduce urban sprawl
- increase speed limits on major roads so business can conduct better commerce
- address racism/classism
- Stop issuing "race cards"
- Affordable housing
- elect progressive officials
- None of the thins listed. What need sto happen is get the political leadership in Green Bay and Brown County on track. The debacle in Green Bay with the Nov election is bad. We need better leaders.
- Reduce taxes and regulation
- Bringing the neighboring communities together
- Train to Milwaukee
- Addressing systemic racism in the community
- Improve race relations
- Stopping gmhigh crime
- develop bay front
- Diversity
- Conversations on race relations/diversity
- "Green" companies, transportation and energy
- Cost of housing
- Have a city council and county board with decent, smart people
- Internet for rural homes
- Environment and Higher Education
- better access on getting around to get to activities for those either no car . Better city bus hours and sats
- Racial Equity
- Better safety plan for the downtown area
- Develop implicit bias or other training proven to be effective to reduce racial bias for all police, city, and county workers
- Too many apartment complexes built
- Create better paying jobs
- More shelter for homeless families
- Build more affordable housing for low wage workers
- Education options for K-5
- Create a plan that fosters the increasing diversity in a positive way and being more
 proactive on the issue of protecting our environment (aka pollution and climate change)
 I listed two here. So these are 2 and 3

- Better neighbors
- MORE Low-Income/Affordable Housing
- Support Charter Schools
- affordable housing for all
- more opportunity to gather with others, interact with the community
- more bike/walk trails connecting
- Fix the environment
- Creating incentives to attract unique and start up retail shopping to help spur economic growth in high traffic areas for recreation and dining.
- Invest in schools
- Improved education at all levels
- Better internet service
- GPAPSD better serving Latino Families
- Engineer to eliminate floodplain
- Prioritizing environmental initiatives
- Provide cultural sensitivity training to all public employees.
- Racial equality and stop police immunity
- Community wide diversity initiatives
- more opportunities for young professionals
- Create a specific plan for funding clean energy infrastructure and climate resiliency
- STEM EDUCATION
- Create a plan to support diversifying the community and workforce
- Create a plan to bring family supporting jobs that provide training to the area
- recreational opportunities
- Create a better plan to address racism
- Less crime/ positive policing
- crear viviendas asequibles
- Continuar con el desarrollo del Centro

Question 17: What is the one most important action that community leaders must take to ensure that our community remains successful in the long term? Please list ONE thing that you feel is highly important here.

- Larger high-rise development
- Making sure that all people feel welcome and supported
- Invite and utilize the talents and insights of people of different cultures and ages
- Take care of the homeless and mental health.
- better schools in poor neighborhoods
- Improve access to mental health and counseling services.
- Encourage more collaboration with and philanthropy from the community
- Continue to improve services for the homeless and poor.
- Embracing the growing diversity.
- Education on the importance a diversified community is.
- A sense of community, family, and togetherness
- Collectively committing to addressing and acting upon systemic racism within our communities, educational opportunities, and places of employment.
- Plan for climate change which includes planning sustainable fossil fuel free energy, plan for water management due to flooding which includes native plantings and trees, emergency preparedness for energy loss and climate disasters like flooding, plan for clean water to drink, start a local food policy council to ensure that we have access to local healthy food in a clean environment, land use planning that stops using massive amounts of agricultural and industrial toxic fertilizers and chemicals.
- Support economic development, especially small businesses
- better address the treatment of homelessness, especially those suffering with mental illness. Increase patrol for aggressive driving, drunk driving, drug use and associated violent crimes. Those are the factors that make living in Green Bay feel unsafe for me.
- Don't be afraid to spend money in order to make this a better community. Trying to appear fiscally conservative in order to get re-elected is cowardly, selfish, and short-sighted. Spending money, albeit responsibly, is ok. That's how progress happens. That's how we become a better community. Investing in community is an investment in its residents, including future residents!
- support business development, business start ups. business builds community
- Continuing to provide activities of different types for all ages. This would make people want to stay in Brown County.
- Continue to invest in the culture and diversity of neighborhoods.
- Municipalities need to all work together to make more progress
- Create well paying jobs for the citizens of Brown County.

- We need more housing for everyone. Many young professionals are moving to the area for jobs and unable to find appropriate housing. Families are looking to purchase and there is very little available housing stock.
- Understanding people with diverse cultures
- Support of education at all levels
- Continue to attract diverse populations
- Be more open minded and build community trust.
- gangs
- listen to the people. no party partisinship.
- Think long-term
- Not sure on this answer right now but I am thinking, involving community members when they are working to make change for the community. Often time, some people are in positions to make changes for an area/community without getting insight from those who populate that specific area. To ensure that our community remains successful in the long run, invite others to have a seat at the table when decisions are being made.
- Decrease crime.
- Homelessness is a BIG problem in this area and I think that the most important action that community leaders can take is reallocating funding towards agencies that assist these individuals.
- Cooperation between various communities and government entities
- Community leaders as well as the population of Brown County need to work on making all people, no matter what race, gender, sexuality, disability or not, poor or wealthy feel like they have a voice and matter to the overall growth of our community.
- We need to have representation of all community members at the table. We still lack representation for people of color, experiencing poverty, etc.....
- Collaboration
- Stop the left wing takeover of everything in sight led by the mayor.
- Promote economic growth
- more opportunities for positive intercultural exposure
- Ensure affordable housing options for all people. All Development must include affordable housing units. Vacant housing must be incentivized or taxed to become operational. Supportive housing for chronically homeless. Tiny homes neighborhood. Empty warehouses with tiny homes inside....
- access to AFFORDABLE healthcare
- Safety of our community
- Downtown development
- Protection of the environment.

- The mayor of GreenBay is far to partisan. He has not been the mayor for all. He is almost invisible on issues to grow the area.
- Maintain employment
- Talk to residents who aren't white collar
- Need to bring more jobs here
- Creating more outdoor activities. Create more walking, running trails.
- We need to find a way to be inclusive and reach people at risk, otherwise the community will become fractured.
- affordable housing
- Keep farmers markets
- Safety give the police and first responders the financial backing they need to keep the community safe. If it is not safe it will not thrive.
- Ethical, honest, trustworthy behavior.
- Diversity
- Making it required for having a certain amount of diversity in a workplace, board, or club
- Make Green Bay less ghetto and scary. As a single woman looking for an apartment I only felt save living in Ledgeview or De Pere alone.
- Be non-partisan. The city of Green Bay's administration is very partisan, and that's a
 poor reflection of the city as a whole. Also, the infrastructure of the inner city is
 terrible. Roads are horrible. Better infrastructure should pave the way for business
 growth organically.
- Keep taxes in check
- social services high % of our population struggling with MH, AODA and costing considerable amount to tax payers. MORE PREVENTATIVE FOCUSE AND SERVICES
- Collaboration between government and non-government agencies in working toward goals.
- Moving businesses to Brown County
- A family and community mined police department
- Affordable housing (not condos or fancy apartments), but housing people can actually afford.
- Invest in green jobs
- Support local small businesses
- We need to be more environmentally conscious. Our islands on the bay are be depleted every year, the coal piles are directly across from two marinas, so we can just imagine those long-term health concerns (higher cancer rates), and we could do a LOT more with the river fronts. We touched up the east side of the river with restaurants, apartments, and leisure, but now what about the west side of the river front?
- Work to improve mental health issues

- Support tourism
- Make downtown development more simple and follow through on promises/projects. There are several projects ongoing/started and there have been successes in the Railyard, and we need to continue on that track and continue to provide a wide array of housing options with those developments (mix of high end and affordable). What is happening with the Shipyard? Two developments have already fell through there and there has been little progress lately. That development activates more recreation along the river and the latest proposal I am aware of included commercial and housing development along with investment in housing in the surrounding area, but the public is unsure on the status of that project. Learn from neighboring communities in Ashwaubenon and De Pere where most of the development is happening.
- We need to create incentives for Landlords to rent to individuals and families with limited income and poor credit history and encourage them to accept housing vouchers. Maybe agree to pay a stipend for maintenance of rental units.
- Creating a more inclusive and diverse living experience (cultural/racial) moving to the area. If this county wants to attract more talent and/or retain talent graduating from local colleges/universities, this must be improved.
- Listen to members of the community
- Promoting a culture of respect and appreciation for diverse groups of people
- More cultural opportunities.
- freee and afordable recreation along the river
- Equitable Arts and Cultural development.
- Address the racial disparities and dismantle white supremacy
- Control the gun violence that has drastically increased in the last couple years.
- Continue providing more opportunities and programs for community members to acquire education around Diversity, Equity, Inclusion and Access.
- Recognize racism as a public health crisis and put the resources in place to properly address racism in this community.
- Supporting Diversity and People of Color in the community
- Need plan for dealing with healthcare.
- continue to brand our community as healthy. we (Wisconsin) need to get rid of the cheese head/ drunk / inbred reputation that we have around the country. we also need to develop our community as a 4 season community. winter is long here.
- Pass minimum wage legislation leading toward an affordable living wage
- Continuing to address racial equity.
- business development
- Invest in the community
- Availability of jobs that actually pay people enough to support themselves. Also more diversity in local government.

- Give the police the power to destroy gangs before thy get to big, and keep their presence known to all to keep our County Safe
- Improve number, quality and affordability of resources available to help those in need poverty, mental health, addiction because this would lead to improvement in many
 other areas.
- We need to make sure that there is adequate funding for education and libraries, as well as better working to make sure that schools and libraries aren't serving as a social safety net for people in times of crisis.
- Decrease the digital divide by funding hotspots/tablets to school-age children.
- Increased acceptance of diverse cultures, ethnicities, and races
- INCLUSION
- Convene and model tolerance, acceptance and compromise among diverse groups in our community.
- The library needs adequate funding in order to continue to serve the growing needs of our community. With such a large system, we should be giving more of the budget to the libraries in our area. I know Brown County is near the bottom of the state for per capita dollars that actually go to the library which is just awful. We need to do better by our library systems.
- The economy and job market stay current and with opportunities for all types of workers
- More mental health workers in our community and our schools!
- More free outdoor public space with outdoor recreation like title-town has for kids and families to play and run on. Fixing the beach by bay beach would be amazing. Also, there are not many places kids can run around and play soccer. The field and goals are often turned over or removed not allowing kids to practice shooting.
- understanding the importance of investing in public infrastructure. having low taxes is worthless if the quality of all public institutions and infrastructure is abysmal.
- Increase finding to the library
- Ensuring that there is less community violence.
- Get people to respect others and their rights.
- embrace and celebrate the growing emerging diversity of the area
- We need more activities/events/businesses to attract more tourism outside Packer season.
- Working toward MAJORITY interests together. (Less partisanship).
- Vibrance of the downtown area and give you adults more options for employment and leisure activities, so they will stay in the area.
- Spending more in the short term for long term gains. Usually the cheapest solution cost the most in the long term.

- Public transportation (more frequent, daily including Sundays, and reaching the outlying villages)
- More diversity/cultural events for different ethnic backgrounds
- The most important thing for growth in our community is public education, and particularly libraries. Our public library system provides access to all and is a place for community members of all ages to go for personal and professional growth. Wellfunded libraries are indicator of a healthy and vibrant community.
- More opportunities for people to do things
- Create a better plan for diversity and minorities
- Our community needs to be safer for people of color
- Support diverse workplaces. Persons of color moving to the area need quality jobs, and fair employment treatment to improve their lives. We need to stop shutting them out of employment opportunities and employment training opportunities so that they are empowered to improve their own economic independence. It is not a sustainable model to provide long term social services as a solution for all economically distressed families moving to the area. It is too much of a strain on the current system and ultimately does not support their independence or empowerment. That being said, the current social system could use additional funding support as to better move people into higher quality living, but these services should be viewed as 'gap support' not life long support.
- Continue to look for opportunities for economic growth and bringing in more restaurants, shopping, entertainment opportunities.
- Value arts and culture! Arts and culture increases quality of life and makes for a happier, healthier community!
- Ensuring our youth get a quality education. Find resources to help youth catch up from the lack of education they have received over the past year and a half.
- Provide funding for spaces that welcome all demographics: libraries, parks, etc. Create
 better communication with residents about how/where their tax dollars are going and
 where there is the most impact. People are generally selfish, so showcasing taxes that
 'help the poor' isn't going to garner goodwill. Showing how those taxes were used to
 benefit "everyone" through libraries, roads, riverwalk, etc.
- Create a plan for afordable housing
- Help more with mental health. would reduce homelessness.
- Continue to create a more stable platform for mental health and aging services
- Doing better by marginalized people until we're all equitably represented our community can't be successful
- Invest in minority owned businesses
- Focus on safety and security

- Creating services to help those in need in our community. This includes helping the homeless, those with mental health issues, and those who are struggling to support their families.
- Celebrate diversity
- Race relations must be improved. People of color need to be better supported.
- Increase opportunities and amenities that attract and retain racially diverse professionals
- Making sure that ALL community members feel welcome, safe, and that their voices matter, no matter their age, race, etc.
- At this point, our community leaders must start approaching all work with an equity mindset so they need to also do their own personal work to understand what that means.
- Affordable housing is essential for our city to grow economically and in equity.
- Community leaders need to energize the whole community to work together.
- Bring people together; better consensus building for better decision-making.
- We need to do a better job of supporting LGBTQ+ community members because there are no resources in the area. We need support groups, events, and statements that say we do care about our neighbors regardless of their gender or sexuality.
- Better gun control laws.
- Stop bickering and pointing fingers at each other.
- Remains safe
- fund the things that the "markets" fail in the vulnerable, the arts, teaching, infrastructure
- No idea
- Free wifi access for everyone
- Less partisan politics
- ??????
- provide more resources for the homeless
- Fully fund and back our law enforcement. The safety of the citizens of this county should be of utmost importance for without safety, law and order chaos will ensue and society will break down like it has/is in other cities where they have chosen to de-fund law enforcement.
- Keep out dangerous BLM/Antifa rioters.
- listen to constituents... seek opinions/ideas from those least likely to connect with community leaders.
- children be in school not with computeres
- addressing the racial discrimination by police and others against blacks and other minorities. We still have police pulling over blacks for driving issue much more often than white drivers who are otherwise behaving exactly the same. We need to stop

- targeting non-whites if there is ever going to be increased trust from the minority community
- decrease in violence needs to happen
- Affordable housing
- Leaders need to be non-partisan and not vote strickly republican or democrat
- I WHEN THEY GET OUT AND MEET THE PEOPLE, MAYOR, POLICE, PUBLIC SAFETY
- Promoting unity and inclusivity
- Must be more proactive with low income and disadvantaged citizens.
- Fix the roads.
- End the mask mandate and let all our businesses open back up at 100% capacity.
- Deal with race issues in law enforcement
- Increased police presence!
- Making sure everyone is welcome and accepted as a member of our community and recognized for their contributions
- Attract shopping.
- Support our police and lower taxes to encourage businesses to come to the area
- Build up the water front for recreation.
- Remove the coal piles from the Fox R. shore line...
- A few county supervisors are living in the 19th century and are rigid to new ideas and ways.
- Inner city crime.
- Safety -reduce crime- stricter laws for DUI's
- Low unemployment
- Make sure that all residents not only CAN be a part of the community but actually ARE participants. Young, old, renter, homeowner, Menominee, French, Tanktowner, Astorian, dark sky, floodlight, social butterfly, loner, ...
- Diversity
- Create more business and continue to improve relations with different communities within the County.
- Better public transportation
- support schools and student mental health after covid
- Clear, complete, well-publicized, county-wide planning or proposing of an idea or proposition. If an area or areas is excluded, a logical explanation accompanies the proposal.
- Eliminating election tampering and restoring integrity of the voting process
- Getting the Corvid vaccines out in a more timely and organized manner.
- Continue to support the police departments to help maintain everyone's safety.

- Curb drug traffic and random shootings.
- Green Bay needs to maintain and protect their investments in improved infrastructure, public buildings, parks, and the general appearance of the city. Maintaining tax payer investments instead of replacing them every 15 - 20 years instead.
- Affordable and accessible healthcare
- Environment
- Keep the woke culture wars out of here.
- Grow the economy for good paying jobs. Jobs that pay \$50,000 or better a year
- Work with homeless and mental health
- More art events, Celebration other cultures.....
- We must find ways to keep young adults in the area after they graduate from college or when they begin their careers.
- Cooperation between all of the governmental units in Brown Co. including tribal authorities.
- Improve race relations.
- Growth in good paying jobs for those without a higher education.
- Support the economic development
- Make more walkways and pedestrian friendly traffic ways.
- Improve public education and support of all students and their families
- Be more open to the public.
- Embracing diversity
- Ilmprove bus service. Do not cut out existing routes and leave people with no bus transportation.
- trust
- We should all work together!!!
- Be leaders of all and much less politicized
- Find the lizard people living among us
- Embrace progressive social projects and stop rewarding the affluent at the expense of the majority.
- more police to check speeds license stickers
- More public water fronts in the bay. More places to swim for children. Like in Manitowoc and Two Rivers.
- Better communication with the public, tax payers, elderly and disabled
- Improve mental health services
- being transparent with plans and open to communication
- Diversity and Inclusion
- Address the long term mental health needs caused by the pandemic.
- Keep young professionals here

- Work
- Better diversity understanding
- sidewalks and trails
- Economic development for and housing alternatives such as affordable condos.
- More affordable housing
- Creating more jobs in our community.
- to create peace
- The covid is a game-changer. The world is a worse place because of it. This survey is not at a appropriate time. We need to plan on a rebirth once covid stops ruining everything.
- safety in our neighborhoods
- Fair, honest& legal voting in the elections-
- Manage economic growth and prudent use of taxpayer dollars to benefit all.
- That Residents take pride in their community.
- Developing the downtown area.
- Make sure infrastructure is solid and environment safe and healthy.
- Community knows: rules, laws, and follows them as American citizens.
- Decrease and/or minimize racial discrimination
- Elected officials (no matter which party) act as professionals and work together on the right things to get things done!
- creating a welfare system for citizens to help them out of the hard times they are in rather than be dependent on it.
- Enhance communications with and among various constituents to increase knowledge of issues, potential solutions and build support for plans regarding all of the issues ranked above. County Board, Mayors, Council members and Town Boards do not currently reflect the diversity of the County nor the expertise available.
- Improve Green Bay School District education
- Work together & collaborate to make Brown County stronger.
- Facilitate communication between different groups
- More cultural options. Develop more open spaces along the riverfront and Bay. Stop further building close to river and bay.
- A bridge in depere
- investment in downtown/river development, arts
- Continue to diversify recreation and tourism outside of the Packers and continue to support our social services in support of our children
- Control the influx of section 8/welfare recipients moving into the area and the level of violent crimes!
- anti-racism

- That all groups work together better with common goals. More equity, equality and get rid of slum landlords, good places for people to live, good jobs, caring for the people who live here, address the racism and white supremacy here
- address increasing property taxes
- We consider all levels of financial stability of our community members.
- Safety. Reduced crime/illegal drugs
- Making sure our BIPOC community members are represented and have a voice
- Offer more culturally inclusive public celebrations, especially night life options. Bars/taverns/clubs shouldn't be the only night life in town.
- Equal pay for men and women in the same position with the same experience
- Get rid of slumlords that are perpetuating a housing crisis for our most vulnerable families and create more pathways for stable housing. Our youngest learners suffer the most when they don't have stable housing. It is a HUMAN RIGHT
- Consider the effects of racism or "othering" on the overall health of the community and consider how the brown county infrastructure plays into that.
- Updating everything so it doesn't feel decades old.
- Supporting diversity at every level
- Focusing on areas of improvement other than the Stadium district. More parks, green spaces, waterfront park developments.
- Be transparent with your constituents.
- Find an equivalent police chief
- Work on diversity and inclusion in the community
- Being more progressive in bringing cultural activities to the area
- Diversifying business ownership opportunities for women and people of color to attract and retain diverse young adults in the community
- Continue to address mental health issues. Specific more immediate assessment of needs
 at time of crisis for best next step that does not tie up police to supervise while needs
 are being met. Get LEO back out in the community quicker. LEO can be part of team
 but should not be primary response to mental health continue to work on team
 approach.
- Recreational activities (outdoor & indoor) that can be used year round by a wide variety
 of ages.
- Talk to the individuals in the poorer neighborhoods, and those at the homeless shelters to ask what they NEED.
- Making Brown County more bike-friendly, by installing sidewalk level bike lanes, more bike trails, a bike parking garage downtown, sort of like what Portland and the Netherlands have been doing
- Recreation quality (bike trails/lanes) and entertainment options must be enhanced to attract and retain young talent.

- Engage the community in decisions
- Celebrate diversity and make our community a welcoming place for people of color
- Place a higher priority on public safety
- Fairness for all....level field
- Supporting youth both in terms of education and social/extra curricular opportunities.
- Support vulnerable community members with more truly affordable housing options.
- Easier to navigate public transportation for all and easier to get around community by bike and foot
- Deal better this the homeless issues, the crime coming in from Milwaukee, Racine and Chicago. The drug problem needs to be addressed better also.
- There needs to be more things for people to do in the Brown County Area ie.....the Titletown District was a great example. We need more activities like that.
- Social services support
- Overcome divisiveness in our community. Political divisions, information vs. misinformation, economic disparity, and racial divides in our community reflect and mirror the divisiveness thoughout our nation.
- Safety
- Jobs
- Keep crime down and keep our neighborhoods safe.
- Too many employees working for the city and county more accountability so that our taxes go to providing services for the community and not assistants to assistants at city hall and county hall.
- Offer more experiences and attractions to keep young professionals here who are/will be working remotely and enjoy our cost of living and quality-of-life.
- Take a stand against racism, discrimination, and inequitable practices and systems.
- Equity in housing, healthcare and social services.
- continue to expand voter registration and access to elections
- Support each others efforts.
- More cost effective things to do as a family
- Reduce the amount of crimes and drugs in the community
- Build a sense of community
- Encouraging diversity and inclusiveness
- Access to mental health for all those that need it or want it
- There is way too much time, money, and energy spent trying to assist criminals and people that will never have been, or ever will be productive and contributing members of our community. Consider infrastructure improvements and such that will benefit everyone.
- I feel that our community could do a better job of being inclusive.
- Creating an environment that supports population growth.

- Drug use, homelessness and not having enough recovery homes
- Finding ways to decrease the ever increasing socio-economic and political divide of residents
- Social/economic justice- ensure that there is the ability for all to receive the resources they need.
- Fix the darn roads in West Green Bay. They are horrible
- educate oneself on the overall needs and interests of marginalized communities so that
 when concerns are brought up, community members don't have to play teacher and
 ambassador at the same time
- Address, improve underlying issues driving huge gaps in social justice & equality, education, income, homelessness, hunger, poverty, etc, & and the the related trauma (ACES) on our community, families, kids. I wish we all understood that we are all in this together, that we all thrive together when we are all equal participants, that we diminish ourselves when we see life as a zero sum game which takes away from me when different others are given equality.
- Confront racism at every level so we can put the inequalities in the past. I felt like 2020 was the 60s again. Enough
- Strengthen community services to encourage and support equity, diversity, and social justice
- We had a great election and the Republications are perpetuating the big lie that there
 were irregularities. I am sick of the lies. Our areas are gerrymandered and while
 democrats get more votes, we always get less seats. This is unfair and wrong.
- Making neighborhoods safer and more stable.
- Reduce property taxes.
- To help the people who are struggling financially because they cant find a job, to help them search for jobs in their are that could help him get some cash.
- Concerning amount of gun violence recently
- the area communities to work together to accomplish major goals.
- Keeping community members happy and healthy.
- PEOPLE over PROFIT. Mental health resources, afforable housing, EQUAL accessibility for disabled residents
- In the long term, we have got to get young, new community leaders rather than retain the same leaders in order to maintain progress.
- Make education of all ages a priority.
- Education- we need to provide families with the resources in addition to providing superior educational opportunities for all children
- inclusiveness of all people.
- Improve the education system as Green Bay is ranked very, very low!
- Create a better plan for community health

- Opening the county from covid
- Public transportation
- Insure that low income families have affordable housing and also make diversity (Black, Latino, Asian, etc.) a priority.
- Keeping our crime rate down.
- Clean up the urban areas, abandoned, vacant, poorly kept buildings, repair/improve main streets
- Work with community on diversity issues and acceptance
- Keep taxes down. Pay off past borrowing and stop borrowing money
- Addressing & utilizing our natural resources the rivers and bay fronts.
- Lower property taxes
- Better roads and traffic patterns
- Working collaboratively with each other to consolidate services and be business friendly to encourage new business to come here which would bring in more young professionals and increase diversity.
- provide opportunities for businesses to grow
- Different areas of the cities need to be cleaned up. Parks could be added in areas with empty lots that are inclusive for all families.
- Remove mask mandate
- Education Opportunities
- Overall community safety
- Keep building and renovating along the waterfront, to make that area pretty and accessible.
- embrace health equity
- promote unity
- Keep the needs of our community at the forefront.
- stable local government in Green Bay and brown co
- Open and supportive of new types of development. Why is the Fox Valley up and coming and we are like an old mining town that is dying a slow blue collar death
- The felony criminals cruising along the I 4I and I 43 corridors are destroying the safety of our communities.
- Fix run down neighborhood
- Sensitivity and education regarding diversity and disabilities and the ability to access services with ease and confidence in the community
- Fiscal responsibility
- We live in southern Brown county and it seems like we don't exist to the Green Bay Brown county sometimes. Recent example asking for assistance from Brown county health department, I was told they don't take care of or township (Morrison).
- Lead with integrity and values.

- Keeping the community intact and engaged in efforts. Keeping veryone together as one
- Manage development better. Too much urban sprawl cheap rental and condo housing popping up, increasingly and insidiously destroying wetlands and farmland. Preserve farmland and open space. Manage urban stormwater and agricultural run off that degrades water quality.
- criminal activity
- Address diversity
- Continue having open discussions with the community members regarding big issues (whether that's transportation, facilities, or something else entirely).
- Proactively managing communication channels with factual information that isn't partisan, especially when it comes to the importance of diversity and inclusion in a healthy economy. Like the approach of Sharonsayso. No matter how great or poor things are in our community there is an exhausting spin applied.
- Quality education for infants/toddlers/preschoolers via parent education initiatives.
 Invest early or pay later. These types of initiatives can pay off in terms of infant mental health which translates into reducing crime. Trauma Informed Care is critical, as well.
 Affordable housing is critical. too. So many issues!
- That every person feels recognized
- Revitalize downtown Green Bay
- Keep citizens safe
- Listen
- We need to stop our Brain Drain. Employ more women and minorites in higher paying positions
- More leisure activities for non-parent adults that do not include alcohol
- Develop a systematic method of planning for the future.
- Improving roads and bridges
- Expand the specialty courts.
- Attracting middle income residents to Green Bay proper.
- Develop a plan that assures on-going growth in the local economy.
- Bring together the diverse groups that make up the population
- Bridging the political divide.
- Embrace the diversity in positive manner where all citizens and visitors are comfortable together
- Move away from mainly or only family focused events, especially to better welcome
 people living here from work but did not grow up here. Also identifying how to
 support the agnostic/atheist/"nones" community. Most of the social capitol in this area
 is connected to family and religion. Little opportunity for community if you don't rely
 on either of these things for support and community.
- attract and keep young professionals

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- Be sure to support our police department and local law enforcement. The movement to defund law enforcement is troubling and is NOT something that should be considered here.
- Fix the roads, there are a lot that are getting real bad.
- Partisan politics--and the us versus them mentality--needs to stop. Instead of focusing on the narrow things that divide people, focus on the majority of things that unite us and build from there.
- Expanding voting accessibility.
- Protect freedom for all including religious freedom, freedom of speech, school of choice, and the ability to make choices according to your personal convictions and beliefs.
- Get rid of Shirley Wind farm. Why County leaders won't act on this proven health hazard is beyond logical reasoning.
- More focus on social services. Increase funding for professionals and build on safe and friendly facilities for these services.
- Make sure that political and racial divisiveness does not escalate.
- Maybe have more community involvement
- Actively listen to the people
- Diversity, Equity, Inclusion efforts
- Community leaders need to work together.
- Addressing topics that are typically avoided in discussions within communities, such as this, involving race, poverty, and other social issues.
- The most important action would be to not get caught up in media distraction from so many negatives recently. Long term goals without change based on current climate of uncertainty.
- Continued focus on diversity and inclusion offering education and programming to the
- Move from the current White Caucasian mentality of generational silos to acceptance of the wider diverse Intercultural Population
- Making sure we have the infrastructure to support all the growth in the apartments, condos being built for example fire departments and law enforcement and enough staff at our hosptals. Making a effort for our high school kids to enroll in education classes to fill some of the shortages in our community such as more cnas and mechanics firefighters give them the tools to get a jump start so they can fill the gaps we have in the local community.
- Development of waterfront and recreation
- Make people of other races feel more welcome
- Increase taxes so we can afford to have quality schools and infrastructure
- Have more colored home owners!
- Cooperation between municapalities

- Covid crisis finish vaccinations and encourage folks receiving the shots
- Stricter laws and penalties for DUI and violent offenders.
- Support the small business community. In particular businesses that add diversity and encourage equity in our culture.
- Equally and inclusivity amongst all people.
- Increased diversity demographic and economic
- Recreation other than alcohol related
- Plan for better action on inclusiveness and diversity
- Continuing to educate themselves and the community on racial diversity and diversity celebration.
- continue to increase diversity
- Education
- Keep out the illegal immigrants!!
- getting us out of pandemic safely
- Listen to resident concerns
- Maintain a business friendly environment so businesses are willing to invest and grow in the area.
- stop the ridiculous political fighting
- Declare racism as a public health issue.
- They need to address racism and embrace the growing diversity. By making this a
 priority they would open doors for more inclusive speech and overall a more inclusive
 Green Bay
- Brown County is incredibly divided. Put an end to gerrymandering. Educating the business/rich community members on diversity, equity, and inclusion.
- racial equity
- Address the issues of poverty; find solutions to help families get the services they need to the improve their quality of life. All children deserve to be well-fed, educated and loved
- that we are safe and there are community help to all families
- Promote and support fair maps so each vote has a voice throughout Brown County and NE Wisconsin
- Safety of residents and creating a safe place to live.
- Law enforcement on the streets and all traffic areas.
- Education for children
- Having more affordable housing for single people/parents
- Encourage diverse groups of people to get to know one another better.
- They must start listening to the community and their needs in a nonpartisan manner and stop only looking out for their own interests.

- Create more opportunities for young people to make them want to stay and bring in more opportunities for people of color
- Promoting business that can benefit the community in the Winter not only the Summer time
- Caring for the homeless, people with disabilities, and the eldery.
- We are way too dependent on the Packers. I think the pandemic taught us that. Also need to balance our waterfront with business and manufacturing.
- Common sense over political correctness needs to prevail
- Continue to improve support for homeless, low income, mentally challenged people.
- To have integrity.
- Accept and embrace change by putting words into action.
- Making the county a safe, welcoming, and encouraging place for Black, Indigenous, and POC Communities.
- Continue to improve are education system
- Address safety / crime in certain areas
- safety of Black people from police excess use of force
- Embrace the differences and beauty of those differences of our community. Racism is a true pandemic in our area and someone(s) need to step forward and change the climate!
- Police Dept. needs to be saved, as well as our churches!!!
- Long term view on expansion/growth; what business /industry we want to continue to attract here for jobs and retaining young workers/entrepreneurs
- find the gaps where people aren't getting the help they need. Ex:Funding for residential addictiontreatment-medicare doesnt cover it and there are no programs available. Ex: Early Childhood Education, all children deserve quality care.
- Fund community services in a way that creates and fosters actual community.
- Stay focused on future development
- Work for the betterment of our community vs debating politics
- Having a cohesive long term plan or goal and making sure other movements work toward that goal
- Funding available to those needing substance abuse or mental health treatment.
- Provide more resources for the elderly and disabled, including more affordable housing options that are not segregated from more affluent communities.
- Support diversity and change
- We have lost many corporate headquarters over the years that must stop. Corporate headquarters bring jobs, investment in the community and pride.
- Continue to support and fund quality public education for all students
- We need to bridge the divides between people. Create opportunities for people to get to know others that are different than them, create opportunities for people to listen to

one another. I believe our police chief did a great job of this over the past year, in a very volatile time. This should be a safe place for all residents.

- Drugs
- Invest in Public Health
- Address systemic concerns for social and racial justice.
- Ensure that socio-economic gaps don't widen.
- Mental health. Treating the problem saves time, money and lives.
- Improve our waterfront. We have this beautiful body of water we are surrounded by and we are not using it.
- Leave your red state gop evangelical politics at home. Work spaces have become a hostile environments for brown-black-asian people. At the very least if any community leader is not addressing diversity and inclusion at your businesses, you are out of touch which will translate into the work and influence you radiate into the community. This country, this state is in cultural crisis and no amount of "making the place look pretty for the worthiest" is going to help when your workforce starts an exodus.
- Safe
- Arts and culture
- stop focusing so much on the Packer organization and surrounding area
- there needs to be a commitment to bring new business to the area-that will contribute more jobs and stimulate the local economy
- Make sure that our safety leaders (especially police) insure that all department members are trained, re-trained, and continually having conversations about the different cultures that our beautiful community is composed of. Each culture has norms, and police officers should be made aware of what is appropriate and acceptable within each culture. I want safety FOR our police officers. They can affect their own safety by treating all people with respect, realizing that what is respectful for one culture may not transfer to another culture.
- Help homeless whether they have criminal records or not be able to have housing also!
- I believe it important that community leaders become more representative of their constituents.
- Job creation of medium to high paying jobs
- Allow and promote success for people that are disadvantaged.
- Listening to diverse voices
- Draw in businesses that will help keep us in a safe and healthy environment that will work with the community to keep it an enjoyable place to live.
- Quit bickering and playing political games and work at improving the quality of life in Brown County. [Years ago the people running the governments talked about quality of life. now they don't]
- Embracing real diversity and building up immigrant populations

- Race equality
- continue to have supportive services for homeless people, continue to have higher wages
- Reform police by changing arrest and hold actions and de-escalation strategies and institute social workers to take mental health calls. Include marijuana reform to decriminalize or legalize completely.
- Help the homeless by developing additional shelters modeled after N.E.W. Community Shelter. N.E.W. not only provides meals and a place to live, but also helps its residents overcome their challenges, thereby ending the cycle.
- Development along the Fox River and Bay Beach, and encouraging new businesses to our area.
- Bring in companies so young adults stay and grow families
- make voting easier
- Diversity of business
- Replace an amazing police with another. We've had strong communication across the city which I have to believe spreads throughout the county.
- Stop driving development out into the largest concentration of Holsteins in the state while letting GB rot.
- Take better care of mentally ill people! Stop enabling the homeless to hang out in parks drinking and living it would be illegal if I did it. There are shelters and some people choose not to engage, most drawn here by enabling shelters like St. Johns. We need to want more for people, we need people to want more for themselves, not just allow people to take care of them. There are places that help homeless, mentally ill and people with addictions from Brown County...they don't attract people from other communities, they actually help people, not say they do when we know the people they are enabling are the ones not getting the help offered, only taking for their needs. This city can be kind and compassionate with it's own residents by offering real services....and yes these places have rules to keep everyone safe and really address the issues.
- Ensure that a progressive police chief is hired. Also, they should have excellent public relations skills.
- better enforcement of traffic laws
- · Health and safety during the pandemic.
- Rise in violent crime
- Recruitment of a more diverse field of businesses. Not many opportunities for professionals; a very blue collar community.
- Invest in the communities and infrastructure. Quite being so fiscally conservative and make things better.
- keeping communities safe

- Businesses should have NO say in government and should hold NO influence over any
 politician. The people alone should have that power.
- I think this area is an easy place to live IF you have means to afford a home, vehicle, and to fund extra experiences for your family. Like many places I imagine it is difficult for low income, under employed, minorities, and disabled. I would like to see infrastructure and housing improvements focused on equity and density so there is reinvestment in the core of the city and not endless development on the fringes. Health neighborhood design and infrastructure can support overall community health and a sense of belonging.
- Stop Republicans from ruining everything
- Public Infrastructure, fix the roads, especially on the East side.
- no comment
- Create a positive environment for everybody. Get to know and understand those living in our county.
- Increased attention to struggling gbaps schools. A new middle school and high school is needed on the east side
- Make area attractive to retain and bring in young professionals. We are not fully
 capitalizing on the waterfront redevelopment /creation of recreation opportunities to
 create an active outdoor hub that appeals to the next/new generations. There are
 numerous relevant examples (NOT Asheville) on how outdoor/recreation and non-auto
 focused redevelopment around their natural amenities (e.g., River and Bay access) have
 created strong attractions for younger people and families.
- avoid partisan politics---community and elected leaders need to work together vs.
 having their own agendas often related to their political affiliation and not for what is
 best for Brown County residents
- Taxes
- Addressing racism by having people of color in impactful leadership positions.
- Build a culture that values and honors diverse peoples
- safety
- Ensure community diversity efforts are in place.
- Closing the gap between political pettiness.
- Make it enticing for young professionals to stay in brown county vs moving outside of the area. The next step for YPs is growing their families, and the schools in the city of Green Bay make it difficult for us to justify staying vs moving to other areas, despite our jobs being here. Many young people want to stay because the area is diverse, but the level of education and consistency in funding is falling short compared to other successful school districts that are not as racially diverse.
- Unified sober living regulations for ALL sober living, no one is grandfathered...
- We must end the corruption within the Green Bay mayor office.

- Create a system for people who are in jail, being released from jail and those at risk
 from going to jail. The amount of people on drugs or with unstable lives is extremely
 high in brown county. These people need a very strong guidance or will continue to be
 a danger and drain on the community.
- Find better economic use for downtown east-side.
- Develop the waterfront area. The city is named GREEN BAY make it a focal point!
- Public Safety
- Public Safety -- reining in crime, drugs, etc.
- safety of citizens. crime seems to be on the up rise. OWIs also.
- Racial equality
- Stop being partisan. Elections are over. Get over it
- Dealing with drug and crime problems in our county
- reduce crimie
- road repair
- Diversity in workforce job opportunities.
- Good law enforcement
- DONT RAISE TAXES AND DRIVE OUT BIG BUSINESS. CURRENTLY THE INFLUX
 OF PEOPLE NEEDING ASSISTANCE AND TAKING ADVANTAGE OF THE LOCAL
 GOVERNMENT. CITIES LIKE, ST LOUIS, MILWAUKEE, DETROIT, BALTIMORE HAD
 STRONG INDUSTRIAL SETTINGS AND THEY WERE ALL DESTROYED BY
 INDIVIDUALS WITH POOR WORK ETHICS MOVING INTO THE CITIES. THEY
 RECEIVED MORE ASSISTANCE, THUS RAISING TAXES, AND FINALLY BIG
 BUSINESS LEAVING BECAUSE OF INCREASED TAX BURDEN.
- Figuring out how to get everyone working together toward common goals and priorities fir Brown County
- employment opportunities
- continue to encourage non manufacturing job growth here
- Listen to those who are different than them.
- Good paying jobs to live on an raise a family
- DEAL WITH THE RIFF RAFF AFFECTING GREEN BAY. PUT THEM IN JAIL FOR DRUGS (CRIME) INSTEAD OF A SLAP ON THE WRIST. DO NOT TOLERATE ROWDY RIOTS. MAYBE BLACK LIVES MATTER BUT SO DO WHITE LIVES AND OTHERS TOO
- Drawing young professionals to the area.
- Making sure the community and the citizens of Brown county are safe
- Less segregated
- They need to recognize the needs of our changing demographics. Too many new changes do not address these demographics and still cater to the 1950's and 60's heyday

- of Titletown. Many changes also are not realizing the socio economic changes in our population especially in Green Bay and its school district attendance area.
- Diversity & inclusion
- Unconscious bias training
- Make the area more attractive to businesses and high-tech employers and employees so the jobs stay here.
- Stabilize our school system and get on the same page with social services!
- Education of criminals as to not repeat the same situation they are in and to stop the repeat offenders
- Ensure that immigrants have the resources they need to fully join and contribute to our community. Provide education and opportunities for long-term residents to see that immigrants and diversity are a positive thing.
- Focus on making mental health care more available
- Working to incorporate diverse individuals into community leadership
- Brown county needs to resolve issues with voting before April election so there is less tension among people.
- Increase affordable housing for low-income families
- Obtain comments and feedback from community members by actually going out into neighborhoods.
- They Must model civil behavior. They Must model social kindness. They Must establish a local community communication hub. We have no local and personal news reporting and no way for communities to break across clan barriers and church barriers etc.
- Taking advantage of our water frontage with things other than apartments.
- seek out business to relocate or start here.
- Tackling the safety issues: Gangs/drugs
- Get more input from all of the community
- Embrace diversity
- Proper management of tax dollars.
- locol police need to start doin their jobs, put them back on the BEAT. get to know the people.
- Walk around the area they represent to see what areas might need to be fixed up.
 Knock on doors to see how safe people feel where they live. Have the leaders work
 together planting trees in certain areas and finding volunteers to help the elderly home
 owners with yardwork.
- Adding social workers or support staff to augment the police force.
- Good paying jobs including benefits for the majority of the people living in Brown County
- Economic development (bringing new jobs and encouraging new or updated factories in)
- Civil County Board Members

- Repair roadways(Main Ave, Reid St and Grant St surfaces are atrocious) and provide inclusive access to recreational venues
- Welcome and embrace diversity Right now I think brown county can say we have some diversity in our population We don't embrace it, talk about it, teach its importance
- Communication and listening to the residents.
- economic development
- Implementation of recreational fitness opportunities
- Fix our roads. They are absolutely hazardous and damage our cars.
- Stop letting Troy Streckenbach spend money on useless things. The signed off on the restoration of the Court house and then with the 2 million dollars he spent he only got back 750,000 when he didnt complete his research. So Firing Troy who has only his best interest in mind and not the counties would make the community/county much better.
- Try to have more events and opportunities for diverse cultures to come together,
- Safety and security are number one. Specifically, large areas of Green Bay, the hub of Brown County, are totally unsafe. Gangs, drugs, along with run down homes just compound the situation.
- More diversity and the recreational opportunities that would come with it. Ei restaurants, museums, art
- More trails, bike paths, bike lanes in streets
- Recreational Trails expanded or improved
- voting accessability 10 hour wait in city limits 10 minutes in howard
- Support and defend the Bill of Rights like you promised. {the Bill of Rights is part of the US Constitution}
- The city of Green Bay is rotting. The schools are horrible.
- Have more affordable housing.
- Slow down the urban sprawl and destruction of natural areas
- All members of our community need to be treated with respect and inclusion. If one of our neighbors trips, we must give a helping hand. Also we need to encourage people to come, visit and move here to bring fresh perspectives and enrich our community. Oh, and MUCH better shopping here. It's a disgrace. We have to shop in Milwaukee and Chicago (pre-pandemic.)
- Improve (considerably) the cultural opportunities available.
- Listening to constituents and not trying to force their own beliefs on everyone else.
- Safety of residents
- Cut welfare spending. It promotes laziness and causes a drain on a productive society.
- safety
- Good and safe facilities for people as they are getting older. More people are aging and
 good safe facilities are needed. This would also require more condo's being built, so
 older people do not have to handle snow or mow the lawns. These need to be at

- affordable prices. Most should also be the one story kind so do not have to climb the stairs.
- Encourage individuals to take personal responsibility to help themselves, and stop waiting for government to take care of your needs.
- Continue working to improve access to public health for all community members.
- Improve access to mental health services
- Affordable housing
- Communication
- Getting to know there community, The needs of the community and All community
 members. I went to a meeting not long ago and heard remarks made about people of
 color that were completely harmful and not helpful in the community leaders in our
 community need to have a better understanding of what's happening in our community
 and if they're unwilling to do so they need to go.
- Become a more welcoming place for people from diverse backgrounds, lifestyles and beliefs
- Collaboration in a timely fashion; it takes too long to get anything accomplished.
- safety....even though we are ranked lower in gang "disputes", crimes committed by races
 particularly the Blacks, Hispanics, and Oriental, the daily headlines report burgulary,
 shooting at buildings/homes, cars, etc, road rage, domestic incidents most likely the
 person is not white or Native American.
- Invest in something else than the packers.
- Maintain safety...get rid of crime: drug areas in Green bay, violence in Gr. Bay,
- Demonstrate loyalty to the community not to political ideology.
- lower taxes
- Be more inclusive and accepting of diversity
- We need to enforce traffic laws. Way too much speeding, discourtous driving, Its very dangerous.
- Mental Health Services easily available and accessible for all. This one issue affects all
 underlying problems with citizens and communities.
- We Need More Minorities In Brown County.
- Having spent much time in other cities it is imperative that we maintain a strong, vibrant and safe downtown and central city area
- Deal with outsiders who come here and commit crimes
- increase minimum wage to \$15/hr.
- Support the BLACK LIES MATTER movement
- Encourage more development for general public as opposed to the private sector. Like parks, trails, libraries and other recreational facilities.

- Don't make it all about you and how The Leaders can ensure we remain successful.
 Push efforts to make it all about the citizens themselves and how they can ensure they get better to ensure we remain successful.
- Supporting education from early childhood through high school and post secondary for all. A strong education system is the basis for a hg community, economy and more.
- Listen to the people STOP the politics and work for the people not for the party or special interests
- Public safety
- Listen! Seek common ground with your fellow community leaders! Division is tearing this country apart.
- Library improvement
- Improvement of streets
- STOP micromanaging! In regards to events of the past year, that can be exemplified in
 the "mask" issue. I am thankful there is no county-wide mask mandate BUT the fact that
 it was considered (and may be considered again) says we're headed in the wrong
 direction. We need county supervisors to respect people's right to make decisions for
 themselves, NOT make mandates that infringe on people's ability to live as each one
 sees fit.
- Employment opportunities that offer a living wage and advancement possibilities
- Provide better education about diversity and tolerance so that the younger generation can work towards being part of a global community.
- Listen to the voices of the public when they speak up. Don't just give us lip service.
- Our city and county leadership need clear vision for the utilization of the potential this
 area has to offer. more appeal to young families and entrepreneurs. I'd say the one
 most important action community leaders need to take is evaluating our current
 situation and understanding what natural and economic resources we have and
 evaluating how best to utilize them to grow this community for the future and not just
 the now.
- Put political differences aside and work TOGETHER for the betterment of Brown County.
- Keep working on diversity issues and education issues that will help our community to participate more fully in our overall welfare and wellbeing.
- Continuing intergovernmental cooperation among city, county, towns and villages.
- Better planning for communities with easy (walkable services and employment
- Combatting drug use and drug-related ctime
- more interaction with community police
- More community activities{once the pandemic is over}
- Fair Elections

- Properly repave every road, don't have new roads turn to shit in 6 months. And get more advanced traffic lights, hitting a red light every intersection is bullshit
- We believe consistent and improved mental health opportunities for those in need, will
 ensure Brown County's continued success, moving forward.
- Address racism and hate that lead to crimes and safety issues.
- Economic development- bring businesses and keep businesses in the area
- Promote and develop the ethnic diversity in our community and develop services that benefit all groups equally.
- Inaclude people of every race, religion, and ethnic group in employment by the county, and on all decision-making boards
- I'd like to see a safe path across the Fox River downtown for bicycles
- Take time to listen respectfully to the people you represent. Make sure that you base decisions on facts--not conspiracy theories. Be open, honest, and transparent.
- Continued safety and focus on physical activity
- Help people understand races & ethnic culture. Communicate better. Instead of
 pointing fingers & blaming the other side find things that we agree on and start from
 there. Remember that we can't solve every problem with more spending.
- Diversity (in ALL areas) Education
- Eliminating Racism
- Improve public infrastructure.
- Attract more jobs for college grads.
- Homelessness is a long-tern problem that we currently have short-term solutions for. I
 would like to see more housing for poor and the marginalized.
- Taking better care of the homeless families.
- We need younger leaders. Stop rounding up the usual suspects.
- Race relations
- Focus funding on infrastructure that inherently benefits the community, rather than things that have to be afforded by individuals.
- Attract and retain young professionals in a wide variety of fields, not just manufacturing, transportation, etc.
- Link fox river and east river trails
- Extend buss system to Howrd & Suamico!. Continue efforts to Rehab and improve
 older housing for home ownership. Improve access to waters of Green Bay and County
 parks Including scenic vistas and trails for seniors and persons with disabilities!
 Consolidate public services fire police health transit recreation on a county wide basis!
 Discourage white flight and I courage inclusion and diversity county wide. Develop equal
 opportunity in housing choices
- improve roads and traffic patterns to relieve congestion

- involve more low income people in decision making (including a mix of all ethnic/racial groups) whether on boards or ad hoc input or frequent listening sessions -- go to them don't expect people to come to city hall for a couty board meeting
- Lock up drug dealers
- Stopping the increasing crimes with guns by blacks who move into this area.
- Affordable housing
- voting rights not taken away
- Affordable housing especially for young professionals just starting out in their career
- Make a strong emphasis on developing new business opportunities
- Be welcoming and courteous to people of all races.
- Everyone has the ability to vote in all elections
- listening to the people who voted for them
- Must continue providing for areas for industrial/business expansion thereby creating jobs.
- Access to affordable and immediate mental health card for all. The smaller districts in Brown County do not have adequate student services staffing and many cannot afford the cost of counseling services.
- Get our political house in order and get rid of these political party hacks and get people
 that are serious about the economic stability of the area. What I am talking about is the
 mess in the Nov election in Green Bay. That is bad and should have been allowed
 happen
- High speed internet for our area
- Keep the economy growing and improve inclusivity for people of diverse backgrounds and those with disabilities for opportunities to work.
- Green Bay is a safe haven for alcoholics and racists. Law enforcement and local officials bow down to these people. I think the pandemic has really shown how ineffective brown county is at following federal guidelines and truly caring about members of the community. Selfishness and personal liberties overshadowed common sense. In my neighborhood, five months after the election, dozens of trump signs are still up. This is Green Bay.
- Work to increase opportunities for low income families.
- curb racism
- Social services
- Focus on economic development and job creation. The county need good paying jobs.
- Embrace diversity
- Make sure it's a safe place to live.
- We must address structural racism in our community, particularly racial poverty, white flight to suburbs, and funding our public schools. Investing in communities of color,

BIPOC-owned businesses, and having conversations with white people about everyday racism would go a very long way as well.

- Reduce taxes and regulation
- Hiring a positive, proactive sheriff to bring our communities together.
- Ensure that all children have access to a quality education.
- Keep the crime rate as low as possible. Hard crackdown on violent criminals.
- Structure to support mental and physical health of its residents
- Better protection for our youth against kidnapping. Since I moved up here I have herd several people tell me about experiences of being followed and stalked. Many women that I have met from the area have admitted to me a fear they have going out or being alone in the city because the risk of being kidnapped. We also need to work on connecting with our Somalian population. I believe there is a lot of need for human services with this population. However I don't think they trust our services or know how to access them.
- Stop building unaffordable housing the new condos/apartments that are being built are too costly for the wages offered in the area.
- improving transportation
- Continue to evolve with the times; recognize our role in inequity, speak up and out, bring people together, demonstrate listening, acceptance, and inclusivity
- taking care of its infrastructure and schools
- Mental Health Awareness
- Create a better awareness around mental health and make it more affordable.
- Funding public education and infrastructure improvements
- Transparent communication
- Continue to attract talent to replace retiring workforce.
- Speak out against the anti-intellectualism and faux populism trying to perpetuate white supremacy, especially prevalent in the Republican Party.
- Improve health resources for mental health for children
- Diversity will be paramount for the future
- stopping racial/gender inequities
- Get your eyes off Lambeau and the Packers and focus on your areas that are
 economically disadvantaged. So much waste around Lambeau and Titletown and you're
 leaving the other suburbs/areas in disrepair.
- Access to affordable housing
- Better infustructure and safety for all who drive on our roads
- Have more diversity in their tables and empower minorities in our county to become part of our leaders
- Maintaing a sager place to live with less crim police need to crack down on crime here
- More community activities related to national holidays

- be smart on how our tax money is spent. I don't mind paying taxes but not for boondoggles that end up not working, not meeting expectations or chasing good money after bad. Maintenance of our infrastructure has to be done but done wisely
- public safety / crime
- Embrace Antiracism
- Embracing diversity
- Brown County and local municipalities must accommodate all modes of transportation and increase Green Bay Metro Routes to allow all to move freely through the area.
- Address Diversity and make it safe for all.
- Keep up with the growth and development in neighboring areas. Areas like Howard and DePere are becoming more and more attractive for education, economy, and families. Green Bay needs to keep up.
- Less Democrats would make the world a better place.
- I believe the most important action that the community needs to take is to invite people of color to the table in decision making including large corporations, city committee's, and other decision and policy influencing entities.
- The reputation of the GBAPDS is not great. Since I don't have children (and don't intend to) this is something that does not effect me. However, I think improving the quality of our education can only improve the future. I think there is a very strong culture of resistance to change which can make forward movement in the area difficult. However, I do feel like I have started to see that change a little as more young professionals come into the area due to better paying jobs.
- Make diversity in our community shown in a positive light.
- Continued economic growth and keep up with job opportunities compared to larger cities
- Police continue to work towards building relationships in neighborhoods- all must be trained in cultural humility and trauma informed care.
- Provide ways for sustainable economic growth of smaller businesses. Too many small
 businesses have come and gone because of either no foot traffic to their business, high
 rent for their space, etc.
- listen to the voice of the taxpayers
- continue to bring new businesses to the area
- Community leaders need to work first hand in helping fund and support agencies and
 programs that serve to our mental health, poverty, homeless families/individuals and
 family support programs in our area. These populations are most effected by the
 pandemic and economy, with no where to turn and or being placed on long wait list for
 supports.
- Continuing to maintain the friendly atmosphere along with great public resources is the best course of action.

- Be sure to have a positive police presents in the community
- Ensure that our political process regarding elections is fail safe.
- Giving the homeless a better chance to thrive.
- Develop a stronger plan for downtown by utilizing and expanding waterfront accessibility and recreation opportunities.
- Equity among residents and opportunities to close the inequitable housing and job market as well as accessible mental health services and education for all.
- They should work harder on reducing the amount of drug dealers and pedophiles.
- Keeping the public schools public, and NOT privatizing education!!
- Do not or stop solely relying on the appeal Of the Green Bay Packers to be the marketed appeal Of this region!
- Early education and security, we need to keep our kids on the right track for all the downstream benefits
- Very unfortunate that we will be losing our present police chief, who I think has helped our community greatly, especially racial concerns. Hopefully a very thorough search for our next police chief will result in an equally-qualified and of same temperament individual. I realize I'm referring to just our 'city', but it is a big part of our 'county' enforcement as well. I feel our community is possibly teetering on discontent between different races and thus we really need to do what we can to all live together peacefully.
- Support and encouragement of environmentally "green" services Walking, biking, solar energy, electric cars, respect for nature. etc
- Maintain /improve educational system
- We are becoming a Little Milwaukee lately with all the shootings and stabbings. Need to saturate more patrols in certain areas.
- Community policing. Drug force increase. More presence in parks, schools and community events to build relationships with officers. Supporting the Aging and Disabilities Resource center. Staffing more social workers to work with and along side parents to help teach them about parenting and financing and assisting with the elderly. Support CBRF's in the community and open more affordable living choices for the elderly and disabled. Increase jobs and salaries at Aspiro and similar facilities. Increase public counselors for more availability at the CRISIS center. Increase the availability of housing for the homeless families. Help solve available housing on the west side especially, in transitional housing and land lord responsibility in upkeep on houses. Help solve the shortage of only 1 or 2 bedroom apartments available for families who need at least 3 bedrooms and are receiving housing help.
- Stop giving out so much to people moving to Brown County.
- I would encourage more positive interaction between police officers and residents.
 Maybe officers could spend some time in city parks in the summer, meeting and talking to people. I know officers don't "walk a beat" anymore, but maybe they could visit and

say hi to people at the Wednesday night farmers market this summer. I think Green Bay Police are very good, but considering what's going on the country right now, positive personal contact couldn't hurt.

- New bridge
- transparancy and broad community involvement in government so that people's needs are addressed, including minorities
- Support and promote small businesses
- Push brown county towards being more equitable and safe for marginalized groups.
- Honest elections GB mayor is deceitful
- Work together! Non-partisanship
- Start supporting more democratic ideals that don't suppress the minority groups or poor/homeless people who live in brown county.
- Mental Health Services -Walk in clinic * mental health response team for law enforcement
- Providing incentives to support downtown businesses/encouraging businesses to open in the downtown area in order to make Green Bay more urban and vibrant.
- Social services are a must!
- Embrace diversity in all areas of public service
- Improving roads
- A table for all voices; not just those that yell the loudest. Government, policy, actions
 that represent what Brown County looks like now, and not what it looked like 50 years
 ago.
- Please help the homeless
- Continuing to be open to change and think differently. While our rural nature provides
 a quaint, family feel it can prevent leaders and the community from thinking creatively
 and being risk averse to new ideas, ways of doing things, and people. We should always
 strive for a healthy balance rather than the polarization we've seen play out at all levels
 of leadership.
- better access on getting to jobs and affordable rental units. The rent is so high and slit of landlords not accepting rent assistance. So that leaves people going to other cities to look for affordable places
- Making resources readily available and let people know what they are
- Collaboration and communication with all people do Green Bay
- Open up small businesses!
- Improve the schools
- Roads
- Safety
- Expanded public transportation
- Be proactive in environmental issues

- Maintain safety
- high quality employment: professional employment, technical jobs, solid manufacturing jobs
- Social workers as part of the police departments to lead mental health police response.
- Invest in our near downtown neighboorhoods to increase the safety. I have a family
 member living in the West HS area and there is drug dealing daily and gun shots weekly.
 Police respond and dismiss the call even when casings are found because no one
 Witnessed the shots fired.
- Green Bay need to attract more businesses.
- serving the citizens to have the best possible quality of life, put in the structure to make sure there are jobs, mental health & wellness, housing, food and education. Second tier is entertainment and recreation.
- Create strong economic development
- Communication
- Value diversity and humanize the life experience of people of color
- Access to career development opportunities (low cost, easy access, with pathway to jobs)
- educating the community of the postive effects that diversity can have on a community
- Addressing poverty at a systemic level.
- Support diversity
- stop the flood of illegal's
- Establish downtown Green Bay as a safe and fun place to visit
- Clean water and access to healthy local food
- Support outdoor recreation and environmental protection to a much greater degree.
- Operate on services, i.e. shared services, too much redundancy and too many individual entities. We are basically an urban county and should look to reduce redundancy. How many separate departments do we actually need, when we can cover with just one, albeit a large one (economies of scale).
- Education at the K-12 level. Decisions made as a result of the pandemic will have significant long term effects that need to be addressed.
- Secure and fair elections. I feel we need to bring back the integrity of our elections
- Create some walking and bike paths along the river on each side
- Increase diversity and inclusion efforts
- Please make development of implicit racial bias training a high priority for police, city, and county workers, county boards, etc.
- Control crime
- Green Bay Public Schools need to figure things out.

- Green Bay Schools has to re-think it's curriculum. Foreign language needs to start at the kindergarten level. Special education is marginal. HS curriculum is not keeping up with an ever-changing world.
- Mental health resources and services
- Affordable housing opportunities both for buyers and renters.
- Living wages.....highly qualified employees can move out of the area/state to better advance their careers & earning potential. The rediculously low minimum wage is deplorable and does NOT make Brown Co. a better place to live.
- Get professional paying jobs in our area
- There are gaps in services for our community, those families that fall right above the "poverty' level but not quite able to make it on their income are at a higher risk for struggle. The pandemic has placed a lot of families without homes and jobs create a plan to help these families to get back on their feet while addressing their mental health because we all know that living through a pandemic is stressful. Change the idea that people need to take care of themselves into an idea that they can rely on the community in times of need. "community care" vs "self care"
- Listen to the public those who have the daily lived experiences and those who work in the fields offering support and services to others.
- Provide employment opportunites that will draw and retain young people.
- Free help for people that use drugs and want help, more drug awareness, why are people with drug or alcohol problems put in jail when they need professional help for their problem. Putting them in jail don't help, when they get out they start to use drugs and alcohol again, it's just a vicious cycle.
- Plan how to create more mixed income communities, particularly in the suburbs of Brown County where wealth is accumulating and those without enough income to buy/build large homes are excluded. Research has shown that mixed income communities lead to the best education and career outcomes for underprivileged children (see Chetty, https://www.opportunityatlas.org/)
- Make Green Bay more pedestrian friendly. More sidewalks.
- Major changes to public education. Our current system of academic push with little regard to natural learning and allowing for creativity to develop is destroying a generation. Children who do not fit the current model are being left behind or worse, traumatized.
- Increased police presence
- Reevaluate the Health Department and County workers. The County focused on Covid but why wasn't other vital services provided in an alternative and safe way? They had time to look at adapting services that were still needed to healthy community members.
- Keeping the business climate positive.
- Support cultural diversity

- Racism is not allowed
- More retail than Appleton
- Supporting our workforce access to pay and benefits to be self sufficient.
- Make children & parents more accountable for their educational success. Help them equate education with success. Working should be encouraged
- Focus on expanding the economy and having a trained work force willing to work.
- Become. or remain. fiscally conservative depending on your place of residence.
- Listening to the input of surveys like this and other objective sources instead of politics to set priorities.
- Find a way to best address intergenerational poverty
- Options available for all walks of life poor, middle, upper a better balance for self-support including transportation and residential options for all including disabled, mental health, veterans, homeless, etc.
- Continue to provide high quality and varied services to community residents. People stay and are attracted to communities because of their uniqueness, cultural opportunities, and reputation for inclusion, not necessarily their tax rates.
- STOP THE POLITICAL CORRECTNESS STUFF.
- Dealing with an increasing diverse community to include an approach to immigration.
- Getting a better handle on crime, drugs & gang activity.
- More housing for all imcome levels.
- get input from the community
- Support local businesses
- Keep working to make it attractive for people to move here.
- Employment opportunities!
- Public schools need improving. Private schools stayed open. Public closed. Teachers got paid, any way. Extreme harm to children and to families, who, by the way, very often had parents who were not paid when they were forced to stay home.
- Find more ways to get people to recreate safely & often
- Fiscal responsibility
- community outreach to diversity members to make them feel heard and that they are part of the community
- We have to make investments into quality affordable housing
- Embrace diversity
- Impress better social values
- Available affordable housing throughout the area & less elimination through the cliff effect.
- Need to bring the young workers and familys back to Brown County. Also need more safety -there is increasingly more violence
- We must address our mental health needs and our access to programs

- Divest themselves from partisan politics and just concentrate on implementing the best short and long term solutions for our area
- A GB Mayor that is active in the community. Current one not so much.
- heal the political splits that divide our leaders automatically now and not over real issues.
- Reduce dependency on public funding for survival and support non-government initiatives to increase Green Bay's in-wedlock birthrate.
- Address shortage of affordable housing
- Get Covid-19 under control
- Provide more affordable housing to those that are in need.
- affordable housing
- Affordable and available housing!!!!!
- affordable housing for all, not necessarily subsidized housing. Housing for working singles/families. Also transitional housing for those leaving incarceration and foster care.
- Support our police and what they do. Safe streets, to disband gangs-swift actions for those who break the law. Have community input in matters, more public forms.
- Transparency
- Continue to invest in making it a better place for young professionals to be, to help retain and bring in young talent.
- Take action on items that will improve the lives of the underserved and vulnerable.
- Protect clean water
- Keep voting open and accessible to all
- Adding more diverse voices to boards and commissions.
- Economic Justice for All
- Help homeless shelters and addiction centers to effectively rehabilitate people
- Bringing community together across cultural lines.
- Mental health
- Attract and support new businesses and fill empty storefronts.
- Please fix our roads. Main Ave & Grant in De Pere are terrible.
- Connect with younger generation
- Non- partisan listening and planning for community wide advancement.
- Fix city roads many are in need of repair.
- Safety
- Safety
- Health resources for everyone in need
- Create a greater sense of community unity and tolerance

- Continue to bring in new businesses and strengthen existing businesses. The downtown areas is always a concern of going back to how it was just a few years ago with businesses leaving and it not being a place people want to go to.
- Right now given the effects of Covid Better access to and availability of mental health care and resources.
- Stop forcing business to close with mandates proven to not be needed. Better leadership.
- Affordable housing
- The cost of living seems really high compared to surrounding areas. The jobs are here, but their is an incentive to live in a more affordable area and commute.
- Place more of a focus on Community Health
- Making housing more affordable for lower income families.
- build stronger community engagement
- The community seemingly has no long term focus on structure or direction. The city has invested heavily into high end apartments and living accommodations, but done little to attract or retain a workforce to occupy those spaces.
- Invest in education
- Work to provide affordable housing.
- Keeping relevant
- Broadly speaking, without singling out any individual currently in leadership, we need
 younger and more diverse leaders. And I say this as a 62-year-old white guy who has
 lived in Wisconsin all his life.
- Finding a way to get people that are on assistance that should not be, back in the work force. You see help wanted signs all over
- Combating racism with awareness, education and opportunity.
- supporting out schools
- Help local businesses succeed
- affordable housing
- Support education
- Higher standards in GBAPS
- Creating activities/recreational opportunities that emphasize inclusitivity for all ethnicities and abilities.
- There should be more opportunities for the various racial and ethnic groups to interact and work together.
- To help our homeless population find shelter and become contributing members of our community.
- development of community / neighborhood engagement.
- Public Safety
- Wide access to internet throughout the county.

- Leaders must support efforts of inclusion and diversity. That's the only way I see Green Bay growing.
- Crime prevention
- Continue efforts to improve opportunities for small businesses, especially in the city center & Broadway.
- Stop partisan politics cooperate together.
- Revitalize downtown Green Bay.
- Include ALL voices in the decision-making process, including those who are traditionally underrepresented.
- Environmental health
- Re-evaluate systems within Brown County. Are they working? For everyone involved? If not, who do the systems favor?
- The Education of Latino Students and meeting the needs of the family. There is little no nothing being done. The education gap for Latino students is very concerning.
- Keep taxes low on businesses so they don't leave
- Gun control or limits something has to be NONE!!! Or crime will just increase and increase until last the female or child is dead because we seem to be the prey
- Reduce violent crime. Read too often about shootings and stabbings. Racial minorities are over-represented considering the number in the community. Need to address lack of decent paying jobs.
- Support the concept of personal responsibility and meritocracy, view people first and foremost as individuals rather than as members of a race or other group.
- Support the law enforcement
- Create healthy recreation opportunities for year round enjoyment by all
- Equality
- Addressing accessible housing disparities.
- Creating and maintaining an inclusive environment for people of all races, ethnicities, disabilities (metal and physical)
- Funding for both health-related and arts programs
- Decreasing illegal drug use in our community.
- Taking better care of the most vulnerable, and making every effort and taking every
 opportunity to educate the public at-large on the systemic barriers to poverty and
 homelessness, and creating a call to action amongst the citizens of this county.
- Our representatives need to demand that Brown County residents follow the
 recommendations of our local health department. Masks, social distancing, etc. People
 here are extremely ignorant of how their actions spread the COVID virus and too many
 people believe in conspiracy theories. They believe their own individual rights are more
 important than other persons rights to health. Something needs to be done in regards
 to drunk and dangerous driving.

- Attention to systemic racism and ableism
- Ensuring all citizens have basic needs met- food, water, clothing, shelter.
- Listening to progressive voices
- Work with people of color to create a county where everyone is equal and has equal
 opportunities. Allow everyone to have a voice. Put a stop to racism, stop police
 brutality and lack of health care for all.
- Address covert racism
- Prioritize the needs of our most vulnerable populations.
- Encouraging healthy lifestyles for residents of BC including eliminating food deserts, continuing walking/biking trails, "rewards" for active participation in these (insurance premium deductions, free admission, coupons, meals, etc.) as incentives, and "going greener" for the health of our community by being conscientious consumers.
- healthcare and mental health
- Question assumes that the community is "successful." This is a self-satisfying assumption and is open to question.
- Embrace change and diversity
- Train police to handle mental health issues and cultural differences
- Stop the political divide and work together
- Supporting young people and young professionals- increasing public transit opportunities (maybe a trolley or street car system) to make the downtown more accessible, fostering open air gathering places, adding diverse restaurants, adding to the cultural vibrancy by increasing accessibility.
- Work on acceptance of others and change.
- reduce the violent crime problems
- Work for the overall, long-term benefit of the residents.
- Addressing mental illness this can lead to drug use, homelessness, suicide, homicide, etc. We need more resources to talk about mental illness, engage and educate that it's not taboo. How to identify, where to seek help and have appropriate resources available
- Believe that racism exists in our community.
- Work together for the good of the county
- Address racism and poverty.
- Work together on affordable housing.
- Dealing with systemic racism and oppression towards people of color.
- Addressing systemic racism and poverty to ensure that all residents have the means to support their families, build wealth, and feel safe in their surroundings.
- Bring in more downtown development and a better skyline
- Housing & affordability in this area.
- Assure the safety of all areas of the county. I am very aware of the growing crime, especially crimes of violence, and this concerns me

- We really need to invest in clean energy, reduce our carbon footprint, become more resilient, and root-out environmental injustice from our frontline communities.
- Affordable housing
- Meeting needs of young professional
- We need more STEM education for our kids so that they're ready for the jobs that will be coming in the future.
- Social equity for all of its residents.
- Work together to solve problems. Abandon personal agendas and focus on serving the community as a whole.
- To continue to not be afraid of moving forward to bring progress.
- Cleaning up the crime rate. It appears that Green Bay has gotten worse over the last few years.
- Stop wasting taxpayer monies ---
- I think too much has been focused on commercial business and there needs to be able to bring in good paying jobs for our core blue collar that has deminished.
- Ensure affordable housing
- The fight against opioids and meth
- Creating opportunities for a more diverse population to live and work. Diverse meaning in race, religion, ability, sexual orientation, etc.
- Support diversifying the community and workforce
- Inclusion action
- Keep the economy growing
- more community event opportunities, continued development of the downtown green bay area and rely on the community areas like that to develop more sense of connection between all citizens. These developments seem to have slowed and little planning is on display.
- Listen to the people's concerns and address them accordingly.
- Keep local jobs
- Focus on male engagement and employment
- Positive law enforcement engagement with neighborhoods. Positive neighborhood social events.
- build a strong economy
- Change the political mindset. Feel that its all about the politics and not about the
 people. More about who you know, than what is best for the people living in the
 County.
- STOP THE VOTING FRAUD
- Take steps to eliminate racism in the County
- Working on things to help the poverty stricken and homeless population of our county

- TRACKING/POLICING HIGH CRIME AREAS /AWARENESS OF POSSIBLE GANG RELATED CRIME/WITH AWARENESS OF PROTECTION FOR BOTH OUR POLICE AND CITIZENES.
- Develop the waterfront and make it a destination.
- keep a great law inforcement sheriff and police fire dept good job by all.
- Our community needs a stronger plan to assist those struggling with mental health and homelessness.
- Get the drug problem under control
- Better recreation opportunities outside of the bar scene
- Stop playing politics and listen to the people in all areas of Brown County and NOT just Green Bay!
- Housing needs to be affordable. Home prices are skyrocketing and people of modest means can't get houses. And so many of the new apartments that are being built are expensive luxury ones
- I believe that they need to listen to the people of the community more rather than continuing to make rash decisions on covid, masks, and social distancing.
- Esto, preguntar a la comunidad sobre nuestras necesidades. Sobre todo los grupos minoritarios y responder a estas necesidades.
- Asegurarse de que TODOS tengan informacion, actualizacion de las reglas y cambios habidos en la comunidad.
- Transportation,police
- Abogar para pasar una ley que permita a los indocumentados en el estado de Wisocnsin a obtener su licencia para conducir. Asi, sabriamos la identidad de cada persona.
- crear viviendas asequibles y aumentar el pago por hora mínimo para que las personas vivan con dignidad
- Escuchar a los habitantes en sus peticiones
- Seguridad
- Que los líderes comunitarios sean más involucrados con todas las comunidades en la que sirven para poder entender los problemas por los que pasan.
- Diversidad

Question 31: If you could make THREE CHANGES in the Brown County area that would improve the quality of life in the next five years, what three changes would you make?

CHANGE I:

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- Put more parks and recreational areas near the waterfront
- Provide comfortable settings for people of all cultures to interact
- Give temporary permits to drive to those that don't qualify for driver license.
- more low income housing
- Recruit young professionals
- Embrace the waterfronts
- More fun festivals that encourage integration of cultures and ethnicities
- Education of Diversity
- More things to do socially
- healthy water and air quality energy
- Get rid of the Trump banners
- Increased walking and biking trails
- Improve the air quality emitting from Georgia Pacific on Broadway-Smell of sulfur drifts across the river
- Being more welcoming to all.
- stronger connection with downtown gb and titletown
- Offer affordable housing outside of just city limits.
- better dental health for low income elderly
- Provide higher paying secure jobs
- More housing at all income levels
- Environmental concerns
- reduce polutents run off into rivers & the bay
- Become more ethnically/racially diverse
- Better quality, affordable childcare during all times of day
- police the gangs
- political leaders not so full of themselves
- Affordable jobs that people want to work
- Safer bike trails
- increase funding for social services
- Keep the schools open especially for the younger children
- Acceptance for everyone
- Diversity within our system leadership. Public officials, schools...

- Improve streets
- Additional recreational opportunities
- Increase diversity
- Housing for all
- Utilize waterfront more
- Better mental health care
- Safety
- More social acceptance of diverse populations
- Focus on community unity Race, Gender Equality, Abilities, Income
- Central funding for all agencies helping the people of need in brown county
- Improve riverfront
- Brown County Supervisor
- increase amount of law enforcement
- Change the perception of white community members as it relates to the quality of education provided by Green Bay public schools
- Business friendly
- increase LGBTQ inclusion
- affordable housing
- Farmers markets
- Open up so everyone has the opportunity to work
- Making it a requirement to have a certain amoutn of diversity on boards, clubs, and workplace
- lower crime rates in green bay
- Better roads and infrastructure
- IMPROVE SOCIAL SERVICES RELATED TO AODA/MH
- More community events, not just targeted at families/children
- Beach access of some kind.
- Increase the availability of housing
- End culture of alcohol abuse
- Stop the Southern Bridge work and funding
- More environmental action: cleaning up the east right, the fox river, the bay, etc. I'd like to see more solar usage or environmentally friendly tactics all around.
- Develop more housing in all sectors of the market (multi-family, single family, luxury, affordable, smaller sized homes, etc.)
- Landlords provide rental units to low income
- More community events at larger venues to draw people together
- Focus on attracting and retaining educators (ES/MS/HS & college) from racially/culturally diverse backgrounds.

- More communication from the mayors and village presidents to residents
- light train to connect key locations: the airport with downtown, downtown with the mall and Lambeau etc
- More restaurants
- free riverside entertainmaint
- More job opportunities
- Affordable child care & early childhood education opportunities
- Better PUBLIC waterfront options
- Dismantle white supremacy
- Curb gun violence
- Create more initiatives to attract and keep young professionals of color in our community
- more opportunities for multicultural arts, leisure, recreation
- Inclusivity equity
- Focus on Education
- Year round Community center (swim/walk/run/eat/rest, read/tennis/ping pong, etc)
- Affordable living wage
- More balanced political environment
- more effective reproduction education
- Opportunities for more arts and culture to support local artists
- Economically
- Complete the Southern Bypass
- For politicians to stop fighting and do their jobs
- Increase funding to schools
- more affordable workforce housing stock
- Better education regardless of where the school is located
- Bring back block parties
- Give more money to the library
- More outdoor seating/dining
- More arts opportunities
- More outdoor recreation in safer neighborhoods
- Investing in sustainable and high-quality public institutions (schools, libraries, parks, government structures that are actually responsive to residents)
- Additional funding to the library
- Ensuring public safety
- Racism
- continue to restore civility in county and city government

- Affordable and available paratransit for people with disabilities (it is currently costprohibitive on weekends)
- Development of River/Bay shorelines for entertainment purposes
- Better funding for libraries
- Increase and improve public transit
- better roads/streets
- Provide better funding for libraries
- More diverse representation in local government
- Increased transportation to places outside of the City of Green Bay such as Bellevue
- More funding for arts and cultural organizations and activities
- New Mayor
- Electing people of color in high ranking positions within the county
- Affordable Housing
- improve city streets especially the poorer sections of green bay
- Imporve dowtown Green Bay
- More pedestrian and bike freindly
- reform our law enfocement in all municipalities
- More homeless shelters/resources for homeless
- More affordable housing options
- better care for homeless and mentally ill
- Increased professional community of color
- Invest heavily in preK-I2 education
- Increased efforts towards building a welcoming community for new people, particularly of historically underrepresented groups in our community
- Affordable housing
- Get people to talk to each to make more and better informed decisions
- More support and respect for LGBTQ+ individuals
- Help businesses stay open.
- Amount of Taxes on homes in certain areas
- N/a
- Bike lanes on roads that are safe
- expand public transportation
- get the roads back in shape
- Better (free) access to internet and technology
- Better Roads
- repair roads and infrastructure
- Focus on education in schools, get rid of social justice curriculum
- more diversity and encouraging our community to be genuinely welcoming of all

- schools stay open
- increase homeless housing for people with children
- safer schools
- better roads
- Downtown Green Bay
- FIND USES FOR OLD BUILDINGS LIKE SEARS, SHOPKO AND EAST MALL
- Low income housing increased
- Legalize marijuana
- End the mask mandates immediately.
- Improved security for our schools
- Southern bridge
- More for senior citizens
- Put armed security in our public schools
- Fix roads
- Remove coal piles from along Fox River
- Affordable housing
- Clean up the crime and decay in downtown area
- Tolerance
- Citizens less reliant on handouts
- More police
- Hire a new GB police chief at least as good as Chief Smith.
- Acceptance of diversity
- Better places for fishing and water recreation
- add public hunting land
- :ow Cost, Convenient, Comprehensive transportation
- Forbid public health authorities from closing churches or businesses
- Lower rent
- Develop the waterfront in all communities
- Help the poor
- Beautify the City of Green Bay
- Accesible affordable healthcare
- Improve Hwy 41 between Green bay and Appleton
- Expand sound environmental practices
- No mask mandates
- Roads
- Homelessness
- the weather lol More cultural activities
- More attractions & amenities for young professionals.

- Better access to affordable childcare
- Make main streets of traffic pedestrian friendly
- More support for education, libraries and museums
- Less political polarization
- Accept differences of people
- Add bus transportation back to west side of Green Bay (route 5). Add route to Howard.
- remove health care as a political position
- working together
- Vote out of office all republican leadership
- Improve public transportation
- Better roads
- make people more tolerant of each oth and less divided
- Make sure every person living in Brown County a legal citizen of the United States.
- Safer neighborhoods
- Mental health services
- Not sure
- Institute a commission on youth mental health.
- More live music
- Music & Art's
- more waterfront concerts on the Fox River
- Develop affordable housing for different age demos such as condos.
- Invest more in schools
- Fix the roads
- health care is too expensive, even for the insured
- diversity hold more events to educate on different issues, backgrounds, cultures
- Honest & real education without political leanings
- Reduce bi-partisanship on all sides in local and state government
- Match unemployed with jobs
- Develop downtown
- fox river needs more clean up
- Better development and uses of waterways and natural resources
- Improve voting rules.
- Increased mental health care access
- Fix roads
- advocate health and fitness
- more activities for 17-20 year olds
- Focus on broadband expansion. I have been kicked out many times on survey

- Improve Green Bay School District Schools
- More collaboration with the County and local officials across the board not fighting and those types of things.
- More inter-racial contact on a day-by-day basis
- Bridge in depere
- better development of the downtown, river, broadway
- Encourage more diveristy especially in decision making positions
- overall acceptance of everyone race, sexuality, religious beliefs
- Health housing jobs for all people here
- More collaboration and an action plan with goals related to diversity and inclusion
- Improve education in GBPS
- Putting more money into schools and libraries
- Improve transportation for those, who do not drive or have a, car
- Fewer, expensive apartment/condo developments
- More night life options
- Continue to encourage masking when sick or at risk in public places even after the pandemic is over
- More affordable housing and supports for people to stay in their housing
- Mental health funding
- larger bus routes or different public transit
- Invest in affordable housing
- Splash pad development in Hobart/Howard
- More family activities for children that are younger than 6, but smaller scale
- More childcare options
- Roads
- more health and wellness initiatives/social services/careers that are not healthcare/clinical
- Developing riverfront
- Improved roads
- Continue to provide team approach to mental health, additional psychiatric doctor for quicker assess to services and possible medication
- SW side cross country ski trail
- Access and availability of free or affordable mental health care.
- Giving residents more transportation options such as raised bike lanes, bike trails, and a larger more reliable bus network
- More bike trails or bike lanes
- Participation based budgeting
- Better embrace diversity

- devleop a plan for better public saftey-crime seems to be increasing
- Concentrate on homeless
- Create more affordable housing options
- More diverse experiences
- Programs to help peple get jobs
- More things for people to do not involving drinking
- more financial support for social services
- mental health system needs more resources
- More free bike trails
- Strengthen police, fire dept
- Safety
- Eliminate 10 percent of the fire fighters there are too many companies for this size town
- More housing options Too many of the same exact home in subdivisions and not nearly enough ready to sell for the amount of buyers in the area
- Increased housing stability services and programs.
- Provide better resources for the elderly
- more cultural engagement without charitable emphasis
- Continue to improve outdoor recreational opportunities in all of the seasons
- More cost friendly things for families
- Clean up the drug problems
- Improving outdoor recreation areas
- More focus on supporting the arts, museums, libraries, etc.
- access to mental health services
- Full time in person school without truancy excuses
- More mental health providers
- Provide better healthcare for seniors I.e. acquire geriatricians
- More recovery housing
- Improve availability and access to mental health care
- More widely known public events
- More opportunities for health and recreation, le., more bike paths, etc.
- Roads need to be fixed
- expanding community care teams to dispatch instead of police for situations like homelessness and mental health events
- Hunger, poverty, homelessness, etc with related trauma (ACES)
- Fix potholes
- Wider acceptance and adherence to health guidance backed by science
- develop riverfront, move coal piles

- Lower property taxes
- More open job oppurtunities
- Affordable rent
- waterfront in downtown GB developed
- More beaches
- Better snow/ice removal of sidewalks- ACCESS
- Fixing Infrastructure roads in particular
- more public concerts
- Address poverty
- more outdoor activates
- Lower health care costs
- Moving on from covid
- Increase public transportation
- Build more affordable housing income people
- Alcohol use
- Limit social benefits to people just moving here for better benefits
- Improve our waterfronts
- Better/ more public transportation
- Beach at Bay Beach
- Look at bringing in more diverse industry
- More waterfront dining
- fix our aging infrastructure
- Diversity
- Accessible parks
- No masks
- Better Education
- continue to improve the areas by the water (including more swim access)
- Increased accessibility of affordable housing
- Preserving mature trees/greenspace
- more acceptance of the various different cultures we come in contact with
- More open social service availability for poor
- Arrest felony criminals
- Road improvements
- increase opportunities for kids and adults during summer months
- Lower taxes
- Better local government, not responsive!
- Need more locations to host families during the wintertime for healthy activities.
- Diversity

- Better school safety
- Less growth and development, less traffic
- Air quality
- More focus on drug/alcohol prevention and education (or tougher fines/charges)
- Education and best practices that illustrate the importance of Diversity and Inclusion for healthy economies
- Provide affordable, safe housing for all residents.
- More arts especially for kids theater, music, etc
- Better public transportation
- more festivals
- More focus on mental health
- developed water front
- Better roads
- Better pay for all postions; not just the CEO's
- Fewer alcohol related events
- Focus on systematic planning.
- Improve roads and bridges
- Focus on cultural activities
- Prioritizing roadway maintenance and repair
- Better housing for the poor and minorities
- Improve pedestrian and bicycle facilities.
- Increase mental health help
- Bridging the political divide.
- Improve infrastructure
- Increased acceptance of facts and science
- more low income housing opportunities
- Fix the Roads that need fixing
- Increase the wages of the lowest paid workers, especially direct care staff.
- \$15 minimum wage
- Accurate, truthful, unbiased news/ media outlets
- Close Shirley Wind farm down!
- A more pedestrian friendly downtown
- Better access to mental health services
- More deterrents for drinking and driving
- Neighbors/landlords being more accepting of other cultures / people of color
- Have officials work together.
- Sidewalks
- Diversity & Inclusion education

- roads
- Raise awareness of diverse cultural populations
- tear down some of the empty buildings in green bay market the land
- Develop waterfront
- More bike paths
- Make higher education more affordable
- Raise minimum wage to \$15/hour
- Replace sewers system
- place more emphasis on homelessness and other social issues
- Affordable housing for low income folks
- Elderly care
- Improve public transportation
- Increased Diversity
- More high quality healthcare (Physical and Mental) options
- More spaces to accommodate the growing number of people of color in our community. Investing in more cultural restaurants, hair salons, businesses etc.
- Acceptance of diversity
- More diversity
- Outreach on acceptance of all people
- Better Public Transit
- Get rid of our mayor
- unity
- Improve broadband access and quality
- Better jobs and pay scale
- better health care for poor
- expand public bus hours and outreach (region)
- Overhaul public transportation connecting the whole of Green Bay
- MORE ACCEPTING OF ANY and ALL MINORITIES from women to LGBT to people
 of color. The racists are alive and well. How do we show minorities that we are more
 than tRump and racist? How do we show people we love and accept them and care
 about their culture and embrace differences?
- More affordable childcare
- more community activities
- Improve public transportation & bicycle use to outlying communities & within GB
- Focus on outdoor spaces for residents to utilize.
- Enforce driving violations
- Continue with adequate police and fire protection, street improvements.
- more affordable housing

- Better cultural exchanges/promoting diversity
- Education
- Diversity
- More support for homeless.
- Rethinking GB school district and school use
- Better access to AODA service
- Improve resources for individuals with mental health issues
- The mayor of Green Bay is bringing too much negative political controversy here
- Create a more welcoming community
- Opportunities and community focus on diversity (racial, ethic and economonic and LGBQ)
- Higher Wages!!
- inter-political dialogue
- Exterminate Racism
- let God back in schools
- Change the culture of drinking
- Waterfront development and activity venues
- Our community needs a collaborative DETOX facility. Bellin simply does not have enough beds to ensure those needing addiction treatment first have the necessary detox to remain safe. People are dying
- more support for local child cares
- High Quality Childcare available for all children from birth on
- Expand voting access
- Access to detox
- Better access to a public library in Denmark
- More kids and family-friendly entertainment areas (arcades etc.)
- Improve pedestrian safety
- Stricter DUI laws
- More beautification of the riverfront
- Support change/diversity
- ways to deal with loud neighbors
- Grow business/corporate jobs
- Make this city bike and pedestrian friendly. We have some nice sections of trail, but it is
 miserably lacking in safe commuting routes. This alone will increase the health of the
 community, both of it's citizens, and our environment.
- Restructuring of law enforcement practices to include mental and behavioral health aspects with a focus on helping rather than arresting those in need
- More equality in health outcomes between different socio-economic-racial groups.

- Easy access to mental healthcare
- Provide city water to Suamico residents
- Poltics
- Improve inclusivity of other races, religions, cultures, sexual orientations and identities.
- More parks, walking/biking trails, natural areas and green space
- Improve public school performance
- Develop outdoor areas that will encourage people to exercise to improve their health. (Hiking or biking trails that are non-city, such as in current parks or other public lands.)
- Improve roads
- We are losing malls and big box stores. Development of more city centers with sidewalks to encourage small entrepreneurs, walking and community building. Hard to do with the suburban auto based pattern well established, but that is not sustainable.
- Fix the roads
- Get rid of politicians who don't care about the people of Brown County.
- More bike ways and trails
- fix the roads
- working to bridge the gap opinions in our county, Eg. political, health, race
- county board members
- air
- Ban campaign contributions
- Transportation-Fix roads in dire need of repair and create more bike trails
- add more bike/walking trails
- Expand parks and trails
- Better bus system. Seniors need to be able to get around w/out driving
- People of opposing political parties would learn to get along and work for the good of the people that elected them
- As above, stop sprawl development. One of your questions above presumes it's a good thing.
- Hold people accountable...clean up our parks and stop enabling
- Better public transit, expand on efforts similar to the bus on demand service.
- Fix streets
- Elect Diverse leaders
- More charter school options
- Lower property taxes
- More activities for youth when not in school
- Less Government overreach
- More opportunities for young professional careers
- Invest In Infrastructure

- make GB school better
- Raise minimum wage to a livable wage and force employers to provide benefits for parttime workers
- Address shortages in housing types, densities, and cost levels.
- Disband the Republican party
- More community police force on the streets
- Affordable performing arts
- Racial equity
- Focus on a development plan for core downtown area that can turn both sides of the River into a multifunctional public space with water access
- better access to mental health services
- Taxes
- More people of color in decision making roles
- Increase honoring and valuing of diverse peoples
- Diversity
- Racial and LGBTQ+ Acceptance
- improve quality of the school
- address the addiction problem
- Discontinue free housing and the recruitment of Chicago residents to the housing program
- More trails
- Expand services for mental health / addiction patients
- Develop the waterfront
- Improve the water front with beaches and other activities
- Public Safety
- Implement more programs that help to increase personal responsibility
- Racial acceptance
- Economic help
- Reduce round abouts and improve traffic safety
- bike lanes
- Improve roads
- better roads
- Improve race relations
- keep taxes low
- Improve public school education for K-12 grades
- More opportunity for the Arts
- Continued investment in the waterway in the city and surrounding facilities
- More cultural diversity opportunities

- More County Police
- stop black lives matter worshipping
- More recreational/bike trails
- Better internet service to rural areas
- · Addition of trails or maintenance of yhem
- Better relationships among residents of varying backgrounds. More respect and less hatred and uneducated perceptions.
- Diversity & Inclusion
- new county exec.
- Lower property taxes
- affordable housing for low income. there are many housing units going up but not to meet the needs of our residents. We need a mixture of luxary and affordable
- Infrastructure
- Education of the different cultures
- Diversity tolerance
- Better roads
- Improve race relations
- Support diversity
- More free school age child activities, especially in the summer months
- Better Mental Health Services- and free opportunities
- get off the old white guy thinking
- Use of water / water frontage for attractions
- lower real estate taxes for seniors
- Increase police department
- Invest in education and job training in partnership with businesses in our county.
- Better understanding and acceptance of diversity
- Cheaper healthcare
- na
- tax breaks for dental clinics that offer subsidized dental services/yearly free clinic
- broadband internet service available to everyone
- Elect a new mayor of Green Bay
- fewer roundabouts
- Increased spending on road improvements
- Connect Trails for walking and biking
- Road repair
- Affordable housing for all
- Repair the streets in town.
- Road repairs

- more economic development
- Improve bussing routes
- Roads
- Make Troy step down
- Road Repairs,
- Road improvements
- More diversity
- Infrastructure updates to prepare for climate change
- Continue to improve infrastructure
- enforcement of traffic laws
- Government must follow the Bill of Right always.
- End our generous housing allowance
- More mental health services available to children
- Air quality
- Inclusiveness of ALL people
- Educate the public on what is fact or fiction in politics
- Clean beaches
- Fix roads
- Drop mask mandate
- Reduce taxes
- make more of waterfront areas
- More condo's, especially the one story ones
- More people should work
- Greater access to healthcare for all individuals, regardless of income
- Improve access to mental health services for all income levels
- Affordable housing
- More education around Struggles of homelessness
- Reduce the use of PLASTICS (although I know our state legislators don't want to limit plastics)
- Become a more progressive thinking county; it's too conservative
- for children, back to personal attendance at schools to assess and teach the future generation of our county
- Fix the roads
- Lower costs for seniors for assisted living/nursing homes-include it in medicare benefits for all seniors , not just low income
- improve low income wages
- lower taxes
- Increase acceptance of diverse groups

- more civility by all
- More mental health providers
- Igbtq acceptance
- Investing energy into a strong, vibrant and safe downtown area
- A new mayor in Green Bay
- Expand open spaces along the Fox river instead of plopping apartments in those spaces.
- End Juneteenth day support
- Move coal piles
- Lower property taxes so people will have more to spend as they wish.
- more support for most vulnerable people- children, elders, disabled
- Politics
- Improve tools and equipment for law enforcement and fire protection
- Focus on including educational race relations classes at all levels of public service.
- Improve the communication
- improve city streets
- Make the county board stop trending toward wanting to micromanage people's lives (i.e., masking)
- Acceptance of diversity
- More affordable mental health services
- Make sure our schools are prepared to handle students needs for future challenges to our economy and climate/environment
- Improve treatment for drug/alcohol abuse
- Train public employees
- zoning to favor cities/villages with high speed connection to Green Bay
- Improved air quality standards
- Better promote services for lower income families & elderly populations to be able to know what programs are available to them when they need assistance
- air quality
- Social
- more affordable housing for seniors
- Fix the roads
- Improve our emergency and preparedness in the event of a health or civil need
- Improve race relations
- Mayor more focused on economic development
- Reinvigorate economically the downtowns of Green Bay and De Pere
- Improve relations among diverse groups in the community
- More safe walking & bike trails
- Fill empty buildings

- Bus service available until midnight or 2 am, 7 days a week
- Add mental health staff to public safety
- Programs to assist with accessing technology
- Improve housing & other services on poor & disabled.
- Limit alcohol sales
- Diversity Education
- Education
- Share the details of where the Covid outbreaks are
- Attract companies that hire college graduates
- Affordable housing
- Accepting all races of people
- Make the Fox River Trail free for all to encourage more to use it, especially for commuting.
- More art and cultural experiences
- Arts and culture
- Move coal piles
- Reduce pollution from CAFO Farms
- better roads
- increase speed limits on aloueze/ashwaubenon bridge for better faster commerce
- A community center that includes offices for cultural/racial/lgbt/nonprofits that is busy everyday and evening
- New District attorney
- Stop bowing down to outrageous demands by blacks.
- Community art
- less bars/drinking
- More events to bring everyone together
- Continue with road improvements
- Elect more progressive candidates
- Force businesses to keep their waste out of air, water, land
- Better roads
- Get back to a traditional curriculum in our public schools
- connect the Mountain Bay trail with Fox River trail
- Improve/maintain infrastructure
- Mental health needs for all
- Improve poltical leadership
- High speed internet
- Improve diversity awareness
- Fresh leadership. Local leaders in Pittsfield only care about farmers and cops.

- More opportunities for poor and minority youth.
- improve streets and roads
- Substance abuse
- improve airline service
- More diversity
- Get rid of gangs
- Racial Equity
- More access to natural/alternative healing
- Arts Entertainment (Weidner)
- Increased revenue for schools
- More concerts and other large activities at Lambeau Field
- Support programs for mental health
- Train to Milwaukee
- Bring in more businesses that pay better than call centers
- Address sustainability issues
- picking up trash
- Infrastructure projects that lead to jobs
- Bring Big Name Musicals back to the Weidner Center
- Improve public health reduce obesity and drinking
- Continue cleanup and revitalizing the waterway
- Mental Health Awareness
- Quality of roads
- Improve the quality of healthcare and expertise in the Brown County Area.
- More mental health care options
- Increase diversity
- promote gender equality
- Investment in rural high speed broadband access
- More events in the community, even before COVID, BC stunk!
- Improve the city bus system
- Ymca or public pool in Wrightstown
- Inclusion of minorities in the table to make decisions
- Policing
- Job opportunities
- Southern Bridge over the Fox
- improve water quality of the Fox and East rivers and Ashwaubenon Creek
- Defund police in order to invest in non-police community support
- Embrace Diversity
- More tax credits for farmers

- Make Brown County more Bicycle and Pedestrian Friendly
- Homelessness
- Encourage youth programs (ex. club soccer) to grow in Green Bay. We travel to neighboring communities for this.
- More advocates for homeless people.
- Include BIPOC at the decision and policy making levels
- More social acceptance of all types of minorities
- develop the waterfront area to be meaningful space -- beaches, trails, etc. make it a DESTINATION for both residents & tourists
- Buses run later at night and more often
- Better access to mental health services
- Improve the quality of the roads; they are damaging to vehicles
- Commit to maintaining natural resources- water, land, parks
- keep the kids in schools safely
- more affordable housing
- See more leadership with Diversity in our County
- More public transportation to and from newly developing communities
- The water quality of the Fox River
- Improve the communication pathway between the county board and it's citizens.
- Balancing disability benefits to help a person still find a job not just collect.
- No more mask mandates
- Integrate the County plans with Waterfront Improvements
- Increased opportunities for mulit-cultural interactions
- Reduce crime by locking up criminals longer or providing better affordable treatment.
- More mental health services for our community members
- More cultural gatherings, music offerings, etc
- SOMEHOW work on more residents of the community to do what each and every one
 of us can do to finally rid our community of COVID!!! Way too many residents are not
 doing their part!!!!!!.
- Cleaner environment
- Improvment in schoold
- affordable houses
- Promoting diversity among cultures and life styles.
- More healthy restaurants
- Encourage more use of alternative energy sources, i.e. solar, wind
- New bridge
- more funding for public education and public libraries
- Reduce the cost of housing

- Racial celebration
- More affordable daycare for those who make just over the amount that doesn't qualify for assistance.
- Get rid of mayor
- Availability of unique retail for older adults/less focus on retail for teens
- Change in conservative politicians
- High speed internet for rural areas
- Revitalization of downtown yo create an more urban and trendy feel.
- Better PUBLIC schools
- Afordable childcare
- Develop broad range of entertainment opportunities beside professional football
- Better roads
- Universal healthcare
- Homelessness
- Change highway speed going over tower dr bridge.
- Retail might be a lost cause but there is no where to shop here. Make the Bay Park Mall all outdoor entrance, intersperse with restaurants and unique shops similar to Hilldale in Madison.
- Fix the roads
- better transit system
- improve the waterfront
- Improve education K-12,
- Airvquality
- Open schools!!!
- Cable internet available throughout county to expand areas of living for remote workers
- Better in town roads
- Bigger homeless shelter
- Encourage more mental health providers for adults to locate here
- Media reporting... non bias to any group. This creates hate among all groups.
- Provide great employment opportunities
- more public transportation
- Test drinking water for PFAS
- Improvement to the Green Bay Public School System
- Affordable and safe housing spread equally around the county and not all in pockets.
- More business
- better transportation connections
- Improve Art and cultural opportunities and exposure for youth

- Leadership representation from marginalized communities in government and educational systems
- More choices for education
- Cliff effect when coming out of poverty
- Help small business
- stop white flight from my neighborhood
- Variety of business and industry
- More road repair, many streets in my neighborhood are in bad condition.
- Fix or repair existing infrastructure
- Focus on addressing mental health issues
- the roads, road repair
- Secure elections, eliminate fraud
- More recreational trails
- Diversity inclusion, education,
- Develop plan for racial bias training for all county, city, police, etc.
- Work on crime rate
- Transportation and living options for people with disabilities
- More mental health services
- Build the beach back at Bay Beach.
- Affordable Housing
- better wages
- Better paying jobs
- Support the Social Services Departments
- Equity practices for ALL
- Affordable housing for low income families
- More support for low income families
- Grow more mixed income communities, especially in the suburbs
- Making drinking alcohol glamorous.
- Non-traditional educational offerings for K-5 students
- Increase police presence
- New Mayor
- Improve business climate
- Improve diversity and acceptance of same
- Provide better assistance to low income family/homeless
- Higher taxes
- Access to affordable quality regulated child care
- Mayor-new one needed
- Improve acceptance of diverse populations.

- Increase police presence
- Improve opportunity to minorities, particularly for minorities who have experienced intergenerational poverty
- More education on differing race, ethnicity, disabled, etc. persons
- Dedicate additional resources to parks, cultural institutions, and recreational opportunities. The more options and opportunities, the better--especially for citizens of all income levels.
- GET RID OF CAREER POLITICIANS
- Improvement of racial equality
- Better Internet and cell phone service in rural areas
- More access to mental health care
- Improve Infrastructure in cities not suburbs
- encourage multicultural discussiona
- More Social Activities
- LOWER TAXES
- More attention to environmental concerns
- politicians with ears
- Attract more corporate headquarters
- School administration
- Better support for people with disabilities so they don't remain isolated in their homes. This requires transportation and adequate funding of support systems.
- road improvements
- Increased quality affordable housing
- More arts funding
- Housing
- an abundance of affordable housing options
- More inclusiveness
- Policing
- Support the faith community as a pillar of what makes Brown County strong (faiths other than the Christian faith seem to be embraced while the Christian faith is largely ignored)
- Add a lot more festivals and events with music and art
- New Mayor in GB
- mend political fences
- Focus less on governmental ineptitude and let people solve our problems
- Improve affordable transportation
- More affordable housing
- increase amount of affordable housing

- Increase income for poor families
- create more affordable housing
- More treatments for people with any mental challenges, addressing anger issues, helping people to work through them.
- Focus on investment into downtown
- Improve race relations
- Police with more training for mental health calls
- City planning to restrict development
- Access to water recreation
- More Art/ Culture
- Mental health
- End vouchers for private schools for middle and high income families
- Fix the bad roads
- More healthy food stores
- Better schools
- Improve roads
- More concern for safety-there have been a lot of shootings
- Curb excess drinking and drug use
- Lessen the alcohol environment
- More help for people with addictions
- More recreational acitivities/facilities
- more opportunities to build understanding / acceptance of diversity (Mental health, culture, sexuality, race, etc)
- Better access to mental health care
- Use ALL scientific data when make decisions about health, not just what works politically.
- increase affordable arts access
- Renting/Housing costs are too expensive
- More affordable housing
- Clean the Bay
- Investment into small business.
- Large discrepancy in school districts quality of education
- More affordable housing
- Younger, more diverse folks in leadership positions
- Diagnosis mental health issues sooner
- Crack down on CAFOs (factory farms) and the water pollution they cause
- Pedestrian/bike bridge close to 172 over Fox river
- Help businesses impacted by COVID

- affordable housing
- more diverse festivals or activities for the community
- Better public transportation
- more recreational opportunities
- More effective interaction and communication among racial/ethnic/LGBTQ and the white majority.
- Quality of life for those who are homeless
- Work / home life flexibility that employers implement processes that put families / employees well being as the top priority.
- Better access to mental health services for the poor
- More cultural and diversity events
- improved economic stability
- Perhaps not a change so much as continue to improve and stay on top of the maintenance of the various biking/walking trails.
- improve the environment
- Improve race relations
- Access to mental health services
- Affordable childcare
- Diversity in thinking and race
- More investment in healthy families, and programs for middle and high school students
- Effective and timely Transit system that will provide bussing to surrounding communities in Brown County. (Howard area?!)travel to surrounding
- Latino Education
- Engineer solutions to eliminate the floodplains in East GB
- Gun control
- Support formation and maintenance of the nuclear family
- Widen I-41 south of DePere
- Eliminate plastic bags
- Racial equity
- More affordable housing
- More diverse community events
- Increased outdoor festivals
- Less barriers to exiting poverty.
- Better air quality
- Police reform
- Reallocate police funding
- Racial equality
- Become more inclsuive of people overall, less narrow-minded and provincial

- Increase affordable housing options
- Greater access to locally sourced farm to table food
- raise the minimum wage
- Implement significant plan to address social equity among races, ethnicity, sexual orientation, nationality, religious beliefs.
- Affordable health care
- Mental health services available to all children
- police training
- Cultural education
- Control health care costs
- Better, more diverse, more integrated, more accessible, downtown area
- Acceptance of others that are different than you
- reduce violent crime
- Mental/Behavioral health resources
- More education about racism.
- Concerned w losing GB police chief; need de-escalation training and body cameras social workers mental health in police
- More affordable, quality housing
- Diversity and Inclusion
- Affordable child care options
- More opportunities for people of colo
- Improve relationships between races
- Affordable housing options
- More affordable housing options
- reduce violent crime especially in Green Bay
- Investing in clean energy/climate resiliency/environmental justice
- help meeting the needs of the poor
- Additional STEM education for K-12 students
- Improving county roads in our rural areas.
- Repairing roads
- Increased wages
- LIMIT TERMS ON COUNSEL & BOARD MEMBERS
- Make weed legal
- Affordable housing
- Greater opprotunities for higher paying jobs
- Diversity and social and physical changes to help with acceptance. For example, better transportation for those with physical disabilities.
- Access to affordable and adequate mental health care

- Leaders more approachable
- Riverfront development
- Community festival engagement
- More jobs that train entry level people
- affordable childcare options
- get people to work, reduce unemployment rates and handouts for those that can work but are just lazy
- Address Racism and Racial Inequities
- POLITICAL REFORM
- Reduce racism in the County
- Provide more affordable housing—not so many high end rental properties
- Opportunitys/protections for all ages/races/religions
- need better roads, streets fix pot holes properly
- Better access to resources for mental health and those struggling with housing and food insecurities.
- Use of the bay
- Better Recreation, festivals, cultural opportunities
- Stop the indoctrination in schools and teach free thinking
- affordable housing made a priority
- Lessen crime and speeding by having more police presence
- Crear oportunidades para socializar entre diferentes grupos
- Daria un permiso local para manejar a los que no pueden tener licensia
- Affordable health care
- Mas diversidad en todos los departamentos del condado.
- mas viviendas asequibles
- Mejora en la oferta cultural
- Seguridad
- Más actividades de familia
- Indoor soccer park

CHANGE 2:

- Have more ethnic festivals
- Improve availability and accessibility to mental health services for all
- Check the quality of living on small towns.
- better public school education better teachers, more staffing in low income areas
- Enhance understanding of different cultures
- Focus on attracting and keeping talent

- More accommodations for elderly, and handdicap to attend festivites ie, walkways, parking, transport from parking to the activity
- Added help for children
- Continue to Clean the fox river
- healthy local food access supporting small local food producers
- Public WiFi accessible even in rural areas
- Better broadband and internet access throughout the county
- Enforce/patrol the existing traffic laws especially tailgaiting & drunk driving
- Investing in waterfront properties and making use of them, rather than industrial storage or dilapidated warehouses.
- help rebuild the hospitality industry-
- Work on equity issues
- more housing at lower rental rates
- Provide a stronger social network for our at risk families
- Better development of water front areas (less storage/fewer parking lots)
- Affordable child care
- elected officials set a "positive" example of working together & communication
- Invest in trails and water related recreation
- Better quality, affordable housing stock
- promote nuclear family
- asking for the peoples input
- More cultural related festivals, restaurants, shops, etc.
- better the lake water and surrounding nature areas
- More events for low income families
- We need a more efficient transit system.
- Increase voucher system for schools
- Improve infrastructure to promote economic opportunities for business
- More mixed housing developments that include low income access
- Universal Income
- Value diversity more
- Affordable health care
- Alcohol/drug addiction impacts on families
- More affordable housing (rentals) for middle income earners
- Environmental protection
- Green Bay mayor who cares
- Brown County Supervisor Board Term Limits
- make school choice easier
- Diversifying leadership circles of decision makers

- Use of waterfront more
- Increade racial diversity inclusion
- Racial inclusiveness
- More jobs
- Open up so everyone has the opportunity to work
- Encouraging more people to volunteer at nonprofits
- make safe and decent housing affordable to low income families
- SUPPORT FOR ELDERS AND THEIR CAREGIVERS
- more affordable housing options
- Improved traffic control
- Invest in green jobs
- Focus on affordable housing units being built
- More hang out areas for 20 somethings that aren't the bar or restaurants. I'm so sick of going to a bar to hangout. I wish there were more night time activities, such as park activities, roller skating arenas, shows, etc. It's really boring here past 8PM
- Promote inclusion and diversity in all aspects of government and projects (get input from people with diverse backgrounds regarding race, income, culture, etc.)
- Quality of trails and recreation to all Brown County communities
- Focus on attracting/retaining health (mental & physical) care providers from more racially diverse backgrounds. There are very few, if any, African American health care providers in Brown County. Many of the white health care providers are not culturally aware/responsive.
- Educate people on long-term recovery from Covid
- more bike paths and sidewalks to encourage the people to walk or bike and leave their car home.
- More culture
- cultural acceptance
- Better road conditions
- Celebration of diversity
- Create more opportunities for BIPOC (centers, jobs, workplace education)
- diversify our county board
- Provide more affordable family friendly opportunities
- Continue building a culture of diversity, equity, inclusion and access in our community
- more opportunities for multicultural adult education
- Free opportunities for recreation
- Focus on Mental Health Care
- We need stronger penalty's for drinking & driving.
- Access to mental health resources for people with low income

- Less overt racism
- stronger public schools
- neighborhood events
- Diversity
- Develop a plan by GV Allouez Bellevue st housing and business us
- Continuing to develop cost effective activities for families
- Increase after-school programs for all ages
- more convenient mass transit system
- Increased funding of our libraries
- Invest in arts and music
- Do better for our community members experiencing homelessness
- More mental health professionals in schools
- More festivals
- More development like the new title town area
- Building stronger social supports for low-income individulas and families
- Building new apartments for low income residents that are actually affordable
- Less violence
- Better roads
- fund more of the arts
- Defund the police in terms of militarization (no need for armored humvees) and instead retrain with mental health sensitivity training, etc.
- Better school system leadership for Green Bay
- Better bicycle and pedestrian services
- Acquire more land along the rivers and bay for continuous public trails
- Improve public transportation options
- Continue to offer more entertainment such as festivals and the farmer's market
- Clean water in the bay/river, and clean beaches for swimming. We live right next to Lake Michigan, but can't even swim in it!
- Restructure and rehire the entire Health Dept.
- Funding improvements for social services, libraries, community centered businesses
- Better Transportation to outlying regions
- improve water system--under ground pipes updated
- Devote time, energy and resources to enhancing the lives of minority members, especially Hispanics.
- Focus on mental health access
- Reform educational system so funding is equitable across all schools
- More affordable housing
- More diverse dining options (less chain options)

- dismantle systemic racism so people of color have a fighting chance at equality
- More bike trails and continued development of river front
- Encourage and support physical retail stores
- Increased efforts towards creating affordable and desirable housing in all areas of the county
- Developing relationships with newcomers
- Politicians should put aside the politics and work for the needs of our residents
- A better library system with a bigger selection of books and resources for children, teens, and adults
- Follow cdc guidelines so businesses can stay open
- More lessons to be taught during Black History Month within schools and community
- N/a
- Compost pick up
- improve lake and river fronts
- plan for affordable housing, market controls on real estate in mid price levels
- More affordable child care options
- Lower Taxes
- revitalize farmers market and fairs
- improve the roads, way too many bad streets
- Keep a strong well funded police force
- more culture, unique entertainment, and art/arts recognition
- Improve road repairs of city streets
- less violence
- better water quality in lakes and rivers
- road repaird
- FIND SOLUTION FOR EAST RIVER; FLOODING AREA
- Review laws and penalties for misdemeanors
- Improve roads
- Stop destroying our businesses with capacity limits.
- Increased police presence in community
- Increase low income home ownership
- More shopping
- Strengthen our police force
- Traffic control
- Remove WI State Reformatory (Allouez)
- More mental health care
- Remove Eric Genrich from office
- Stricter DUI laws

- Less government
- Enforce laws on the books, drunk drivers have no license but drive anyway
- Further expand reach of library and museum services.
- More and easier access to mental health services
- Better lighting on city streets
- cleaner river
- better quality, smooth er roads and larger, standard size & plaacement signs
- Investigate and prosecute voter fraud
- Employers treating employees better and giving proper training
- Pave the rest of the Fox River Trail
- Stop drugs
- Improve the environment
- Affordable and quality education
- Add bike routes on roads
- Increase the welcoming of diversity
- No mask mandates
- Taxes
- Mental health
- I work with refuges the most concern they have is the Housing
- More to encourage diversity and acceptance of diversity.
- More good paying jobs
- repeal the wheel tax
- More support of the arts
- Increase opportunities for young adults
- Quality of education for K-12
- Repair sidewalks and add more street lights in Green Bay
- widen availability of mental health services
- being nicer to neighbors
- Improve race relations
- Better politicians
- cleaner air
- Better doctors in Brown County (family and specialist doctors.
- Better paying jobs
- Improved libraries
- Not sure
- Utilize the river front for more events for all ages to engage public with available amenities and assist in the post pandemic recovery once it is safe to do so.
- More creative outdoor dining

- Educating the heterosexual about the gay community
- more affordable health care when someone works for a large company that offers health care, but the health care offered doesn't meet the employees needs. everyone should be able to access the AFCA
- Improving the quality of education in the Green Bay Area Public School system. Kids can't read or write.
- Invest in housing
- Create more good paying jobs
- reduce power of the brown county tavern league
- continue building on sense of community & safety
- Support & proper equipment & training for police & fire people
- Focus on law enforcement in areas of growing crime such as drugs, gun violenc
- School funding based on performance
- Develop more waterfronts
- additional entry ways for kayaks
- Better internet services to rural areas
- Scam / robo calls. Hot topic
- Improved WiFi access
- Improve internet
- address alcohol abuse issues
- Velp ave.needs to be modernized clean up business/resdential
- Improve infrasture improvements. Not keeping up with maintenance. Educate public on short-term vs. long-term costs
- Make trails and parks more dog friendly
- More focus on long term solutions to help those who need assistance across the board so they can sustain themselves including mental health.
- More cultural opportunities (art exhibitions, classical music, theater)
- Develop east side of green bay
- up keep of roads
- Continue to invest in recreation and tourism outside of packers
- Increased access to mental health care. I had to make an appointment to get my antianxiety medication adjusted at Bellin Psych, and it took 6 weeks to get an appointment.
- Inclusivity of all groups, races
- Promote acceptance of diversity thru education and festivals
- Making more green space
- Improve access for persons, with disabilities
- Better traffic control (speeds are dangerously high in neighborhoods)
- More money in education

- Equal pay for men and women, even in local and private businesses
- Better transportation system that actually got residents to and from locations in a speedy way
- Substance use funding
- updated public spaces and buildings
- Grants to small businesses
- Downtown debelopment for kids/families- green spacenesr waterfront
- More options for High School Education
- More mental health resources
- Policing
- more community events, festivals, parades
- Affordable and quality housing
- Increase in women and BIPOC business ownership
- Maintain current level of LEO due not defund or decrease level, make sure level meets the need of the community
- Cross country ski trail that makes snow (so can be open longer during the winter)
- Increased job industries to provide more employment opportunities and opportunities for career advancement.
- Give residents more access to mental health services
- Speed up southern bridge corridor
- Bolster health department for social and health services
- Take measures to become more environmentally sustainable
- develop the community spaces so people have free places to go (parks, enterainment)
- Take climate change seriously and prepare
- Better mental healthcare
- Better and more biking and walking in addition to our wonderful current trails
- People do not have confidence in our politicians, need to fix that.
- improve city roads
- more crime prevention measures
- More opportunities for rehired people
- improve roads
- More options for outdoor activities and green space
- Redistrict the schools so Preble isn't over crownded, and East West and Southwest partially empty
- More physically separated, walled-off or at least spaced-off bike lanes throughout the roads. Simply asking cars to slow down or move for bikes isn't safe or feasible.
- Increased access to mental health services.
- Make inexpensive food more available for low income people

- increased neighborhood reocgnition and events
- Continue to improve mental health services and trainings for law enforcement
- Virtual learning options after Covid with extracurriculars
- Fix the roads
- Downtown development
- Promoting positive relationships with all demographics
- access to affordable housing
- Encourage more affordable housing that isn't junk. Could be efficiency apartments that don't coddle to the every wish of residents
- Would love to see more diversity in leadership
- Provide opportunities for interfaith gatherings. Not just Christian but also Bahá'í, Buddhist, Hindu etc.
- Less arrests, more treatment
- Better screening of applicants for the police department
- More social services- many already, but inadequate for the # of people needing them
- More cultural and diversity activities to bring ALL people together.
- More programs in school about trades
- decriminalized/inclusive rehab options for drug offenses
- Social justice and equality
- Hire another great police captain
- Produce fair maps for redistricting; elect representatives who follow facts and science
- more affordable housing
- Lower sales tax
- more housing
- Less gun violence
- southern bridge developed
- More affordable housing
- Improve quality of drinking water
- increased funding for education
- Invest in social services
- promoting alternative means of transportation
- More outdoor recreation
- Increase public health/mental health access
- Increase public transportation system, especially for the elderly population
- Stop Promotion of alcohol use
- Keep taxes down
- Restart the Weidner performing arts center
- Lower property taxes

- By bringing in more diverse industry, should bring in more ethnic individuals creating more diversity
- Stopping having trains go through downtown during peak hours
- reduce drunk driving
- Recreational
- Treat teachers like they have an important job and not babysitters.
- Save our natural resources
- more direct routes for those who ride the city bus
- tackling equity and inclusion as a community
- More activities/places for teens
- more help for the homeless so it covers all year
- More open public multi cultural events
- Convict felony criminals
- Neighborhood improvements
- Continue with sanitation stations after COVID restrictions lifted
- Stop pushing agendas down people's throats
- Protection of our private wells from farming manure!
- Christian values and beliefs should be respected along with with those who disagree.
 Everyone should be safe to hold their own opinion and worship as they wish without attacks.
- Services for vulnerable kids and families
- More public funding
- Less poverty
- Acceptance of all people
- More bike lanes on city streets
- Education on best practice implementation on factual information sharing
- Provide affordable, safe childcare for all residents.
- More things to do in the area putt putt golf, escape rooms, boat rentals, etc
- Less sprawl/growth away from downtown Green Bay. Revitalize dying neighborhoods with tax credits
- more waterfront activities
- More outreach to improve race relations
- easier access to low income housing
- Continuation of free breakfast and lunch for ALL schools
- Festivies that are not just beer, food tents, and marathons!
- More art
- Improve roads and other infrastructure.
- Increase housing for the low income individuals

- Find ways to unite people who are att odds
- Increase in affordable rentals, not just high end apartments/condos
- Improved health care for the poor and minorities
- Increase support for parks and recreation.
- Work on integrating all of the separate diverse populations
- More in-depth LOCAL news coverage.
- Increased acceptance of LGBT community
- more acceptance of people unlike oneself either ethically or sexual orientation wise.
- Have the Packers focus on football instead of politics.
- Make personal physical and mental health a greater priority.
- Lower health insurance costs
- End the COVID related restrictions (mask, gathering, businesses)
- Protect private wells from manure pollution.
- More cultural and LGBTQ friendly events
- Unity across the political spectrum
- More arts/plays
- more robust bus / transportation system
- Clean up downtown violence
- Increased infrastructure sidewalks
- policing of minor crimes and traffic enforcement
- Empower older adults to stay active in the community
- up the wages of brown countys employees
- Expand access to arts/entertainment
- Encourage diversity
- Put more progressives in leadership positions
- More ethnic home owners
- promote cooperation between communities including Oneida-act regionally
- South bridge in De Pere
- Child care
- Improve housing and opportunities for incoming young professionals
- More commuter friendly connected trails
- More things to do for all ages
- More mental Health Help
- More outdoor spaces for walks/hiking/biking. Yes there are some good ones but they
 are not convenient for everyone and an get very crowded
- Continued campaigns on responsible alcohol use
- More social interaction between city & county residents
- Cut taxes

- free from COVID-19
- Improve school attendance for all students, regardless of race
- Keep funding our police and EMT/Fire departments
- better dental care for poor
- Affordable housing
- Add sidewalks where there are none so as to be more inclusive
- I know Brown County is "resource rich" but the availability of affordable housing is still a big issue
- More services for families who struggle with poverty
- park recreation
- Clean up the air and water; acknowledge Climate Change & promote eco-friendly initiatives
- Continue to improve the safety of our communities.
- Maintain infrastructure
- More help for under privileged and homeless via volunteerism.
- better water (no flouride)
- Better natural areas trails, waterfront, etc.
- Park and Rec
- Downtown river area
- More support for schools and teachers
- Improve high speed date outside city of Green Bay.
- Better use of water front
- Cut the minimum wage to allow more people an opportunity to work and learn
- Term limits for elected officials
- Additional housing and support for senior/retirement residents
- Permanent Supportive Housing
- make reasonable limits to gun ownership
- Improve our education systems for our marginalized populations
- let God ack in schools
- Expanded industry /business growth
- More multicultural community activities or perhaps more awareness of events if they already have them
- more support for low income families
- Funding for people who need residential addiction treatment
- Fund community efforts
- Access to mental health
- Better transportation options for rural elderly residents
- Better roads

- Enforce traffic violations in neighborhoods (speed, not stopping at stop signs, excessive acceleration)
- Funding for mental health/substance abuse
- More housing options for all income levels, including multipurpose buildings in downtown areas
- Bring more cultural activities to the area
- Make more walking/biking trails and better connect them with one another
- Clean up our shoreline, to have beaches and outdoor space for the community to enjoy and gather.
- Fair, Quality, Affordable housing for ALL
- More affordable healthcare for all people.
- Reward excellent educators, entice more to move here
- Improve waterfront along river and bay
- Race Relations
- Change unnecessary and outdated mandates concerning youth in emergency shelter.
- More public art, performing arts, and cultural events
- Improve policemen's perception/attitude towards colored people
- Encourage more farm-to-table businesses that can provide fresh food to restaurants and households.
- Improve waterfront
- Promoting residential and municipal solar energy. Looking now at how to establish charging stations for electric vehicles for when they sweep into popularity.
- Reduction in drug and alcohol use/abuse
- Get ethical, honest people serving in political office.
- Expand Baird's Creek
- affordable housing options
- funding and supporting schools
- roads
- roads snow removel early, salt on free ways early
- Legalize marijuana
- Increase police presence/cite poor drivers Ashland/Broadway ramps to West Mason
- encourage better health habits
- Work on housing affordability
- Complete the bike trails
- Affordable housing...not enough options
- More affordable medium density housing.
- Better traffic law enforcement
- Elect Young Leaders

- More museums/culteral experiences
- Improve roadways
- more outside activities for all
- Lower taxes
- Stronger penalties for repeat drunk drivers
- Invest in Community Ammenities
- more support for our law enforcement
- Invest in more affordable healthcare and mental healthcare and make it available to all residents regardless of income..
- Densify development around existing infrastructure and utilities. Manage, as a region, endless development on the edges.
- Provide more social services
- More traffic stops for speeding, and noise violations
- Higher quality performing
- Leisure trails, bike paths, bike lanes
- High speed internet availability across the county and surrounding breakfast communities
- affordable childcare or tax credits
- Entertainment
- Decriminalize drugs and greatly increase treatment options
- Continued development of connected bike path system facilitating bike transportation
- Community Engagement
- Improve the affordability, quality, and quantity of childcare services
- improve quality of the riverfront/bay area for recreational purposes
- address County Supervisors behaviors
- Increase a drug task force
- More outdoor events
- Increase opportunity for nightlife other than bars / clubs
- Improve the
- Road repairs
- More roundabouts at high traffic intersections
- Infrastructure
- Educational benefits
- More emphasis on arts and culture quality and quantity
- road repairs
- Maximize and increase flight options at airport
- more sidewalks
- Improve roads and streets

- make people responsible if receiving assistance
- Economic growth and more job opportunities
- More casual recreation activities
- More bike trails, particularly east/west, away from traffic
- More leisure and recreational spaces for different ages
- More raids on drug problem house's
- fix the bad streets
- Ethnic festivals
- Faster internet everywhere in the county
- Add arts
- Better mental health and substance abuse care
- Cost of living needs to be much more affordable (stop building new, maintain the quality of current homes and lower the prices so that they are affordable
- new mayor
- Fix roads and build the southern connector
- opportunities for diverse communities to come together and learn inclusion
- Natural Resources
- Education on drug and alcholic abuse
- Infrastructure
- Better mental health services
- Improve housing opportunities for low income people
- Less racists
- Increase in hourly minimum wage
- Better roads
- more accessible community services
- Use of highway frontage for businesses
- Educate school children to respect adults
- Work on the poverty in Brown Cty
- Upgrade infrastructure including roads, utilities and technology like free wifi
- More affordable housing
- Helping the homeless
- na
- address homeless issue-more shelters-to many rules/red tape to be effective right now
- fix roads
- Publish a non-biased newspaper
- better public education
- Tax breaks for those pursuing having a baby via surrogacy
- Improve quality of streets within neighborhoods

- Inclusive (funded) recreational access
- Much better public transportation
- Keep working to move the coal piles on the river.
- Free Packers tickets
- continued development of shoreline with public access
- Add more walking trails
- Strong familys
- Better plowing on city streets
- Connect and Plow the Bike trails all the way in depere
- Expanded broad band internet capacity
- More cultural opportunities
- The elimination of coal as fuel in the Area
- Improve and expand recreational trails
- voter awareness
- Never shut schools down except for weather emergencies
- Increase police funding
- More education on race and poverty
- Slow down the Commercial Farm growth
- Enhance culture to attract others to live here
- Educate the public on how climate change affects daily life and habitat
- Safe bike routes
- Better wages
- Remove GB mayor
- Reduce Government
- get back to more social opportunities-runs, festival, concerts, restaraunts
- More affordable apartments in the downtown Green Bay and villages
- Fathers should be responsible for their children
- More community work on improving racial relations
- Make more affordable low income housing available
- Festivals that create union. International days something where reaidenta can share thier cultures.
- More acceptance and education around different cultural's and cultural backgrounds
- Save more land for natural plants and animals, control urban sprawl
- More programming at the Weidner Center; it's a shame how underutilized it is
- addressing the homeless population and providing services to that group
- Public transit is underfunded and awful
- Continue with good police protection/ G.B seems to have more crime
- improve low income skill development

- reduce county government
- Bring back programs to Weidner Center
- beef up mentorship, tutoring of kids who need it
- Improve/develop riverwalk so interaction between races can become normal
- end discrimination
- Connecting biking trails for more "free" long recreational opportunities
- Education reforms / new school board members
- Have open spaces along Fox River from Bay Beach to DePere for restaurants and other businesses related to outdoor activities.
- ENFORCE pet rules
- Improve air quality
- Advertise more on the parks and recreation that is already available to everyone.
- more support for families- economic, emotional, social
- Race
- emphasis on reduction in fossil fuel use and increase in renewable resources
- Mandatory racially focused classes at all levels of children's education.
- Library needs attention as far as availability and modernize facilities
- move coal piles in Green Bay
- Make sure that NO business or governmental entity can mandate mask-wearing or taking the covid vaccine to participate in normal activities
- Responsible use of alcohol
- more free/affordable leisure/recreation opportunities, especially arts/music/theater related
- Promote local innovation and local food sources
- Work to change laws about driving impaired.
- Improve student education
- zoning to prevent shoreline development
- More cultural activities for youths
- public water, streams clean up
- Constant fighting between democrats and republicans instead of working together to solve issues
- hiring more cops and fire-rescue
- Fix the compost sites
- Set up a high level mental-health department for needy high school students.. those young people are our future
- Add biking trails
- More wellness activities (hiking, biking, etc)
- More development of the Fox River river front

- Improve the quality of K-12 education
- Better & faster computer connectabilty in some areas of county
- Don't build too fast
- safe route across the Fox River downtown, for bicycles
- More funding for cultural activities like museums and libraries
- Bike and walking trails other than along the Fox River
- Improve pay for people working with elderly, disabled, & poor.
- Add passenger train services
- Diversity Resources
- Health care
- Improve public infrastructure
- Better bike/walking/connection
- Mental Health initiatives
- Bus service on Sundays
- Subsidize restaurant/bar projects to create 3- and 4-season outdoor use areas in the wake of the pandemic.
- More walking and nature trails
- Ethnic/racial diversity
- Increase funding public education
- Improve central neighborhoods
- lower taxes
- eliminate the half % sales tax
- Expand bus service 5am-11pm (last busses leave @ 10:15/10:45) mon-sat and 7am-6pm/8pm on sunday
- Drug dealers properly prosecuted
- Overhaul social security disability so it's no longer a goal to get onto.
- Decriminalize weed
- more diversity education
- More community resources being broadcast to those who need it
- Search for new business opportunities for our communities.
- Where possible eliminate blight in areas of the community
- Give law enforcement another option for handling homelessness, drug addiction, poverty. A team of social workers instead of armed officers.
- Get off the 'everyone is a racist' message and focus on what unites us
- better streets
- Provide areas of waterfront access to all citizens
- Homelessness/poverty resources

- Don't be concerned about all these social issues like LGBTQ+. Let them exist but do not promote it as acceptable
- Fix roads
- Improve culture and arts opportunities
- Ban roundup in public parks/ clean up the Bay
- Infrastructure, especially roads and streets must be repaire.
- add more parks
- Mental health
- bring economic development and jobs to the county.
- Stronger arts and cultural opportunities
- Low income people need a lot of help.
- Pollution Abatement
- Open UWGB Arboretum walking trails again
- Water quality
- Increased opportunities to meet people who are not like me
- Get rid of 5 months of bad weather. More global warming.
- Find programs for family supports of those w special needs
- More festivals celebrating our diverse cultures
- Improve the riverfront
- Support local food economy
- recycling trucks come every week to encourage recycling
- Improve air filtration in schools
- Improve Air and Water quality
- Road repair
- Lower Medical Costs
- Quality of sidewalks
- Improve access to and options for public transportation.
- More communication on race relations. Issues are usually from ignorance
- Increase education requirements for "leaders"
- Fix roads
- Investment in more public transit infrastructure
- Larger environmental movement
- More available affordable housing
- Safer walking / bike trails in Wrightstown
- Youth programs to prevent them the use of drugs
- Crime
- More indoor sporting areas to practice for kids under 18
- complete extension of Bike trail from E. High to Downtown

- faster removal of dead trees they are eyesores!!
- Improve infrastructure/mass transit
- Enforce Traffic Laws, especially in neighborhoods
- Stiffer penalties for littering.
- Replace the current County Highway Commissioner with someone who cares about accommodating all modes of transportation in roadway design and reconstruction.
- Racial issues
- Make Green Bay affordable for housing. People leave due to costs (taxes)
- Better benches for when old people get tired
- Listen to concerns of harassment from the AAPI community
- Continued increase in good paying jobs in the area to attract talent + community growth
- clean up the garbage -- so much trash on trails/roads/etc
- Citizen board to work with the police Dept..
- Better access to health care for those who don't qualify for Medicare or Medicaid
- Limit the number of bars/taverns that are on each block
- Attract more diversity- arts, activities in area
- making neighborhoods safe
- better public transportation
- Inclusive activities for all brown county members
- More advertisement of publicly available resources
- The opportunity for all kids to be able to get into the NEW Zoo and water parks at a reasonable price
- Set up an oversight group to coordinate health care providers in the county.
- Continue to build up downtown with events for all ages.
- Schools open to in-person learning to everyone, regardless of grade level
- Hold Manufacturing To higher stanard, they emit sulfr smell detracting from your best and most attractive rescource... The BAY!
- greater push for equity in Brown County
- Provide more public activities for kids, especially teens.
- More money going to public schools where needed (particularly to hire more staff and decrease class sizes)
- Better use of the Bay Beach shore front area
- Work on ensuring different-race 'harmonies'
- Improved mental health service
- Continue work on environmental issues (moe the coal piles)
- Affordable Health care for residents not only for low income families
- Bringing back cultural events for all (schools and community) at the Weidner Center.

- More diverse grocery stores
- Work to improve safety for bicycle riders.
- Education on racial differences
- clean swimmable river and bay (not likely in 5 years)
- Improve roads and other infrastructure
- Raise minimum wages
- Roads to be fixed.
- Honest elections
- Unique offerings to retain young professionals
- More services for the homeless
- Mental health support
- Environmental clean up including moving industry away from downtown and expansion of outdoor spaces like parks and bike trails.
- Defund the police and move funds to other communities services
- Improve schools
- Improve streets and roads
- Reopen everything
- More non-parochial or alternative education opportunities for K-12
- Poverty
- A place to congregate year round during the work day. Almost like a big cafeteria where
 business folks could meet for lunch or attend interesting discussions etc. sort of a
 college campus feel but more community centered. Redo the Fort Howard building
 inside and out on Broadway for such a space.
- have county government listen to the poeple and their wishes
- fix the local riads
- please improve the waterfront,
- County Board to listen to residents
- Water quality
- Theatres for Broadway shows, family theatres for members of the community to participate and community theatres
- More community gathering events
- More low income housing
- Encourage awareness of environmental issues and how residents/businesses can help
- Taxes going up will not help the poor or any group... no matter what group benefits
- Improve relations between different cultures
- access to mental health services
- More mental health services for low income
- Creating a safe Downtown area again

- a better bus system hourly routes are disrespectful of peoples time.
- Less taxes
- More bike paths connecting areas of the city
- Increase of state and federal contract dollars to include minority based business
- Better opportunities for job retraining
- Systemic effects of poverty
- Improve social service programming
- quit getting diversity pushed on our community
- Outdoor leisure and entertainment
- Elected officials working TOGETHER for the benefit of ALL residents.
- Work on inner city (GB) better housing, opportunities for residents
- Pulling together community/not for profit resources in collaboration
- the smell, and it's not the lake
- move on from corona virus
- Up keep on the roads and bridges
- Environment and climate approaches to reducing effects
- Continue to develop implement plan for vulnerable communities (low income, disabled, elderly, children, etc.)
- Drug services for meth etc more readily available
- New businesses coming to the area
- More programs/services for Abused people
- Fix the roads!
- Improved Professional Employment Opportunities
- people before politics
- Transparent government
- Create more Cultural awareness activities
- Overall acceptance and understanding by ALL people for ALL people
- Improve public transportation
- Make drug rehab monitory instead of jail time
- Build more affordable housing for low income families because Brown County has so many low wage jobs
- Mental health services more accessible, not 3-4 month wait to speak to a counselor.
- Reducing single family zoning
- Patrol bike paths
- Open up services
- Improve diversity
- Improve economic stability with less reliance on the Green Bay Packers
- Give better understanding of racism

- Better education
- Move those coal piles and develop the waterfront
- Property taxes reduction
- Address water quality issues.
- Provide better mental health services
- Improve arts and cultural opportunities
- More support of local businesses or outside businesses coming to BC
- Continue to develop downtown Green Bay.
- COORDINATION OF POLICE / FIRE
- Mutual Respect of neighbors, areas and social stratas
- Fix streets and roads, not just apply the "bandaid" approach
- Continue to develop specialty schools in GBAPS, online, work based, etc
- Better funding for inner city schools and poor neighborhoods
- encourage volunteerism
- More small businesses
- BETTER UTILIZATION OF BAY OF GREEN BAY
- More attention to improvement of the condition racial minorities
- politicians with spines
- Improve internet access for all
- Work to heal the divide created by the recent election and political events.
- community outreach
- better public transportation options
- Improvement on riverfront
- Education curriculum include mental health
- a plethora of affordable & available childcare facilities
- Better collaboration on public policy
- Improve Roads
- Access to mental health care
- all communities should have extensive sidewalks
- Expand outdoor activity opportunities
- mend political fences
- Eject Planned Parenthood from our community, and be truthful about what women's health actually is
- Improve affordable housing
- More acceptance of People of Color
- improved access to mental health services and substance abuse treatment
- Decrease cost of housing
- create better accessibility to goods and services

- Work on bias in the media, represent all sides without giving their opinion.
- Focus on public transit
- Improve water quality
- Improved relationships with people different from each other
- More open spaces and recreational opportunities
- affordable housing
- More opportunities for all backgrounds to interact
- Social acceptance for all
- Fill empty storefronts
- More outdoor festivals/music
- Decrease alcohol use
- Better use of natural resources
- More mental health services
- Appearance of our city/county
- Improve infrastructure/transportation
- Increase green space activities or promotion of them
- More dental specialist availability for the low income families
- Healthier restaurant options (I understand this is hard to influence)
- more low cost arts opportunities
- improved transportation system
- School Choice
- improve infrastructure (drainage issues in particular)
- More affordable childcare options
- Attract more opportunities for Family Recreation/ Entertainment
- Investment into internet infrastructure
- Improve access to mental health services
- More access to mental health care
- GBPD hires new chief with broadly similar attitudes to Chief Smith, who I do not know personally.
- People getting back in the work force
- More trails and bike lanes
- More affordable mixed housing
- Improve roads in Green Bay
- healthcare
- street parking
- Better public schools
- better transportation opportunities/expanded bus lines
- Air quality.

- Quality of Water
- More regulations on landlords to improve housing and provide reasonable housing rental ates
- More opportunities for social gatherings that aren't bars/chain restaurants/movie theaters
- reduction of homeless
- Find ways for the various ethnic groups to mix/mingle and learn from each other.
- better, more affordable opportunities for higher education
- Address overall culture of alcohol abuse
- Fix roads VERY bumpy, poor signage in places
- More moderate-income housing
- Recreational opportunities
- Keeping the community safe
- More safe, stable and AFFORDABLE housing, scattered throughout Brown County with landlords that will work with financial/credit issues
- Mental Health Care for Minorities
- Double the number of street sweepers to reduce roadway garbage in GB
- Decrease in crime
- Integrate Spanish into K-8 curriculum as standard subject
- More mental health services and reducing stigma around mental health
- More affordable childcare
- More advertisements for community events
- Low-cost family events
- More quality, affordable childcare resources.
- Better water quality
- Housing
- Create opportunities within the government for those wanting to get involved
- Systematic changes
- Increase activities available to the non-outdoorsperson
- Increase minimum wage
- Expanding outdoor spaces and biking/hiking trails
- lower health care services
- Address ageism
- Openness to diversity
- Development of winter activities and cultural events
- mental health services
- More funding for social services
- Environment (climate change)

- Adding better social services
- More career opportunities for young professionals
- offer more entertainment options
- Filling or removal of large vacant building
- More funding for culturally-specific social service agencies.
- Improve access to mental health services
- Year-round 24-hour assistance and programs for homelessness
- Eradicated Systemic Racism and Injustice
- Raise minimum wage
- More downtown development
- Offer real pregnancy & postpartum care for ALL women
- Pet friendly options
- Better mental health resources for people who aren't mentally ill "enough" for services
- improved opportunities for young professionals to seek employment here
- Expanding public transportation beyond current services
- more outdoor recreation spaces
- Body Camera's for all police force and vehicles
- Keeping residents better informed on projects and improvements.
- Waterfront accessibility
- Affordable housing
- MORE QUALIFIED EMPLOYEES IN GOVERNMENT POSITIONS
- Improve rural internet
- Mental. Health services in schools
- Retraining police and body cameras
- This is politics, but I feel the overall impression of the Cty Bd. is one of disfunction. Not sure what can be done outside of voting.
- Access to affordable and adequate housing
- Keep public education a priority
- better access to housing
- Development of Downtown Green bay and City Center areas with Events
- More messaging and social pressure to about the financial impact of smoking pot
- more cultural events/festivals
- address the increased crime shootings, stabbings, drug overdoses, robberies
- Diversity and Inclusion
- VOTING FRAUD
- Prioritize social services for low income families
- Provide more support for the homeless/poverty level population
- Repairing roads and sidewalksair quality improved

- voting is terrible esspecially green bay city change places
- Investment in the environment and recycling.
- Improve GBPSD
- Better public transportation
- Stand behind all LEO and teach people to respect them and know their consequences, should they break the law
- zoning/planning that takes flooding into account. let people have gravel driveways, they
 are more permeable than cement and blacktop
- Having more mental health issues addressed with the community
- Crear oportunidades para recreación al aire libre
- Tendria mas acercamiento de la comunidad con las diferentes agencias de policia, sherif, etc.
- Transportation
- Controlar más la contaminación del medio ambiente en el area.
- aumento en el pago por hora mínimo
- Incremento en ofertas de trabajo
- Más lugares recreativos
- Indoor basketball hoops

CHANGE 3:

- Work locally to create ways to support immigrants as equal neighbors
- Hire professionals from diferent backgrounds
- more emphasis on climate change
- More minorities in leadership roles
- Revitalize downtown GB
- More marketing of the above suggestions so people know they will be accommodated
- Added Resources for homeless
- Make it a desired place for younger people
- affordable and accessible medical and housing
- Make sure recyclable material is really being recycled
- Increased housing options for independent seniors
- Find a way to provide mental health services to those in need but unaware
- Better outdoor recreational opportunities.
- high focus on talent attraction
- Ensure transportation is available for all (maybe a creative solution)
- better public transportation
- Win 5 Super Bowls

- Nutrition education with donated food
- strengthen health & humaan services
- Become a sustainable community
- A transportation system that works
- Help single parents to succeed
- less school foolish showboat spending and more learning
- Culturally inclusive school curriculum in Brown County
- increase resources for low-income and homeless individuals
- Continue to clean our waterways
- Housing Crisis. Lack of available housing units.
- Reduce union power in politics
- Decrease the number of seats on Brown County Board to try to eliminate some of the petty bickering
- More community events
- Living Wage
- Better public school support from the community
- Mental health access
- More opportunities for young professionals
- Mass transit
- Better roads and road repair
- Landlord Property Tax Incentives for Section-8
- Would hope that white leaders put ore actual effort in identifying and nurturing talented minorities
- Better schools
- create better whitecollar job opportunities, we are loosing our college educated children
- Homeless services for families
- Outdoor activities
- Open up so everyone has the opportunity to work
- More large item trash days instead of just twice a year
- make it more accepting of disabled, LQBTQ+ and minorities
- HOUSING FOR LOW INCOME AND INDIVIDUALS WITH DISABILITIES
- easier access to funding/services to make community improvements address issues that affect entire neighborhoods, such as flooding.
- More businesses to Brown County
- Take actions to make housing more affordable and accessible
- Focus on living wage employment opportunities

- Housing needs to be improved upon at a multi-level income. the price of housing here is outrageous and it's cool that we keep building homes on the water, but let's touch up apartments and units elsewhere, such as navarino, astor, harvey, fort howard area. also, downtown area is a food desert.
- Maintain and enhance recreation opportunities in Bay and riverfront
- More inclusive of all vulnerable groups
- Like sexual harassment training, mandate the inclusion of long term, multi-phasic, implicit bias education for all local school districts (educators & students), colleges/universities (educators & students), people seeking public employment.
- Work on solutions to flooding
- Arts, cultural events, concerts, fun and healthy things to do for teens and youth.
- Better shopping
- language schools
- Better public transportation
- More funding of Public Art
- reallocate criminal justice funding to community support services
- Recruit more employers to our area
- more affordable multicultural childcare
- Public transportation need more frequent stops
- Focus on infrastructure
- We need more alcohol and drug rehab facilities and meetings.
- Expand bus service beyond the city of GB
- Greater support of the arts and culture sector
- cross cultural events
- Recreation for public (pools, rollerskating, more skate parks, boat rentals)
- Infrastructure I
- Support for early childhood education and education overall
- Create more accessibility to technology for all residents
- Diversify our community in all areas
- Shop local
- Improve social workers outreach programs
- Affordable daycare
- More recreation for families
- addressing the regional problem with alcoholism
- Sorr build transitional housing for St John's residents
- Larger LGBTQ services in Brown County
- Health ins rates
- embrace and provide safe place for Hispanic community

- Affordable and available substance abuse and mental health for everyone regardless of income
- Investment in young adult opportunities to retain them
- Law makers need to stop being "cheap" at the higher expense of life cycle costs
- Get more retail (including groceries) in downtown Green Bay
- Expand unarmed police & mental health teams in local police departments to assist with mental health emergencies
- Continue to add more outdoor activities and increase biking trails
- More opportunities for career growth in order to be able to have a livable wage and support a family on one job, instead of parents having to get 2 or 3 jobs each just to make it by.
- Fix roads
- Real public transportation options instead of scattered bus routes
- Collaborative Effort to reduce poverty
- spend money on the infrastructure
- Imporve the variety and accessibility of arts and cultural events.
- Recruit tech companies
- Increase the library system budget
- More funding for public services
- More outdoor options for recreation
- increase cultural events and resources, keeping those of low economic status in mind
- Integration of more affordable housing in affluent neighborhoods
- Encourage minorites to run for office so representation reflects the community
- Increased efforts to support our marginalized community members
- Higher paying jobs for front line factory workers
- Healthcare that is more inclusive and respectful. I've been struggling to find health care providers who are knowledgeable about my issues
- Convince residents to take the covid vaccine as well as other vaccines.
- More Opportunities for the general public to meet with leaders
- N/a
- Better polling locations for voting
- fund the teachers and professors not the bricks and mortar, facilitate the educational technology
- Work to create more respect for differences in race, culture, sexuality, etc.
- eliminate monopoly of cable providers provide more cost effective competition
- Get rid of central count in elections, strengthen election integrity
- more affordable urban rental options for single professionals
- Reduce costs for recreational activities for familys, like Bay Beach

- recreational maintenance, not just creation- ex. boat launches
- more affordable housing
- Everyone get vaccinated
- PUT UP MORE SPEED METERS ON MAJOR ROADS TO HELP SLOW DOWN SPEEDERS
- Developer more public transportation
- 15 20 students to a classroom.
- Stop overreacting to a virus that kills less people than the flu.
- Increased diversity within police departments
- Speeding on residential streets
- Less emphasis on minorities
- Lower taxes to encourage economic growth
- Continue developing the Beach at Bay Beach...
- Legalize marijuana
- Stop having festivities of inclusive groups and have them for everybody
- Better roads
- Lower taxes
- Clean up neighborhoods
- Stop confusing garbage trucks with school buses and fire trucks.
- Safe neighborhoods
- Improved roads
- add outdoor kid activities -- mini golf, paintball, etc.
- better, more comprehensive communications
- Lower tax burden
- Getting voting issues fixed so people can have faith that their vote counts
- Additional bike trails, connect Fox River and East River Trails
- Better access to mental health care
- Invest more in the City of Green Bay instead of sprawling
- Livable wage for all rese
- reduce consumption of alcohol and drugs
- No mask mandates
- Job growth
- Basic needs
- Housing
- Much less emphasis on alcohol as part of life here--partying, tailgating, etc.
- More affordable housing for low income people
- funding for low income college students
- More support for health care and mental health

- More transparency
- Housing for poor
- Add stores to BayPark Square Mall
- keeping neighborhoods cleaner
- Less government
- cleaner water
- Assured voting integrity
- Affordable housing
- Affordable family activities
- Not sure
- Encourage young professionals not yet involved with Current to participate in this organization and others like Leadership Green Bay to prepare them to assume nonprofit board and capital campaign positions.
- Traffic lights waisting our gas
- more music in the parks
- Stepping up economic development efforts to employ instead of handouts.
- Increased acceptance of people with different race/nationalities
- Need more affordable housing. Need more building contractors to build more homes, so we can increase the supply of homes in Brown County.
- the arts has suffered give it a boost when covid is controlled
- bring in larger companies in order to make it more appealing to younger generations for living in the area
- Better healthcare & finicial support for our elderly get rid of school taxes over 55
- Continue to manage development in a balanced manner that factors in environment and infrastructure
- Positive sense if community
- Waterpark in howard area
- More use of public transportation: buses, trolleys, rail, etc.
- Maintaining parks
- Improved rural trsnsportstion
- Keep libraries strong
- repair city streets/potholes
- bring business to vacant commercial buildings
- Inclusion of all people in planning, especially minorities nd LGBTQ. County Board, City Councils and Town Boards do not represent population or diversity of thought.
- Public access beaches
- Improved retail options so we don't have to travel this community should be able to sustain some better retail at this point.

- More access to the river and the bay (more paths and green space)
- Develop the eastown mall
- more investment of arts and education
- Support our small businesses by getting them back open and running at full capacity pre covid (in a healthy way)
- Green Bay Area Public Schools need a lot more attention. Most surrounding school
 districts are excellent, but GBAPS is struggling. It's the only school district in the area
 that has any kind of real diversity, so many friends with black children choose that
 school district for their children to attend, yet it feels like a disservice because the
 quality of education is not there.
- Strong infrastructure, fix the roads!!!
- Continue to address Fox River clean up
- Having more community events
- Continue good community relations, with law enforcement
- Safer foot traffic near main roads (like Webster Ave through Allouez)
- More accessible mental health options
- Universal Basic Income
- FREE quality childcare services and mandatory 4K programming
- Equity programming
- bring popular businesses and restaurants
- Light rail
- Affordable daycare for two parent working families
- Add another high scool
- less industry on the water, when developing the waterfront consider things that have little to no impact
- Better care of our natural resources
- Investment in downtown Green Bay on near East Side
- Continue to work on community programming to help all cultures, races, religion etc..to have opportunities to educate each other and spend time together
- One or two more 'premier' parks.
- Supporting and improving the poorer neighborhoods and Communites. Fixing those roads, sidewalks, keeping those parks safe and clean. Making them a desirable place to live.
- Provide more entertainment options for residents that isn't bars or sports
- Invest more in entertainment/recreational opportunities
- Increase funding for local nonprofits
- Encourage collaboration and understanding across the political divide
- Empty buildings due to economy...use what is there...think twice about new

- Improve struggling neighborhoods
- Improved and easier to access public transportation
- Stringent requirements on public assistance. Drug testing, limiting amount of time on assistance. This is why Chicago people come up hete, and dual collect from both states. Its a slap in the face of hard working people.
- More police presence don't feel as safe as I used to
- more cultural and diversity education and awareness
- more support for mental health issues
- Developing family friendly areas on waterfront
- Connect the East River Trail and Fox River Trail
- More experiential-based attractions and businesses to keep young professionals who are currently remote or who are remote and looking for an affordable, safe, fun place to live while they have the option to do so.
- Subsidized/free childcare for every family.
- Help elderly and low income people with rent subsidies
- increased funding for bike lanes and pedestrian support
- Continue to focus on wellness and healthy lifestyles of all individuals
- More arts/performance venues
- Address the gang issues
- Better roads in neighborhoods
- Ensure transportation is availabe for those with disabilities
- promoting small business growth
- Enforce violations already on the books (housing/drug/zoning/etc).
- Not sure
- Provide information about new and interesting topics.
- Equal housing
- More support for the elderly to remain in their homes
- More homeless shelters
- More social services and mental health awareness.
- More programs for retirees
- increase public transit frequency and scope
- Mental health
- End racism
- Promote and support diversity, equity, and social justice
- raise minimum wage to at least \$15
- Increase retail stores
- more small businesses
- More public access to recreational water

- Strict Drinking and Driving rules
- Further protecting Small, locally owned Businesses
- more programs to encourage acceptance of racial diversity & sexual orientation
- Diversity education
- increased support for public education
- Better education system
- Increase affordable housing
- Provide more opportunities for social activities for different age groups
- Riverfront development for general use & recreation
- Break the firefighters union and stop the crazy benefits they receive
- Create shopping districts on both sides of the river
- Indoor recreational spaces at little or no cost
- Looking to improve public education (k-12) with the Green Bay School district
- work in a bipartisan way with others. Reduce the anger!
- Career Advancement
- Year-Round schooling for students
- Promote the positive aspects of diversity
- improved internet/wifi
- Investing in a community center where all are welcome
- Plan to clean up litter -- it is everywhere lately
- better government informing of what is going on, less bickering in council
- More attention to keeping businesses open and opening
- Stop pandering to drug addicts
- More police
- Support law enforcement
- Protection of our waterways from farming practices!
- Riding a bike or walking in this city is a death wish. Drivers have low awareness and recognition of non-motorized transportation.
- Better roads
- Better education
- Consistence job/career training
- Investment in multi-use housing that ensures affordable housing
- Provide parent education opportunities for all parents, regardless of socio-economic status.
- Encourage more black owned businesses
- Better regulation of pollution from local factories
- More diverse educational opportunities for young people with alternative learning styles.
- more accessible bus transportation

- Better advertisement of family resources (DV, crisis, homelessness)
- Environmentally responsible! Clean Air, less Noise Pollution, Less Toxicity
- More art
- Show more concern for ALICE households.
- Improve literacy in the area
- Expand mental health services
- · Offering community wide events vs. targeted cultural activities
- Improved infrastructure throughout the county
- Improve quality of education.
- Help everyone have access to basic needs like internet access
- In general more open minded people and acceptance of people not from the area.
- more trails to bike and walk
- Encourage following Biblical principles instead of the Politically Correct movement.
- Increase kids' sense of safety and love and all that is necessary to accomplish that.
- Diversity business base/increase small business loan pool
- Increased opportunities for those who have to match up with those who need.
- Protect water ways from manure run off .
- More environmentally forward infrastructure for buildings and parks/land
- More support of education from Pre-K all the way up to University
- Better race police relations
- retaining people of color in our business community
- decrease trafficing in the area
- better quality low income housing
- Strengthen public education by reducing parental choice options
- cut taxes
- Development of activities/places for youth and teens
- Fund Planned Parenthood
- More free positive activities for teens
- development and natural improvements to Green Bay and Fox River
- More reliable busing
- Education
- Better utilize our waterfront. Especially along the Fox River.
- Improved road infrastructure
- Better shopping
- Amount of homrlessness
- More affordable activities for different interests that are widely publicized. Sometimes
 people dont know where to find things
- Better recycling opportnities

- Stop wasteful spending.
- less talk, more action
- Improve local roads
- Keep improving small business opportunities
- more activities geared toward poor instead of rich
- Educate White people about their racism
- Address housing in Green Bay, find actionable solutions to having more fairly priced housing in accessible areas
- TRANSPORTATION. our bussing system should operate 24/7 to accommodate those working shiftwork.
- More outdoor concerts and programs
- Support small venues that provide live entertainment
- Keep and improve the arts
- Better quality of neighborliness overall.
- more diversity / inclusive promotion
- Better promotion of the arts
- Cultural Diversity
- Things to do outside of Lambeau area
- More support for aging residents and those with disabilities.
- Improve roads in rural areas
- Do away with political correctness
- Improve the Fox River property to support downtown businesses
- Shift away from "me" attitude to "we" attitude
- Continue to stress and focus on community diversity and how to find common ground and acceptance for all in the community.
- Reforming our history lessons/classes to have a more neutral lense versus the white narrative it has today.
- improve tutor opportunities for minority and limited-English groups
- Continue to develop Downtown Green Bay as a destination spot
- let God back in schools
- Health & Wellness programs /access
- more recreational activities
- Affordable healthcare for everyone
- Protect public education
- Environmental concerns
- Continued support for local, small businesses
- Increase free recreational opportunities for families and children
- Universal health care

- High speed passenger rail to Madison and Milwaukee
- Educate community on other ethnicities
- Improve race relations throughout the community
- Work on increasing opportunities for low-income children to participate in high-cost sports like biking, hockey, lacrosse, etc.
- Institution of some sort of oversight committee/group to analyze and address systemic problems in our infrastructures and implement changes that are needed to overcome these problems.
- Investment in early childhood care and education.
- More outdoor rec areas
- Increase restaurants and shopping
- Increased awareness of Covid-19 and social responsibility
- More efforts to support members of the community who belong to minority groups (BIPOC, LGBTQ),
- Improve mental health services for underinsurance/no insurance
- Become more cognizant of religious rights and less apt to infringe on them.
- We have at least two silent sports -- cycling and skiing that would benefit from snowmaking. Eau Claire just figured out how to do this. Brown County can too.
- Reform child support
- Put more concern about quality of life than getting reelected and cutting taxes.
- Move the coal piles
- road maintance and development
- higher pay for jobs/lower child care cost/rent control
- Criminal justice reform
- Increase/Fix buildings, sidewalks, parking, attractions for people with mobility issues
- promote health for children
- Increase healthy food access to downtown. Ad grocery stores
- Better programming at Weidner
- Keep the progress with downtown
- Encourage NWTC to offer more entirely online programs.
- Revitalize Green Bay's East side
- Elect Women leaders
- Community engaged policing and more social workers
- repair streets
- Infrastructure improvements
- Greater mental health resources
- Create inclusiveness
- more things to do in the winter

- Legalize recreational marijuana and use the taxes raised to fund local infrastructure.
- Rally around a "thing" like Milwaukee as with water industry.
- Focus on public transportation and the environment
- Neighborhood programs for adults.
- Less opinion based local journalism
- Develop our waterfront- both the river and Bay Beach
- 10 year Infrastructure improvement plan
- more affordable housing(houses) for first tiem buyers or retirees wanting to down size
- Better roads
- Increase housing stock at all income levels
- Improvement between Hobart-Oneida relationship
- Improvement of the education systems for schools in the city of Green Bay
- improve the residential roads
- address lack of mental health and addiction treatment
- Promote larger businesses to move their headquarters to the Green Bay area.
- Free healthy lifestyle options, trails, gym
- Try and increase small festivals, street fairs, etc.
- Improve the downtown area, get rid of industry along the water front and incorporate more outdoor venues and activities to do down in that area
- More cultural events
- Stop increasing property taxes
- Less political infighting
- Healthcare for all
- More strict sex offender laws
- shopping center in east town mall
- Arts & events that promote Fox RIver and Bay
- not lose my job for migrant workers taking less money
- Get all races, genders, religious and sexual orientation groups working together on goals
- More grocery stores closer to downtown
- Better first responding teams for mental health crisis
- Enforce traffic laws more
- pick up all garbage and not just some
- More diversity and younger people in government
- A skyline
- Fix our roads!!!
- Trails should not have a charge for them to be used (look to the Green Circle Trail in Central Wisconsin for an excellent example of how it can be done)
- new school board

- Muticultural parks and events
- Efforts for more acceptance and diversity
- Fix the roads
- Business development
- More homeless shelters
- More leader support of people pf color
- More places to launch inflatable and regular kayaks
- Develop on roads other than Oneida Street
- more cultural community programs
- More activities / festivals that can bring smiles and positivity to ppl's lives.
- Combined long range plan for the cty
- Encourage and promote small businesses and economic growth
- Tax spending
- na
- lower property taxes-use unclaimed money held in state revenue department to offset the difference
- hire personnel in police department to deal with mental health issues
- Don't move the coal piles. ELIMINATE THEM
- get herds of bicycles off the streets!!!!!
- Goal oriented County Council
- Support small businesses
- A community that accepts all for who they are
- More diversity but not sure how to do that.
- Lower taxes
- more dialogue and interaction and education between ethnic groups
- Improve the waterfront area
- Mental health
- More leaf collection in the fall
- More Big name entertainment, Sales tax funded Lambeau, More public use
- More police/sheriff presence
- Better recreational opportunities
- Plant more trees
- Kayak launches
- mass transit
- Never shut the county down: defend the Bill of Rights.
- Secure our elections from fraud.
- More affordable housing
- Move to more green energy

- Develop natural resources
- Make positions like county executive, and city clerks, etc. based on qualifications, not political agendas.
- More mental doctors
- Give sheriff more authority
- Protect our individual right to own, possess, and carry firearms
- dog friendly
- More restaurants in the various villages in the county
- People should be more responsible for themselves
- More work to combat homelessness
- Address climate change at the County level
- Better bus schedule. It shouldn't take an hours to get from one side of town to the other
- More education and information I am where to seek out help for mental health
- Clean up plastic bags, cups, containers EVERYWHERE
- Repair the existing roads
- have no suggestion for the peace among all people regardless of race or color
- Internet service is trash
- lower the speed limits on 41 north...it is horrible at time...people are going beyond 70mph.
- improve low income education support
- help small business
- enforce all the rules (laws)
- Improve path for ending homelessness
- more diversity
- Improve acceptance of minorities and LBGTQ populations
- Better streets, roads, bridges
- Increase local police/social worker in inner city to prevent crime. Also shootings need to go away in certain areas.
- ENFORCE OWI laws
- Expand number and size of parks
- Continue to enforce all laws and back the people that enforce them
- more support for diversity- LGBTQ, ethnic, abilities and more
- Economic Equity
- improved accessibility for non-motorized transportation to businesses and recreation
- Since people don't know how to treat others like they want to be treated, let's find a way to do that.
- Quality of road conditions

- Getting this county back to normal i.e., real, pre-2020 normal instead of living in fear of a virus with a better than 99.9% survival rate
- Offering better support to students and teachers in public education
- better utilization of waterfront resources, i.e. moving coal piles, etc
- Prepare our community for demographic changes that will allow us to welcome the changes to come
- Improve economic opportunities other than paper mills or agriculture.
- Raise taxes
- much, much less assumption that the automobile is the only form of transportation
- More education of the public re alcohol and drug use. Stop making drinking such an important part of the culture in Brown County.
- repair of roads
- Getting kids back in school (safely)
- Fix inner city crime/poverty
- Take the "Politics" out of county and city government. Let's all work together for the common good.... ALL of us.
- Less focus on alcohol and tailgating
- Improve the quality of the streets
- Codntinued effort to include all, more social workers
- Provide opportunities to discern the degree of implicit bias for residents--maybe in a well-researched survey or program
- Transportation for those who cannot drive
- More emphasis on music, art,. Less emphasis on Packers & drinking
- Increase public forums
- Quality Mental Health resources
- Economic
- Improve bike trails
- Support downtown GB
- Affordable child care
- Help the Homeless with affordable housing
- More greenspace, especially in increasingly dense areas of Green Bay and Ashwaubenon.
- More acceptance and education about other races and cultures
- More recreational activities
- Turn one of these empty box stores into a Public indoor park for winter months
- Equal Opportunities for all
- elderly transportation
- A group of teachers, admin, neighbors and parents set budget goals/plan for each school
- New cops

- Stop creating bike lanes in roads where no bikes even use them.
- Affordable housing
- mental health availability
- Affordable housing programs that are actually affordable
- Create more opportunities for job growth.
- Promoting acceptance of people with different ethnicities than yourself
- Raise minimum wage
- Make the City of Green Bay a more welcoming to new business opportunities
- Improve assistance to homeless
- Cultural acceptance
- Improve society and the lower income and minorities but providing a vibrant economy with jobs not government support and give aways
- Improve infrastructure and keep the area clean and safe
- Redevelop Oneida street to be more than a fast food avenue
- Attention paid to downtown on both sides of the river.
- Increase retail offerings to the County like Appleton has.
- Better public health across the board
- Police hwy41 more it's a race track I know many people who avoid it, people should be able to feel safe driving in the community
- Invest in Downtown
- Reduce taxes
- Community togetherness
- Impose a time limit on how long political signs can stay up post election
- More plays, concerts and festivals.
- More bike friendly in areas surrounding downtown.
- More entertainment variety
- Environmental projects
- Continue to bring downtown GB back to life
- Helping the poor and homeless
- More Diversity
- More mental health awareness
- Improve assisted living facilities and care.
- More services for the poor
- invest in the homeless
- More closely connect UWGB to community
- More 24 hour stores to accommodate folks of different work hours
- Racial sensitivity training for professionals (police, doctors, etc.)
- Safer highway system. 41 is a death trap

- More outreach in ALL people of Brown County
- Free health care
- Community activities
- Fill empty office and retail buildings
- remove city ordinance that prohibits overnight parking as a means to combat drunk driving
- Affordable or no-cost housing for economically disadvantaged
- Install more street lights
- More attention to recycling
- Upgrade or replace the Ashwaubenon branch of the Brown County Library.
- LGBTQ support
- Would like more things to do with families. Summer is good rest of the year...eh..
- Fix any potholes in the roads.
- Continued improvement + highlight of the riverfront area to help increase traffic to downtown
- improve the GBAPS
- More community events with Diversity
- The end of standardized testing in schools
- Provide alternative, fun activities that are not centered around alcohol.
- lower property taxes in De Pere- make smarter or more taxpayer-informed decisions with the taxes (less on building schools, more on roads and resources)
- keeping recreation and restaurants/shops open
- higher paying jobs
- More active parks or museums that showcases our community members
- More community based improvement days, like gathering people to clean litter
- More churches
- Establish an environmental oversight group to provide an interactive platform between the county, DNR and federal regulators to coordinate efforts to improve environmental quality in the county and region.
- Continue to work on quality of roads.
- Develop Larger Community Gardens in Underserved Areas, Improved nutrition is Needed and Should be expected. These areas need quality food, not more dollar stores selling crap food
- increase of recreational sports for children
- Have active committees and social groups willing to respectfully talk about race relations
- Invest in areas other than the Stadium district
- Intergenerational, inter-racial and ethnic relations relations
- Continued movement into the technology sector

- Improve affordable housing.
- Work to convince drivers that speed limits aren't suggestions--they are the law.
- More insight to how the poor I. Our area are coping
- better bus service
- Increase funding for schools (K-12 public)
- Better quality of natural resources
- Lower taxes
- Support non-profit community
- More financial support for county entities like the museums and libraries
- Fix Flood problem areas
- Infrastructure improvements for areas of town that seem run down or outdated
- Free family places
- Develop positive health programs easily accepted by general public
- Keep taxes reasonable
- More affordable housing options (leading to home ownership not just renting)
- Transportation
- Softball fields for girls
- The roads to downtown are amazing but once you get there they are not good. There re stark differences from the suburbs and downtown GB.
- have free events ehere everyone can get back and firth to
- that waterfront needs improving
- Support our law enforcement
- Environmental issues
- Fairs, festivals, social gathering around the arts etc. for the whole community in outdoor spaces
- More lifestyle and cultural opportunities
- Expand trails
- Support both law enforcement and minority groups working on unity not division or power
- Maintain safety.
- Repair roads
- better paying jobs
- Rely more on renewable energy
- Supporting a more diverse community creating an inclusive community
- Make the parks safe again for kids to be able to hang out in with out worry of gang activity
- More development
- Competitive salaries to attract and retain young professionals.

- More progressive leadership on addressing current issues
- The ridiculous housing crisis for low income families
- More proactive investing
- acceptance has to be a two way street
- Diversity initiatives
- Blend the population, wish I knew how...
- Education for low income families
- availability of office jobs
- fund police
- Support local police and other 1st responders
- Reduced focus on alcohol related events
- Fair maps and improve access to voting for all
- More offerings to draw people to the area year round
- Better GBAPS curriculum
- Acceptance of all people regardless of who they are
- More festivals to celebrate diversity.
- More Affordable Continuing Education Opportunities
- tolerance
- Activities that are not alcohol, food, or running based
- Place a focus on homelessness prevention and supports families struggling w/ homelessness
- Wellness opportunities and initiatives that offer opportunities in all areas of life
- Make alcohol rehab monitory instead of jail time
- Free quality child care for ages 0 to 3 because Brown County has so many low wage jobs
- Celebrating diversity of cultures, more inclusive music festivals and celebrations of all cultures
- Emphasize the addition of cooperative residential buildings. Residential Co-Ops
- Increase bicycle awareness
- Better roads
- Improve education since the students had so much time off due to covid
- Improve environment. Air and water quality. Maintain walking trails. Add more
- Better job opportunities
- More open spaces
- Workforce development specifically making a living wage.
- Fiduciary responsibility
- Ensure economy is strong and able to weather ups and downs.
- Start to reduce trash and increase recycling

- Increase housing oppotunities across the spectrum of socioeconomic levels
- Better attainment of self sufficiency than an ongoing reliance on the system
- Encourage more opportunities for residents of all different cultures and backgrounds to highlight their own histories and bring people together in a more inclusive way.
- Improved vibrancy in downtowns, mt mall space, greater air travel options
- Provide more modern & nice (with amenities) affordable housing for renters
- Better pubic transportation
- Less sports fanaticism
- aid at risk chidren
- Increased diversity acceptance
- LESS POLARIZING GOVERNMENT
- More support for the arts
- less partisan voting and politicians
- Complete more trails
- Continue investing in programs that can evidence a positive impact. This is a place Brown County shines.
- less politics
- increased childcare options
- More minorities in decision making positions
- Honoring ethnic differences and cultures
- a consideration of a stipend supported support to low-income people to gain education (about 2 yrs)
- Alcohol decrease
- Try to attract younger workers to the area
- Affordable Housing for individuals of all socioeconomic levels
- promote diversity and implement strategies to actually accomplish goals
- the rest will come if you can get the politicians to work together
- Teach our children authentic world and American history
- Improve affordable mental health services
- More acceptance of the LGBTQ Plus community
- inclusive anti-discrimination laws
- Better Public Transportation throughout all of county
- focus on infrastructure on growing outline areas of the county
- More support for our police.
- Focus on environmental impacts
- Eliminate food insecurity
- Better daycare options
- Embrace all kinds of people

- Job opportunities outside of manufacturing
- Economic Justice
- Housing
- Attract community-minded businesses to the area
- Fix the DWI problem
- Reduced fee at rec centers
- Limited terms in government
- More diversity
- Funding and support of public schools
- Expand voter access
- Increase neighbor meeting neighbors
- Mental health specialists to aid police
- Better swimming areas
- End to carona virus herd immunity enough people vaccinated that it's a non-issue
- collaborative systems
- More connecting bike trails
- expand affordable low income housing
- More county park systems/outdoor spaces (along waterfront)
- Better infastructure for technology
- Creating a multicultural association designed at community building.
- Promote community partnerships
- More diversity in government employment and elected officials
- Packers fail to raise ticket prices
- Child abuse
- More and better exhibits at the Neville
- More bike lanes
- mental health
- environmental awareness/appreciation
- Better neighborhoods
- more resources for people who experience homelessness and poverty
- Focus on services for the most disenfranchised people here, especially our Hispanic workers and their families.
- Quality of air
- Establish a community "barter" system for supporting neighbors and providing services by skill.
- Better support for low-income families and living wages
- improved roads
- Consider infrastructure needs

- Access to affordable child care
- Revitalize downtown riverfront
- Address drugs alcohol and poverty issues
- Investing in our infrastructure
- Pay a living wage! Put plans together to address the minimum wage? What systematic things will need to be put in place for this to happen?
- Health Care for those without a social or insurance.
- Employ people to clean up neighborhoods litter is out of control in GB
- Educate crime as class in our schools not just one but all grades each year more understanding of crime & how matters to everyone effected when does happen from being to end, it has life effect on everyone it happens to
- Begin a broad effort to redirect focus of so many leisure activities away from alcohol and instead toward healthy habits and activities
- Helping reduce homelessness by creating affordable housing instead of putting up more expensive apartments/condos
- A more vibrant parks system for kids
- More support for people in low SES
- Utilizing our waterway for benefit of people and ecosystem
- Employer-led initiatives supported by government dollars to provide infratsturcture to bridge the gap between people/parents in poverty that need childcare and access to a living wage job.
- Better access to accurate health and educational information
- Mental Health/ AODA
- Create opportunities for youth
- Remove police immunity
- INcrease activities available to young(20 to 35) and 55+ demographic
- Make child care affordable
- Clean air and water (huge companies that chug toxins into our environment)
- provide more money to education
- improve health care by getting people to change their debilitating habits
- Continued infrastructure improvements
- Development and rehabilitation of the bay shores for recreation and tourism
- more support for homeless folks
- Cultural sensitivity training for police officers-quarterly.
- Options for affordable housing
- Revitalize bay beach area
- More outdoor spaces that are pet friendly
- reduce property taxes

- Help entrepreneurs who lost businesses start back up again if they want; local businesses
- More funding to improve our educational system.
- Affordable childcare so that parents can afford to work.
- Improved child care
- Teach all history
- More affordable homes (not apts/condos)
- More affordable newer housing
- Better parks and recreation activities for kids and families
- waterfront opportunities
- More visible opportunities to inform of, meet up, learn of others cultures as well as others life choices (LGBTQ)
- Identify and remediate potential emerging contaminants such as PFAS
- more cultural events
- Job Growth
- Expand focus beyond Green Bay to include rural areas.
- Food accessibility for poor
- Road repairs
- Focus on creating job
- Legalize marijuana and ear mark the taxes from the sales for education, social welfare, and childrens recreation
- Access to affordable and adequate ADOA resources
- More festivals
- diversity & inclusion
- Development and marketing of natural space and how it can be used.
- Reduce the frantic pace of life
- · address the housing crisis
- Community Policing Relationships
- LAW ENFORCEMENT
- Make significant changes to address climate change
- Promote events to bring together people of different ethnic backgrounds
- STRONG support for. Covid protection enforcement
- police presents in and around imperial lane, broadway, eastman,downtown green bay cherry pine sts.
- Improved acceptance of diversity in our area.
- Affordable housing
- Elected officials need to listen to the people in their communities and not jump on board with what the "others" are doing.

- prioritize small businesses over big box stores
- Giving people the freedom to choose to wear masks or get the shot
- Crear oportunidades para escucharnos
- Incorporar a los que no tiene casa, ni trabajo. Ellos necesitan atencion especial para reahabilitarse.
- Licencias para conducir para todos =, incluyendo la comunidad indocumentada.
- mas educación acerca de diversidad/inclusividad/tolerancia
- Incremento en aceptación de diversidad étnica y cultural
- Más seguridad pública
- Access to mental health

Question 32: What is your race? Other, please specify:

- hispanic
- american
- na
- Latina
- prefer not to answer
- Multi-ethnic
- No answer
- human race
- human being; I see no "races" because that's an artificial construct with no basis in biology
- Pan-Racial
- Undefined
- Does the color of my skin really matter?
- I don't have a race. Race is a construct. I am a human
- Don't care about race
- American born. Asking this is part of the problem!
- Hispana
- mexican
- Hispana

Question 39: In which of the following Brown County communities do you live? Other:

- Town of Lawrence
- Scott
- Rockland
- Scott
- lawrence
- Town of Scott
- Pittsfield
- lawrence
- SCOTT
- Town of Pittsfield
- Greenleaf
- Town of Lawrence
- town of Scott
- Lawrence
- Town of Lawrence
- Brown County
- Town of Scott
- Lawrence
- Scott
- Lawrence
- New Franken
- Morrison
- New Franken
- Scott
- Greenleaf
- Scott
- Lawrence
- Holland
- Lawrence
- Town of Green Bay
- New Franken
- Town of Scott
- Town of Lawrence
- Town if Scott
- Town of Lawrence
- Lawrence

- Town of Scott
- Eaton
- Chase
- Morrison
- New Denmark
- New Franken
- Township
- Pittsfield
- town of green bay
- lawrence
- Lawrence
- Town of Scott
- Split between Denmark and De Pere
- Pittsfield
- Humboldt
- Scott
- New Denmark
- Town of Lawrence
- New Franken
- Lawrence
- New Franken
- Pittsfield
- Town of Green Bay
- Town of Scott
- Town of Lawrence
- Town of Schott
- Scott
- Scott
- LAWRENCE
- Rural Kewaunee County
- Moved out of area
- Scott
- Town of Green Bay
- Door County, but work in Brown
- Scott
- Greenleaf
- Town of Scott
- Lawrence why aren't we listed?

• Town of Eaton

Question 44: Is there anything else that you would like to say regarding the quality of life here in the Brown County area?

- The work I do gives me the opportunity to see the tremendous collaboration among so many organizations, agencies, and companies. The pandemic has really called forth the goodness of people in this county. Because so many can rally together in the short term to work toward the survival of those most in need, we should be able to consistently work toward systemic changes resulting in respect for all and a sense of belonging and contribution by every person.
- (Corona virus stopped church and cultural events this year for us.) very segregated area.. very little mixing of races
- Study the growth and development of rapidly growing cities (like Grand Rapids, Michigan)
- I loved raising my son here and both of us going to college here. the schools are excellent and the community feels very safe and clean to me but I see a lot of racism here. I'm very upset about Johnathan Tubby being shot in the sally port of the brown county jail and no one got fired or reprimanded or charged for shooting a unarmed man who was handcuffed and in custody. I can not understand that and it speaks to the racism that is here on this native american ground that is also on a reservation. it seems that there is little work being done as a community to live together with Oneida people. They are treated poorly by our local government bodies. I am very disappointed about the racism here. There could be more done to embrace the diversity that just adds to wonderful cultural experience of brown county. I am also very concerned about the environment. The air and water are very polluted and I think we need to do more to clean up. more to stop the pollution of the great lakes and our beautiful streams, creeks, and rivers. I am also very worried about the soil and all the industrial agriculture and urban pesticides that are applied that entering our streams and water and our food supply. concern about the economic future of our small family farms and the loss of those farms that will change the landscape of our state. Concerned about FLOODING. all the trees being cut down.
- My life would be improved if cars would watch for pedestrians before coming into
 crosswalks; trains would be discouraged from rush hour operation; coal piles moved;
 people engaged in more non-drinking related activities; aggressive drivers were punished
 and therefore discouraged from continuously tailgating and speeding; the Fox River Trail
 was intact at Adams and Mason/Cass Street; groceries were available in downtown
 Green Bay; and mentally ill people walking around could get help, especially those who
 yell at/threaten pedestrians.
- Usually it is pretty decent. I like the improvements to the roads and I really love how the downtown and the Titletown district are beginning to look. COVID had prevented some of my typical activities. I hope we get back to normal and that the gatherings are offered safely again.

- It is a great place to live and just needs to continue the positive momentum
- I think it continues to improve. Many of the things going on in Brown County are changing the area for the better.
- Cleaning up the air from paper mills has greatly imporved air quality Now, need to work on farm and residual runoff into streams & lakes.
- The global pandemic has modified my view of the world and Brown County making me somewhat less optimistic about the future. Political divisiveness has also contributed to this outlook.
- rise in gang related crime and shootings a big concern.
- less showboating and more positive action
- Brown County has a lot of work to do. A lot has been done in respect to the previous statement. There are places within this county that is working to make a difference and those continued efforts of that work and more, needs to be done. This county, much like the rest of Wisconsin, makes it a hard place to live as a Black individual. Seeing more culturally related shops, restaurants, events, and festivals would be nice. In addition, community leaders/local government representatives, working to include members of those "underrepresented" groups when decisions are being made, would be a nice step forward.
- My quality of life in Brown County is good. However when I am around friends or family that do not look like me or have the same life style I have, I find them being singled out, discriminated or bullied by people of all ages, that should know better. The powers that be (leaders) in our community need to step out of their comfortability and try to feel the uneasiness. I do believe some of the leaders are trying but others are just giving lip service. Thank you.
- We have areas to grow. I would like to see more diversity as the tables were decisions are made. I'm sure someone knows, but I'm confused how we are having a housing crisis? Do we not have economic development teams that predict housing needs? I think we have a lot of work to do in our own criminal justice system. We need to have more conversations that result in action in regards to trauma resulting in addiction, that leads to our criminal justice system. At a minimum we need to decriminalize marijuana.
- I have great hope that we can truly make a difference is growing our humanity in Brown County, by reducing disparities of wealth and race, by ensuring a home for all.
- Brown County is a good place to live
- All things considered, it's a great place to live, work, & raise a family.
- Outdated ideals. County leadership is not current nor evolving to current times.
 County is not addressing green space or access to waterways for a growing community.
 County leadership is not addressing growth or funding to non-City of Green Bay communities. County is not addressing increased need for individuals and families experiencing homelessness, drive around homelessness is a growing issue. County is

not addressing landlords and property management companies control how tenants are accepted; incentives are needed for property owners with older buildings. Pilot programs are needed to test and try how to improve housing over the vastly growing poor population. County needs to address overcrowding in public schools, why are there not more schools in each village. County needs to be more bipartisan. Needless to say there are more things to do at home than there are extracurriculars to do in Brown County. County overall is boring. I spend at least 60% of my income outside of Brown County.

- We need make this place more appealing to young professionals for Employment. We need to utilize our waterfront it is some of the best boating in the world. We need to increase the quality of our schools to maintain families living here. We need more parks, bike trails and activities to do outside. Thanks you
- I have lived here for 25+ years and have seen great changes but see storm clouds on the horizon. 25 years later I am still an outsider. Brown County is too parochial. Brown County needs to embrace the fact that it is no longer a white Catholic (I am both) community and embrace diversity of all types (race, gender and ethnicity), otherwise we will become even more divided and social issues will fester and worsen. The pandemic has shown us the class divide and how poorer members of our community sufferered more from job, food, internet and mental health insecurity. We can and must do better.
- Change the taxes it's killing me!
- Open up and let everyone get back to work!!
- Rent is out of control, and causing unnecessary hardships if you want to live in a safe place
- Brown County has a variety of living situations. Based on the questions, I can tell you that there are most certainly areas of Green Bay and Brown County that I would never live in, nor would I feel safe in or around. I know we're nowhere near Milwaukee or Chicago's inner-city high crime areas, but the amount of gang/illegal activity has seemed like it's on the rise. I'm disappointed to hear or read about the random shootings in the area, it really seems to have ramped up in the last two years. I think the Green Bay area has come a long way in the last 15-20 years, but along with that development has come a rise in property values, and cost of living in the area (more than they're actually worth). As much as my family does not suffer or struggle with this, we do see a majority of families and households struggle in the cycle of poverty, unsafe living conditions, and reliance on government assistance. I also think that some of the pre-defined answers to questions may not give you an accurate depiction of the area. For instance, if someone is partially dissatisfied or very dissatisfied, there is no in-between... they're all dissatisfied. Some of the pre-definitions did not include "does not apply to me." I think the U.S. Census results might provide a better perspective of the economic status of Brown County.

- NEED TO KEEP A STRONG ECONOMY IN ORDER TO CONTINUE TO IMPROVE THE QUALITY OF LIFE. GET PEOPLE TO WORK THAT ARE COLLECTING UNEMPLOYMENT.
- I think Brown County provides a great quality of life, but think we are becoming more
 isolated and this has become exacerbated by COVID-19. I think Green Bay
 Neighborhoods could play a huge role in helping engagement by encouraging
 neighborhood events, getting to know your neighbor, and creating a culture where
 being involved in your neighborhood is part of life.
- I think it is a great place to live.
- Just to stress to be more environmentally friendly and start implementing environmentally friendly tactics, technology, and ways of life. Clean up water ways and water fronts.
- Life in my demographic is fine, but minorities and lower income folks have many areas of life that need to improve. Not sure how or what as I am not in that demographic
- I believe this area has so much potential (good people, smart people, natural amenities, economic opportunities) but worry about the rate of progress. We have some diversity in terms of our community population but we haven't achieved equity because major quality of life indicators are still very different depending on race and gender (median income, rent or own/housing quality, education, health outcomes, crime, etc. are all more favorable for white people and particularly white males). We can figure this out and work together to make things better for all!!
- To respond to all of Brown County is difficult. I tended to think about Green Bay. The education questions when we have multiple school districts will be difficult to decipher as i thinks so districts are doing great and others not so much.
- I would like to park my car next to the river to walk the sidewalk, but there seems to be no free parking.
- I would like to see more diversity in Brown Counties elected officials, employees and staff.
- I would love to see the county actively diversify all county positions, especially the county board, law enforcement, teachers, healthcare workers, local government.
- Brown County needs to look to the South at the Fox Valley. The school districts, the
 recreational activities, the job opportunities and the housing in the Fox Valley are far
 superior that what is in Brown County. If my husband or I lose our jobs, we will be
 looking in the Fox Valley because there doesn't seem to the opportunity for one to be
 very sustainable in Brown County.
- I think Brown County has a lot of potential. Overall, this is a decent community to live
 in, but if changes aren't made in the next five years to address racism, income inequality,
 affordable housing, accessibility, pollution, and lack of multicultural community events, I
 will be leaving.

- Need to address RACISM as well.
- It is a very generous community, however, a lot of people are still being left behind. But this is an issue which extends beyond our community it is a national problem.
- I would like to experience more diversity. A better job market with better paying jobs.
- I love living here, I want all of the residents to enjoy the benefits that I have experienced here. We need to continue to take care of others, especially children and youth of our community. We need to overcome fear of the unknown with those of other races, cultures and other differences.
- We need more street lights on residential streets from Lombardi/ homegrain way to 9th street. It's too dark to walk safely outside at night. This goes for most neighborhoods on the east and west side of Green Bay.
- Brown County's leadership is stuck in outdated notions of what the County is and who it is for. The County's governing forces continue to neglect public resources, allow the egregious income gap between the City of Green Bay and the suburbs to continue growing, and allowing the bigoted and closed-minded attitudes of outspoken residents create a community that is hostile to anyone different than the stereotypical resident of Brown County. No one I know under the age of 30 who lives here lives here happily; we all aspire to move out of Brown County or are actively trying to move elsewhere. This is in large part because of the lack of social services, culture, and career opportunities outside of healthcare/banking/manufacturing. There is also a dearth of social opportunities for anyone who is young and childless, particularly if you are single, and the inability to do any social activities without drinking is frustrating.
- We live here because of family. The question about retiring here was thought-provoking--would I choose this as a destination to retire, no. But it is a good place to live here in retirement? Yes. I still work (self-employed), but we're at a point where we could have choices, if not for family. Low marks for support of the arts, although I know many people are working hard to make the arts more relevant. The loss of our Symphony Orchestra and the Weidner Center programming was demoralizing and, to me, exemplifies the challenges a football-based economy and culture poses. Our kids attending Aldo Leopold and East H.S. and I was very pleased with their public education (and public education in general.) I think schools face funding challenges now, but teachers are still working hard with less and less resources. I am ashamed of certain obstructionist county supervisors that are more about theatrics than working for the greater good of our community. We won't move forward with a bunch of angry white men allowed to shape policy.
- The quality of life is improving in Brown County but there is still much to do. The fallout from COVID is going to result in more homelessness and housing costs are continuing to rise. We need more safe, clean low-income housing opportunities. We also need to have more mental health services and increase the number of mental health first responders so armed police officers do not need to respond to those sorts of calls.

- Overall, I love living here. It's safe. There's natural areas (though I always wish there were even more), and I love things like the farmer's market and public library.
- My husband and I are not from Green Bay. We lived here for awhile, moved away but missed Green Bay so we moved back. Since our return, which has been a little over a year, we have been immensely disappointed in the governing officials, school board and Health dept. It appears laziness has set in and the quality of work put forth is minimal when it comes to the people of the county. Much needed services have ceased and appear will not return. Low income and no income residents are not being tended to.
- I think there is great awareness and desire to make Brown County a great place to live. We have supporting programs and efforts for many things and that is good. I believe there is a strong willingness among the people who CAN afford to support these efforts either with time or money.
- I think that Green Bay has lots of potential to be a great community. There seems to be a lot of negative emotions about those that have lost their jobs or are struggling financially, calling them lazy or saying they are trying to cheat the system for "free" money, which I do not personally agree with. I think if the community would work together, the quality of life would be better. Plus, I do think we need more services to help those who are struggling and we need much more affordable housing so that people do not have to choose between paying their rent and eating.
- I love Green Bay. It's a city with a small town feel and a lot of potential. I worry that we don't do enough for lower income people, people with mental illness, or anyone who doesn't fit the hunting/fishing/sports-fan mold, but I do see positive changes. There has been an increase in art museums and events such as Untitled Town. GBASO has been a wonderful addition to this town. I want Green Bay to feel robust and accepting for artists, intellectuals, and the culturally diverse as much as it does for everyone else. I have hope we will get there.
- Overall, I think the quality of life is pretty good. I'd like to see more money spent on road maintenance, so I have to spend less on repairing my car's suspension. I'd like to see more ways for minority groups to feel both more a part of the community as well as having their own cultural differences celebrated. There used to be celebrations for Mexican Independence Day and Juneteenth, neither of which happen any more.
- just the basics: enforce the rules you already have in place like parking on streets that are CLEARLY posted. (Not done in my area), enforce the garbage tote policy (not enforced) Enforce the overgrown weed and grass policies (This draws unwanted rats) also not enforced and also enforce the rule that says :Do not throw grass clippings, leaves or snow into road. (Continuously this rule is broken)
- I moved here last year and have been struggling to find community. I'm LGBTQ+ and
 don't feel welcomed here. Healthcare is hard to access because doctors (even in the ER)
 treat me differently and have physically harassed me based on my gender. I plan on
 moving away because people like me aren't respected or supported here.

- The development in the area before covid was fun and exciting to see and experience. Hopefully we can get back to that sooner than later.
- N/a
- Several of the questions did not work properly. I wasn't able to rank improvements on one questions and wasn't able to list three improvements. Our country/county is being divided due to the news, politicians, and groups like Black Lives Matter and Antifa claiming that if we are white we are racists, if we are Christians we are homophobes, misogynists, etc. We were fine before all this rhetoric began. I believe what Dr. Martin Luther King said about judging people not by the color of their skin but by the content of their character. Forcing this issue is going to further divide our country/ county.
- Brown county is a great place to live, work, and raise a family.
- Increase activities for adults and teens. There are many bars but almost no fun activities for teens.
- It would be MUCH BETTER if the county would stop pretending we are in a pandemic and let us all go back to NORMAL.
- Some responses needed a does not apply box e.g. regarding work/careers. No place to acknowledge a person might be retired. Some answers did not take into account covid restrictions e.g could not attend cultural events this past year not available.
- There have been many positive changes but there are still too many elected officials that are resistant to change. Also, tired of the arguing between Democrats and Republicans in the city of Green Bay.
- I'm starting to not feel safe at night in the downtown area.
- More waterfront places for transient boats to dock at, especially downtown. Bring back Broadway shows to the Weidner Center.
- Crime is going up and people are released or do not have a severe enough punishment.
- Government websites really need to be simplified and redesigned to meet actual citizen needs.
- No
- Better bike safety on certain roads that attract bikers, such as Hwy G (Dickinson Rd.) in De Pere. Use the bike trail fees to complete paving on Fox River Trail. More kayak launches on East River.
- It is clear that some areas a much more idealistic to live in than others. I wish the less than desirable areas had the support, resources, and finances of others. When the entire county has similar experiences, we all win.
- Get rid of mask mandates. Follow the actual decades of science!
- Transportation is very poor in green bay area
- Overall, I think the quality of life here is very good and many positive things are happening. But more can be done in the area of diversity, dealing with differences, addressing climate change, dealing with poverty and homelessness.

- Brown County is an okay place to live but things could be improved upon in education, human services and job opportunities.
- No
- it's adaquate but there is a lot of work to be done
- I noticed a decline in road care in the last three years. (All year long.) A lot of ash trees
 need to be taken down behind with this. How can we improve safer driving at round
 abouts? I do like how Brown County is holding taxes down in the last four years. Our
 jails still need improvement. Over a lot other places Brown County is a good place to
 live.
- Need have a greater intentional focus on Diversity and Inclusion efforts.
- It would be nice to see parking for free in downtown Green Bay on the weekend, it's just a thought
- it would be nice to see more affordable housing for first time home buyers
- There are several institutions of higher education in the Brown County. UW Green Bay and St. Norbert seem to be losing their way, focusing on social justice over education. While diversity, equity and inclusion are extremely important, the primary task is preparing students for the work place and providing a quality education. UW Green Bay is spending more money on initiatives that actually discourage white (straight) students from attending. That will hurt the area's economy in the ling run. True diversity, equity and inclusion is not reserved for one group at the expense of another. Let's remember the past and avoid making the same mistakes in reverse. In other words, Brown County needs to sustain all people, not just people of color and LBGTQ.
- I would like the police to address the issue of vehicles with loud mufflers cruising the streets. They drive around at any time of day, but especially start at sunset and through the night. I fee that they are purposely trying to disturb people. The police should patrol neighborhoods more and look for this type of activity.
- make plans for a post-covid recovery, the arts need a big boost, restaurants are suffering. My life has been on hold waiting for covid to be less scary. The day is coming. Plan for it.
- no
- Lifestyle has much to do with what you as an individual are willing to work to
 accomplish for yourself and your family. Are you willing to work for your food and
 home or do you want it handed to you? We need to promote more towards achieving
 success in self accomplishment instead of entitlement.
- Continue to help people be self sufficient. Less "hand out" programs. Get to root cause, more accountability by parents & teachers for children learning.
- pretty satisfied overall
- We have more & more families moving in. They were not born here learning our rules of the road or bike safety. Many will benefit from FREE English classes.

- no
- Improve the air quality
- Keep cultural elements out of politics.
- Overall Brown County is a great place to live that said, because of our lack of diversity, I feel that some residents of BC are not accepting of other cultures. We need to do a better job of promoting positive diversity in our community
- The crime rate is RIDICULOUS! We have allowed the big city problems to take over Green Bay area.
- I feel that Brown County is a great place to raise a family, however, I'd love to see more diversity and more acceptance of other cultures. I know this is something that is being worked toward, so please keep it going.
- We'll never move away from here. This is our forever home community. We only hope that life gets better for everyone in this community.
- I love living in Brown County. However, I feel as though there aren't a lot of opportunities for working mothers. I have 15 friends with children under 3, and only I mother out of 15 work full-time. I worry about when I have a child, will it pay for me to continue working? As a woman, I'm already making less than my male counterparts, and once I have to start paying for childcare, I will be taking home less than minimum wage. I have a masters degree and spent a lot of time and money on my education. The thought that I may not be able to continue working for a fair wage after childcare is incredibly disheartening. I would be curious to learn more about the disparities between men and women (and minorities) in the workplace in our area and how we can change this pay and employment gap.
- We witness a lot of de facto segregation across brown county, especially within the city limits of Green Bay. I would love for work to be done around that and the issue of how we fund our school systems to be addressed. Clearly with de facto segregation comes inequitable public schools and a ghetto-ing of schools that serve populations who are already struggling financially. This is an unfair and inequitable practice that I believe needs to be corrected to build a stronger Brown County.
- Like all of the US, I fear people in Brown County are overwhelmingly concerned with keeping the status quo and refuse to hear the hardships of those facing racism and discrimination based on gender or sexual orientation. Things are so hyper political, and it's being coming toxic for neighbors, friends and family. It will be a problem in Brown County going forward.
- Some of these questions were hard to answer: as a white, educated, cisgender person, life is pretty great in Brown County. The problem is that this is not always true for people who don't look like me and that diminishes the quality of life for all of us here.
- I definitely have seen progress from when I grew up here but there is still a ways to go. The culture of health and wellness needs to change: way too much drinking, poor diets,

little exercise, poor/counterproductive stress management. I would love to see more initiatives/programs/social services related to other areas of wellness besides physical. Also, I would love to see more career opportunities in Brown County for people in the wellness field - positions that don't include healthcare or clinics such as corporate wellness coordinators, wellness coaches, public wellness position, etc. It also worries me how much industry we have on the water (the Green Bay and Fox River) and how that is affecting the water and air quality. I doubt these things can just go away so I would like to see more regulations done with that or other work that mitigates the effects these industries are having. Also, just for overall mental well-being, it would be much nicer to see natural areas along the water insides of silos spewing smoke. I would also love to see more community events, festivals, etc. I don't see enough of these. I lived in the Milwaukee area for some time and they did a great job of having festivals and community events that really brought people together. Even if it is just a neighborhood festival, it makes a huge difference. Having enough of them to make an impact and give people many opportunities to attend and celebrate something different each time. Lastly, I do see progress being made with diversity and inclusion, but I do think Brown County has a long ways to go yet. I don't necessarily have any suggestions for this besides public programs/initiatives that help promote equality and opportunity for all. Education is key as well when it comes to diversity and inclusion. There may be some opportunities for educating the public as well - possibly through festivals, diversity taught in schools, public campaigns, etc. I think many people who were born

- Better view and understanding of all people regardless of their social, economic, religious, race, or gender. More money and advertisements of programs available for people in the area. More arts and environmental projects.
- The Mayor of Green Bay is excellent.
- I like that there has been so much improvement in the area of Broadway, Main and downtown area to make the areas more presentable and to bring people to those areas. Need improvement on Military area to balance the city. I believe downtown still has a need to address other then bar life after 5 you could blow down the main streets. Continue to address homeless issue for family units. Don't push out other homeless groups. One life crisis it could be any of us and there will be more homeless due to COVID.
- Mask wearing is a must...don't let up on requirement until achieve herd immunity numbers. Community policing is great...but be fair...brown county is more diverse...adjust accordingly
- Brown County is a safe, affordable place to live.
- It's not perfect, but livable. It is better than many other places to live in this country. The problem is less with Brown County and more with the Federal Government.
- This county is very dog-friendly!
- No

- There are many wonderful things about this area, but there seems to be little focus or regard for individuals who are not perfectly healthy and white and often male. There is also relatively little interest in the arts. If I did not have family in the area, I likely would not live here because of its culture.
- It is not nearly as clean and safe as it was when I moved here from California 25 years ago. Many of the attributes of the community that were here then are long gone, and I don't see many of them returning.
- We are too provincial. We need to look for more diversity and opportunities for diversity. We need to welcome diversity.
- While I like living in Brown County, I feel there is alot of room for improvement. There
 are too many folks having to work 2 or more jobs to make ends meet. There should be
 a minimum wage and community resources that allows for a good quality of life for
 everyone. When residents have a good quality of life there is less crime, more
 community cohesiveness.
- No
- the cost of living is decently affordable here but it is hard to find compelling work. my biggest issue is that i feel i am trapped in my grandfather lease because rent seems so high lately and i have had a hard time finding a house i could afford to buy and also have the time to fix up
- I am so tired of politicalization of everything. Together we can solve our community problems that affect us all, hold, even drive us all down. Apart, gaps just get so big they become almost insurmountable. We have 6 year olds attempting suicide, 10 year olds in psych wards undergoing evaluations for acting out at school when their issues are trauma based not physical. Young adults shooting each other to solve their problems. AODA issues everywhere. Increasing domestic violence. So many hungry, homeless, in severe poverty. On what planet is this acceptable? We know the impacts on individuals, families (ACES: Adverse Childhood Experience Study) and community. The research is deep, ongoing. Yet so many see investments to address these issues as a zero sum game, taking away from ME, limiting MY rights. Just think how much better we could all do, improved tax bases, growing economy, family supporting jobs, if all those gaps were closed. I am so damned tired of this. If I could leave I would, but my circumstances prevent it. I do what I can, but I have severely limited resources and my own challenges. And damned few who care or even socially engage with me. Even Brown County library cut WiFi signals significantly during pandemic further isolating and hurting those struggling so bad. On a brighter note kudos to GGBCF, United Way, all the local organizations involved in POINT (Poverty Outcome Improvement Network Team), and all those companies, newly formed CBO's, individuals and other groups who stepped up to help during our terrible health crisis. You give me hope. You have my deep respect and support, even if only as a cheerleader.
- I would like to see more ethnic restaraunts.

- Reduce property and sales taxes.
- nc
- Housing is not affordable for a single person (even one that has college degrees and works a full time job)
- No
- Where is the support for the knowledge economy? For creativity? For older people?
 For people with young children? For people who have been released from institutions?
 Why is it so hard to vote? Why is discrimination against LGBTQ people legal and a social norm? Why is it so hard to access justice without considerable financial resources?
- START GETTING PROJECTS DONE !!!
- Our county executive is doing a very nice job. We need to keep his leadership.
- I've lived in GB all my life. When I grew up Appleton was nothing, De Pere was nothing but I've watched as these 2 cities have grown and become places that people want to live in. For too long, the GB city council has been scared to do anything that would raise taxes, therefore we have remained stagnant while other places have grown and reinvented themselves. I haven't been proud to say that I'm from GB for many years, so it's a good decision that we have decided to leave the state this fall. GB is in a naturally beautiful area that has been wasted and not utilized. It's too bad. I fear what will happen to GB if the Packers ever leave.
- No
- The partisanship at the state level has trickled down to the county level. People are angry and filled with misinformation and distrust. Wisconsin is not the friendly state it once was.
- I like living in Brown County. It's a great place to rise my child. I would like to keep living here if the costs of living continue to be reasonable.
- Growing up here, I used to love the wildlife and natural spaces in Brown County. Today I see towering condos popping up everywhere and concrete paving over much of it. What's really sad to me is that we could be reusing and expanding business space that has become derelict. The old Shopko stores and East Town Mall are examples of many. The walking path that Brown County worked so hard to create is often studded with new and unattractive structures, I want to see nature on a trail. We are not culturally diverse enough. I know we have a fairly decent population of Black and Brown people but I never see anyone of color employed alongside me, with the exception of retail. I have heard and been the subject of workplace discrimination and have been forced to leave jobs because I have Autism. People with disabilities need to be treated better. I cannot find programs for my child who is also autistic. Even professionals and teachers will say, it's just not something we have around here. You have this feeling of I just don't fit in and there really isn't a space for me. Culturally, we can be very narrow minded

with the venues we bring to the area. It's been awhile since I've been out (COVID) but most of what was available revolved around football, country music and what might appeal to generations even older than my own. I am a visual artist and jeweler. When I do see local art featured in the news it's usually a story about someone who is obviously quite privileged and the subject matter is almost always nature, which is beautiful but we could be expanding things or showcasing a new take on natural spaces. Years back when I would see for instance, metal sculptures pop up it was refreshing. Virtual learning was a connectivity nightmare in my house, Brown County could really stand to expand on internet connectivity and Cell tower technology. It's 2021 and I get patchy internet and cellphone service in a locale immediately adjacent to the city. We really need

- helping our community become more connected to local government and the people they elect-we should insist on open public access to board meetings virtually so all can watch and learn
- It was hard to answer due to Covid. Not many activities. Husband broke his neck limiting many activities for over 6 months. I was the total caregiver, no could help much because of covid rules
- It is worsening. Hatred abounds. Neighborhoods are not safe. I used to feel safe walking around town and now there are more and more areas I do not even feel safe driving through.
- I no longer feel safe.
- Need better social services.
- Some answers were affected by the present COVID restrictions put in place over the last I year.
- Local Morrison town board creates all kinds of ordinances to help clean up the
 township,and no one enforces the ordinances! It has become a local joke! The only
 people that have to abide by town ordinances are those who inquire about a
 ordinance, the rest just do what they want and zoning administrator Joy Koomen doesn't
 do a thing about it!!!!
- Overall I recommend this area to everyone to raise children.
- Some of the well-planned progressive development, like around the Stadium is good good for the image and economy of the area. It just seems like developers call the shots
 in the excessive (mostly residential and multi-family) development sprawling out into all
 the surrounding towns like Howard, Hobart, Pittsfield, Lawrence, and also on the east
 side.
- Green Bay is a great place to live, work, and play! I moved here for college and never left.
- It is very lonely living here if you don't fit nicely into the established norms...you are welcomed if you subscribe to the social norms established here...diversity and inclusion feels like a check box "nice to have" instead of an "I see you as part of my social

network and community"...those of us who want to add to the culture here with our talents, viewpoints, and lived experiences....had better not appear to challenge the well established "it's a great place to raise a family" narrative. You want talent to move to this region - yet where is the quality afforable childcare? Where is the support when this talent is telling you they don't feel welcomed or included for who they are? How are we training c-suite leaders to not just attract D&! talent - BUT ALSO build the cultural org. infrastructure to sustain it. COVID19 has dramatically impacted women in the workplace as we have added home schooling while working full time jobs to already full plates. There is plenty of economic data to show that women who were forced to leave the workplace to care for children will have a dramatic long-tale negative effect both on the financial stability of families in our region as well as the economic health to our region - and YET - this isn't being addressed. Teach workplaces how to adapt.

- If housing & childcare issues were addressed, other challenges like mental health concerns, food security, AODA issues, etc. would fall into place. Other cities have taken on these challenges with success by providing safe & affordable housing first (sometimes free). If a person does not have to worry about where they will sleep, how the rent will be paid, how they will buy food, etc., they can begin to address and seek support for the other challenges they face. I believe there are model programs in Portland and Texas. Tiny home villages would be a great housing option for veterans, single adults, elderly, young professionals, etc. No one should be homeless or hungry in our county. The gap between wealthy & poor is so evident in our communities. Also, it is critical for residents to receive Trauma Informed Care across all segments (health care, education, etc.)
- IConcern about young professionals in recent years has been legitimate. But focus on that bloc means other parts of the population such as ALICE folks have been a bit ignored.
- Why so many questions relating to religion? Keep church and state separate.
- I have had the economic means to enjoy a great quality of life, however, the area I grew
 up within Green Bay has seen an increased level of crime as the drug trade becomes
 more prevalent within the community (and nation). Reducing the flow of illegal drugs
 within and into the region would go far towards improving the overall quality of life
 within the county.
- A more informed public on what our country is all about; our constitution, our democracy, our freedom, our economy, our history. There are times when it strongly appears that our country, as I knew it, and many others, is slipping away from us. Political discourse is dead. The public needs a platform that allows us to objectively and rationally speak-out to the extent that it has an impact on those we elect to represent us. People need to be heard, but from my point-of-view, we don't have a means of effectively doing that. Now, I know this doesn't do much for your county survey.but thought I would make note of it~~~~~~~~~.

- Because of events of the last few weeks, we are being asked to call into question the
 results of last year's election. If we cannot trust local officials to do the right thing so
 that every vote is counted properly, we are headed in the wrong direction. To be clear,
 I personally don't think the election was compromised.
- No
- After living here for five years in the most progressive neighborhood, my wife and I have decided to transfer to another state. As a gay married non-religious couple it was near impossible to find community. We made multiple attempts to connect via neighborhood/politics/volunteerism. The healthcare community had little to no cultural competency working with LGBT folks. The final decision was made after seeing how the community responded to George Floyds murder COVID-19. It was night and day compared to when we would go to Madison. The data showed via positivity rate that this community refused to follow basic public health guidance, resulting in my family not feeling safe living here. I was happy to see some progress with the election of the new mayor and I applaud all of the grass roots groups working toward justice and equity. I know that I have a level of privlege based on my SES to move to a more progressive city. We decided that this community and the lack of social capitol was hurting our emotional and physical health. We also made the decision that if we wanted to be parents we would never raise kids in a same sex couple in this community. It would be unfair to the kids and us as parents. I wish Brown County all the best in their efforts to make the community a more welcoming place for diverse community members.
- With the major influx of people from larger cities, we need to be careful the safety of our citizens continues as it has in the past.
- Overall, the Brown County area has a lot to offer and is a great place to live!
- Internet service/choices are horrible in southern Brown county. Evan having difficulty completing this survey.
- I graduated, left and many years later am back. Green Bay is better than when I left, but
 for a city of this size we're behind on the vibrant community part. There isn't much that
 makes us "attractive" to visitors. Weedy, pavement and run down come to mind. People
 want greenery, walkability, niche shops and restaurants. We're not very attractive to
 those types of businesses yet.
- we need to prioritize how people of color are treated in our community. Landlords & realtors discriminate, white people are fragile, and we want to attract young people/families, we need to prioritize how we treat everyone.
- Overall we love living in Green Bay and love our downtown.
- Overall, I enjoy this community and believe many of the discussions and changes are moving us in the right direction.
- We have to move beyond systemic racism and accept the fact that based on demographics our community will be Very multicultural within 20 to 30 years. Local

- multigenerational families will be very threatened by this development and may cause serious fractures in our community.
- My family and teen children are mix raced. We have experiance blatent racism from police, firemen, teachers, and others. We still respect them and their important roles and abide by the rules. We need to do better. Our teens need free things to do in the city. Our families need more help with mental illness services. Those of us above the threshhold for most assistance but still barely able to meet our bills need more assistance to reduce student debt, buy houses for our families (stop renting), and send our kids to college. My kids are in fine arts programs and deserve to be home owners college graduates and stay here in green bay to become what we need more of, good, honest, hard workers that can contribute to our economy. Bring free safe places for them to spend time. Places for them to express, gather, grow. An arts center outside downtown where anyone can sign up to have a stage for poetry, music, performance. Have kids paint along walking paths (interactive). Have a program where ppl can earn transportation fare or \$ toward a vehicle for after high school by volunteering and attending finance and vehicle care classes. Hire more ethnic ppl as police/fire/judges/city officials and clergy.
- It has come a long way since I was a kid, but it still has a ways to go! I think Diversity and events and activities are key!
- Overall I feel this is a very safe and welcoming community and is an excellent place to raise a family
- The pandemic, isolation, and lack of community has made social media an outlet for people to lash out, which is harmful and unproductive. Instead of solving the problem, fuel is being added (usually in one direction). I'm hopeful in the next year as we return back to "normal" we can all come back together, sit down, and have crucial conversations face-to-face.
- Love the Green Bay culture and pride in community. Hope it will continue to thrive. Need to help out local businesses that have suffered greatly during pandemic. Physical and mental health are suffering now too with shutdown, COVID mandates, etc...
- there is so much growth of things to do or places to go (or places to live, for that matter) for those on the higher end of the economic scale, but little to nothing for those on the lower end. guess there's no incentive (\$) to have things for those who can't or don't want to pay a ton for everything, even the little camping that's available is overpriced, & really not that nice (tent sites crammed together with little to no separation, at \$20/night!). also the whole dental/health thing here is pretty horrid, starting from all the professionals in the area who couldn't care less about the uninsured, underinsured, or on the lower economic scale, not everyone who is poor has medicaid!
- Brown County has never address the racism or negative view of diversity from the last LIFE studies. There was a missed opportunities to inform nonprofit, businesses and

- education organizations about this. Quality of life has to be inclusive. Many Brown County efforts are based on majority votes and/or voices and underrepresented populations will never be 'enough' in numbers to move efforts.
- A lot of the responses where I marked fair I was considering for people of color, i.e. quality of parades and fairs. There are plenty of those events for white people, but there is not an official committee planning Juneteenth or fairs specifically celebrating people of color in this region.
- I applaud you for taking this on. I am curious if you are able to survey those underserved, at-risk, you know the half of Brown County that the other half likes to think doesn't exist.
- No
- More and better repairs of roads both in and out of municipalities. More policing of traffic regarding speeding, carelessness, etc.
- overall i am very happy with living in Green Bay. I think inclusion is so important and look forward to becoming a more diverse community - this will help our community grow and long-term bring in younger generations vs them leaving
- We have great earning potential for many (not all). Our strong economy and the availability of jobs is essential. With that foundation, we should consistently work on the things in the built environment that improve our lives any small improvement makes hard lives better. Focus on culture, diversity, the arts, and the environment.
- I am very distrustful of city, county and state government officials who appear to look upon their election to advance their political agendas rather than serve their constituents.
- As a lifetime resident and small business owner I have watched the area develop. I have also had the opportunity to show our community to international visitors associated with a past business that I ran. In my previous job I have visited nearly every major city in every state. We have a pretty good quality of life here. Good medical services, great schools, sound infrastructure. It can all be improved but comparatively speaking I feel Brown County ranks high in regards to quality of life. Would like to see a few more ethnic restaurants, maybe some more cultural opportunities but these are slowly growing in the area. I also think it is very important that we support our Police, fire and rescue services. They go relatively unnoticed until we need them, at that point you will realize the value.
- There is such a high level of homelessness and drug addiction, which needs to be addressed. We need to have more programming to support the sobriety and wellness of our community members. Decriminalize addiction and homelessness, as it is not effective in preventing these social issues. People are hurting and need healing instead of punishment/trauma.
- yes in most years I volunteer but during covid I had medical advice to shelter at home, otherwise would have done more volunteer work

- We do not feel safe here anymore it's getting violent!!!!!!!
- It is a good place to live, more work should be put into social programs. Social programs cost the people less money in the end. Ex: when children have high quality childcare, as adults; they are less likely to be incarcerated, and have better overall physical health.
- We moved to Brown County from La Crosse County last November. Realizing it is a bigger population, one thing that surprised me though the rudeness of drivers and blatant disregard for neighborhood safety with driving. People don't stop at stop signs, they speed through our neighborhood (MacArthur Heights), etc. With no sidewalks, it feels unsafe walking your dogs or our granddaughter in a stroller. I do like the beautiful parks and dog parks, and will continue to explore the city as the weather warms, but it is hard to feel connected to people in this city everyone seems rude and in a hurry.
- I am astounded by the level of caring in this community among activists, but their efforts need to be better funded.
- Life in Brown County is definitely easier than living in a large city. However, as a transplant, feeling settled in this area takes at least 3-5 years. Typically, I learn about a new city through my own explorations and the people I meet. After a year, I feel pretty settled. Here, because meeting people and feeling connected are so difficult, it's taken a lot longer.
- City of Green Bay property taxes are extremely high in comparison to other Brown County municipalities which is very frustrating. I'm not convinced that as a Green Bay resident, I'm getting what I'm paying for.
- I think the quality of life varies greatly in Brown County based on your income, and on the location you live in.
- Quality of life in Brown County varies on which part you live in.
- The quality of water in Suamico really needs to be addressed. It is left to the residents to deal with where other communities in Brown County all are on city water.
- BC has not been a friendly place for Latinos/Hispanics. I was born in the US, but often treated as fresh immigrant. I often wondered if I was just the token Hispanic to meet EEOC requirements; which made me work twice as hard for far less recognition, advancement opportunities. Mostly felt that my role was to show up, work, don't give an opinion, don't try to shine. Often the victim of targeted mistreatment by management and some coworkers. Political affiliation as a protected class in this state has only given a platform for workplace bullying and creation of hostile work environments. I've found purpose and a sense of protection being involved in cultural organizations and learning my rights.
- Moved up here from Chicago-love this area
- I've enjoyed living in the Green Bay area for twenty two years now. It is still a great area to live in but the quality of life is ebbing in the wrong direction. I hope that our

- community leaders are aware of this and can take steps to make sure we become and even more attractive place to live and work.
- Some of these questions don't apply to those of us who are retired. On the other hand, you ask little about why I think things are poor.
- it would be nice if the county board members would grow up and act like adults at there meetings. that goes for the city council also. Stop the arguing and fighting like babies.
- Been here 6 years, I love it here, I feel safe, transportation meets my needs. Police are
 available, assist when needed, protect the community. I come from a small town up
 north, so I love the opporunity for many store options, transportation options, OWI
 treatment court assistance, happy at my full time job. Worry for the my daughter
 because of finding jobs to be able to afford child care and work, pay for christian school
 fees.
- Some of these questions don't relate well to Brown County as a whole. I believe the education in the outlying districts, East/West De Pere, Wrightstown, Howard, etc. is great, while the education in the Green Bay system is not. I believe safety in parks and neighborhoods in the outlying districts is good, while in Green Bay, particularly on the East Side is not. The answers to most of these questions depends on where in the county you live. West De Pere is an excellent place to live. One thing to improve would be to create an app for the bus system like Chicago uses. One of our children lives there and uses the bus system regularly. She finds the bus system in Green Bay to be greatly lacking in comparison. The answers to your questions about employment also don't take age into consideration, i.e., how easily could I find a new job in my career if I were to lose my current one. For someone aged 50+, it would be very difficult. My husband has been laid up with foot issues multiple times in the last 7 years, and getting around in this area via wheelchair, scooter, etc. is very difficult. Cracks/uneven sidewalks make things very difficult, lack of handicapped parking, buildings without automatic doors, no elevators, lack of recreational opportunities for mobility-challenged people are too numerous to elaborate on here. Overall, Brown County is a good place to live, but changes are needed. Also, the Green Bay Mayor's very Democratic rants on social media really make the City of Green Bay look bad.
- No
- Eliminate the combination County Board Trustee and Elected Municipal Official opportunity. there should be a separation of interest. Term limits on elected officials. Nothing ever gets done.
- This area has the potential to be one of the best areas of the country.
- Get rid of Republicans
- I feel like a stranger in my own home town
- Brown County has been a wonderful place to live and raise a family. 2 of my 3 adult children chose to remain or return to area after graduation. My one concern is the

- negative turn in political discourse nationally, statewide and locally and how it is affecting people's relationships with neighbors/family/coworkers and its effects moving forward on individuals views' of minorities, immigrants, gays, the police, teachers, etc.
- Brown County is an amazing place to live for middle and high income, white residents. I am incredibly happy here and will likely never leave. I am concerned though because I don't believe my child of color can have a similar experience. We need to focus on bringing up the floor in quality of live so that our low income and residents of color can have a great experience- rather than raising the ceiling for only a subset to enjoy.
- I think there is a lot of potential for Brown County and I think it is headed in the right direction! But there are large gaps between different areas of the county (city of Green Bay vs West De Pere, etc). I would like to see the same excitement and improvements for the Titletown district expand to other areas of the county. Also, childcare is difficult, there are not many openings for quality care, and the ones that are open are very expensive. I think providing more childcare options that are affordable for families, (while still paying the childcare centers well) would help the economy in the long-run.
- We really appreciate the neighborhood improvement projects that have been happening, it increases our property values, as well as makes the city of green bay's neighborhoods more enticing for young professionals.
- My answers about attending events are a bit off due to Covid restrictions.
- I'm sure the future will be a trying time with substandard people moving in from Chicago, Milwaukee, and Minnesota.
- We need to get better at working together as a community to evolve, set priorities and work together to solve our ever growing challenges
- BASICALLY IT IS A GOOD LIFE. THE FIRE SERVICES ARE GREAT AND SO ARE THE POLICE. WITH A FEW MINOR THINGS TAKEN CARE OF IT WOULD BE THE BEST CITY IN WISCONSIN
- Brown County can be a great place when we educate ourselves to the changes
 happening within its population. We need to address all people in it and not just whims
 of affluence or old school thinking. Educating the residents of the growing diversity and
 the good things it brings is enriching to a community. Brown County has a lot to offer
 for all when it addresses all.
- Loudly promote all the things the area has to offer BESIDES the Packers, but don't shy away from the advantages the Packers bring to the area either. Need more regional partnerships. Municipalities need to STOP COMPETING and market TOGETHER.
- As an employer to over 300 people in Brown County I have many many concerns for the ability to scale my workforce due to lack of people and lack of support services that Brown County has to attract and retain working age residents.
- It is good but kind of segregated
- Continue improving health focused spaces (parks, bike lanes/trails, hiking, sidewalks, etc)

- More diversity and less bad attitude towards minorities
- I love living in DePere.
- Quality of life is totally dependent on belief systems. Our local leadership doesn't model
 a positive, civil, tolerant, kind, intelligent, cultural, intellectual, neighborly belief system.
 Therefore their constituents don't believe in those behaviors and don't practice them
 either.
- In general, I think things could use some cleaning / sprucing up.
- Anyone that has lived in brown county and paid taxes over the last thirty years and paid
 a half percent sales tax should be gifted two free Packer tickets for a regular season
 game. We helped (keep) the Packers in town and now they are buying up property on
 free money and has little to no economic impact on out lying communities.
- keep on truckin :)
- The quality of life has been good here, I'd say above average. But, I do miss the days when it seemed like such a more close knit community. Neighbors brought over food for new neighbors, everyone talked, got along, etc. There was a great mutual respect with the police, they were like friends/family right away. I remember when the police would come over to my house (I was 4-7 yrs old), so this is about almost 45 years ago. They'd be called a couple times a year because my dad had his company/holiday parties at the house with live bands, which were pretty loud. The police were always the same ones and they would come in stay for sometimes up to a hour, even have a beer and socialize with everyone. Then they would come back a few hours later doing the same thing. It was like a ritual, they looked forward to the yearly parties and at the same time made the neighbor happy because the police were "taking care of the situation". And we didn't know these police personally at all. It was just kind of a fun ritual with them. Fast forward about 20 years (25 years ago). I noticed or felt a big change in that community close feeling, even with the police. There didn't seem to be that automatic trust anymore and neighbors were not as friendly anymore. But also at that time, crimes were increasing and there was a large increase of hispanics and bigger city people moving here. I'm not saying this was caused by that but I noticed the large hispanic population moving in because at the time I was living at the Belleuve Trailer Court, which had been mostly "white" people. Within I year I had hispanic families living next door to me, in back of me and numerous on the same road. I got along great with all of them. The hispanic or actually, mexican women behind me would trade plants and seeds with me and we'd plant together. We didn't speak at all the same language but we still got along good. And her daughter said they moved here because of the meat factory jobs tha
- Brown County Government and community governments need to stop talking and start
 acting. Roads are bad. The De Pere roundabout is useless and bike trails are a joke.
 People riding bikes whine about their rights and when you give them trails they are not
 used. Herds of bicycles on streets is not a way of life. People walking should have the

same rights. Brown County needs to improve public education. This is where the majority of children get an education, but government has decided to spend more time and money on private education. Stop making decisions based on the Packers needs. Some day that "well' is going to go dry and the county better have a plan B. This county needs to get some good paying industrial jobs with a 21st century future. The county is a service industry area and produces nothing. One last thing - put more controls on the CAFOs in the county. Our ground water and natural resources are in need of protection.

- Should continue to take advantage of our riverfront and shoreline.
- This is a great community with excellent Healthcare availability. We feel very safe with
 the fire and police department structure. It is nice to see our community embrace
 expanded diversity and inclusion without experiencing the negative activities and societal
 impacts that can typical accompany this, as we often see in larger cities. Having lived in
 several states and larger cities, this is home.
- have lived here all my life this is a good place to live and raise a family
- Fire Troy, he is a snake and doesnt have Brown County's best interest in mind when doing things. If it benefits his Bar he is all for it, if its going to hurt his bar and help the county he is against it.
- I.There is too much tolerance for people with multiple DUIs, Its in the papers people with 4-10 arrests, with no jail time. 2. Plow the fox river trail to the city limits in depere. Have been asking for 5 years 3. More opportunities to engage with diverse cultures. 4. Listen to the people, not always politicians, and big business. 5. Balanced budget, only spend what you have. It seems to work for the majority of us
- I'm retired so many of your questions about employment were irrelevant.
- Thank you for giving me the opportunity to provide input.
- The covid mandates have caused significantly more harm than the disease. The mandates have harmed the vast majority of our community and destroyed some people. The mandate harm will extend to future generations. I can't think of a better way to keep the poor and working poor down than locking students out of school. Locking the schools is an excellent way to keep middle class students from ever being able to enter the middle and upper classes them selves. The covid mandates are a text book example of government overreach/ fascism.
- I would like to see more sidewalks in Bellevue.
- Time to move in the right direction and put political differences aside and stop letting corporation control our communities.
- My spouse is from GB area. I came from East coast to marry and raise a family, which I
 treasure. However, shocked at how little culture available, as well as shopping,
 inclusiveness of all people, celebrating native cultures, outdoor recreation, even dining
 choices and coffee shops. The lack of THRIVING small businesses is crippling this area.

- Outdoor recreation activities are prime in the area. The more resources put into public schools and public areas, the more attractive the area becomes to youngl families. That is truly the key to desirable growth.
- Drop mask mandate Imprison GB mayor Remove all corrupt politicians
- Government can not legislate the poor into wealthier standards. There are multiple businesses with Help Wanted signs as I drive to work, every day. Stop providing tax dollars to people that don't want to work. Stop mandating lockdowns do to covid 19 or whatever comes next. I haven't been given I day off work and never have been infected. I can make my own choices as to what protection I should use to keep myself safe. And to date, I have made much better choices than any Government officials, Federal, State, County and City. I have not gotten sick and have been forced to work overtime and yet you asshats lock yourselves in your homes and offices but you are the ones getting sick and telling me how I need to live to be safe. Get a clue, make our lives better by keeping your hands off.
- I look for "dog friendly" when planning vacations, day trips. Brown county does not promote being dog friendly, as does Door County, Dane County, Traverse City Michigan
- No better place in the country to live than in Brown County!
- Thank you for doing this survey
- I have lived in Brown County for 32 years. My wife and I love the area. We are both retired and I continue to work part-time in the local healthcare system as a physician. I know there are many unmet healthcare needs for low income people, especially in mental healthcare. There are many cultural and recreational opportunity Ise available.
- I would like to see a public service announcement about acceptance of many different types of people in our community whether is people of color veterans people with mental health or disabilities the elderly and how we can all come together even with those differences.
- I love living here however we need to cherish and protect our Wisconsin natural resources, not just pay it lip service.
- We have more here than the packers. And people are raging alcoholics
- I have noticed ..first hand..that some newcomers to our area don't follow social rules of getting along with others or blending in with a group. Actions at a Packer game/Memorial Day parade just show a disregard in politeness in being in a group gathering. Provoking another person by bad behavior...being rude to others.
- Though there are areas that need improvement, my family is well aware of all of the positives of living in Brown County.
- end discrimination against all minorities, get more public housing options in brown county.

- Too much violent crime performed by outsiders and / or non native people Overall Brown County is a good place to live
- I'd like to see more offerings for kids at public parks with safety and quality supervision of all, not just in summer. Increase police walking neighborhood areas to be a comfortable presence and establish friendly relationships with residents.
- Would like to see the county encourage more development of alternative energy sources like solar and wind power. Perhaps even a property tax break for homeowners who invest in these methods.
- There are many wonderful people living here. We need to hear and see more news stories of the GOOD NEWS, rather than not. We are fortunate to have good schools, healthcare, parks and rec, churches. But the people make up the best part of the community. Children and education are our future. A country is measured by how we care for our most vulnerable people, children, elders and special needs people. We need more active gatherings and news stories about people getting together with someone who is different from themselves, be it race, religion, education, sexual orientation, ability, age, gender and more. Given the opportunity and leaders that welcome all people, we all seem to want the same things that include kindness, generosity of heart and a smile.
- Fight climate change, protect our environment, increase safe outdoor exercise opportunities, improve educational opportunities and public safety, encourage a good business environment and maintain entertainment opportunities!
- Thank you for providing this opportunity for public feedback. Hopefully I will see some reaction to this survey
- Not at this time
- The most important issue we're facing is getting back to normal real, pre-2020 normal. I would have answered things very differently - more positively - prior to the events of the past year, and the root of the problems right now in the county stem from hysterical fear (fueled by local media and others) over coronavirus. Many lives have been destroyed by this overreaction - i.e., people who cannot mask being denied medical and mental health care for an entire year (and counting), people being forced to work from home and having their mental and physical health suffer as a result, kids being forced to endure hours each day sitting at devices suffering through ineffective schooling, kids and teens having a whole year of their lives stolen from them (in terms of normal activities), the destruction of small businesses, the increase in suicide and domestic violence as a result of everyone being locked down, the increase in negativity in the community (i.e., those who think masks are their savior verbally assaulting unmasked people, assuming it's their right to harass them), etc. I could go on and on. Brown County was a great place to live until the last year - and I've been here for 30+ years so I know what I'm talking about. The overreaction to a virus with a better than 99.9% survival rate has all but destroyed everything that has been previously wonderful about this place.

- Green Bay has a long way to go as far as learning to tolerate different cultures. Perhaps starting this education at elementary school and continuing this through life is very important if we want call ourselves as very inclusive and fair as a community. Coming from another country I cannot even begin to describe the heartache our children have had to go through at school because of their differences in culture, foods, appearance etc. Our younger generation needs to be taught that diversity only enriches our existence and helps us become better human beings.
- I love Brown County and it has tons of potential. Really hoping to see the small business and entrepreneur culture expand and to see more opportunities for arts/culture/live music. Also it'd be great to have more year-round recreational places where you're not expected to spend money-- parks, trails, titletown, etc are great but weather-wise aren't super usable six months out of the year. Need more places for young people to hang out that aren't bars and restaurants or \$100 experiences.
- This survey asks general questiions about the last year or two, however COVID influenced my answers.
- only that this is a poorly conceived scattershot approach to planning for the future. I'm retired - how does that apply? What is the difference between Good and Excellent? Far too judgmental. I'm going to take the big leap and say this survey shows the need for more surveys. Blah. Of course I'm a guy that sees all planning is founded on the need to get in a car. Try to think along the lines of people living and working in a neighborhood. The biggest threat to the county, as I see it, is the very low density housing in our rural areas. The county will not be able to extend decent services to that population without taxing the hell ut of people that don't cause the problems. The Southern River crossing is something unnecessary foisted on the county by the Chamber. If you want to use a car you should be prepared for a little delay. Road congestion is the one place we spend money without limit instead of finding alternatives that would reduce global warming, lessen pollution, remove stress on the environment, create a healthier social/economic/cultural environment. I'm only guessing but I'd say the downtown area of Green Bay is about 33% dedicated to parking. Taking in all developed industrial/commercial land use it is probably closer to 40% parking. Good planning? And it will only get
- There are a lot of resources available. It would be nice to have a safe place for single folks of diverse backgrounds to be able to go for activities e.g. senior citizens center, but for all ages not just those citizens older than a specific age. As a single female in the community, it is difficult to find social activities with like-minded people in a setting that I feel is also safe. Having a community center that offers programs for adults of all ages and diverse backgrounds could offer something that is missing in our community.
- It's pretty good.

- It's going in the wrong direction. Don't let Brown County turn into a big city full of crime, poverty, and stupidity. Keep taxes low, spend money only on things that matter like fixing the damn roads
- Questions concerning activities this past year not accurate with the shutdown or gathering restrictions.
- Adopt Paul Wellstone's motto: We all do better when we all do better.
- My answers for the past year have been influenced by the fact that we've been enduring a global pandemic. For much of this year, I have been confined in my home, not travelling, not attending any activities in groups, not going to church or school or out to eat. This very unusual year my answers are very atypical, as I would imagine, are the answers of most people. Hopefully, the Covid vaccine will change this.
- Spend less public money on the Packers & instead use it for music. More emphasis on children learning about music. Improve education in Green Bay public schools
- There are people that are open, there just needs to be more resources and education. Diversity in ALL aspects, needs to be brought to the forefront. Brown County is a GOOD place but with all b****** aside, it has the definite potential to be a GREAT place.
- Note for your survey: we've not attended church or art/cultural/plays etc due to covid. Normally that would be a yes.
- Keep cleaning up our river and lakes.
- That last question about things we did in the last year is flawed unless intended to show changes from normal years to the pandemic year. Few people did anything in the last year because of the pandemic.
- The community seems pretty much the same as 50 years ago. Not much has changed. Also, some of my answers reflect the year of COVID ...less social interaction.
- Continued urban sprawl will destroy our quality of life! The South freeway bridge will be a disaster! No point water and air pollution from corporate farms needs to be regulated and enforced!
- overall living in GB and BC is an excellent lifestyle.
- Shootings in Green Bay are always committed by young black men who have no desire for education or a job. They are draining the life out of Brown County and turning Green Bay into Milwaukee. No one seems concerned with it. The proliferation of crime-committing people of color is the biggest threat to this area. But it's politically too incorrect to address it.
- unfortunately, people in this area are somewhat close minded to other cultures. I think drinking is the main social activity in Wisconsin, which plays a part in the quality of life
- Winter is terrible... When it is hot & humid in the summer I just stay inside in air conditioning...

- Overall I believe we have a very good quality of life in Brown County however I am
 concerned about the future for my children and grandchildren. Certain voices tend to
 dominate the conversation rather than engage in honest dialogue of who we are and
 how we can all get better together.
- Love it here.
- To enhance our quality of life, we need better access to alternative and natural health care options. For example, Milwaukee has several low-cost community acupuncture clinics. (These are privately run.) We could also use a clinic that will administer vitamin IV treatments. It is a shame that our governor closed down the UWGB arboretum trails due to the pandemic scare. (Maybe they are open now. I've given up checking on them.) Green Bay is also a "food desert." With the closure of salad bars at places like Fresh Thyme, our access to fresh, natural food has been limited even further. Other than the farmers markets, we really have no natural food options in the Green Bay area. The best you can do if you want to "eat clean" is to cobble together choices from Terry Naturally, Woodmans, and Fresh Thyme.
- No
- Lambeau Field is way way under used for the amount of money the tax payer invested. There should be a minimum of 3 headline concerts there yearly plus other large events. To use the 90,000 seats for only 9 home football games plus perhaps one concert per year is totally unacceptable. It should be used at least six times during the summer for large events. One rock concert, one country concert, one pop concert and a large multi band music festival yearly. There should also be a yearly Badger game and hockey game. Lambeau is ridiculously under used for the money the Brown County Tax payer contributed Love the Packers but there should be ALOT MORE EVENTS THERE in addition to football. The under use is completely unethical and unacceptable.
- We are quite pleased with our community and our quality of life.
- Overall very positive and a very good place to live
- Looking at the leaders in the various institutions and businesses the in the area, it is with out a doubt; the lack of diversity sends a CRYSTAL CLEAR message.
- no
- Too many rich white men making all our decisions. Community is very dirty, underserved and disadvantageous. Roads are not taken care of at all. Brown County sprays water (they call it brine) on icy road causing more wrecks than not. I would move in a heartbeat if I could.
- Love living in Green Bay small town atmosphere is great. Concerned about job development and income level. Would like to see this increase.
- Brown County seems to be on the right path, but there is still a lot of underlying racism that I think people disregard/don't believe is there. Overall, I'm hopeful for the future, however.

- Driving down the main roads of Green Bay (Main, Dousman, Walnut, Mason, Webster), it looks like a run-down, dilapidated, poor city. Too many abandoned/empty store fronts, crumbling buildings, run down and not cared for houses, roads that are falling apart and full of potholes, etc. I hate putting tax \$\$ into beautifying projects, but it much needed -- and not just because we are coming out of winter and everything is gray.
- I love it here, and believe we're on the right track! This county is great for families and communities!
- It's pretty good, but could stand some improvement.
- I am proud to live, work and raise our children in this area!
- Overall good. Pretty conservative.
- I truly enjoy living in Green Bay. It's safe, friendly, and I enjoy all the different ethnic restaurants and diversity in the city.
- No
- increase the minimum wage promote anti-racist government decisions support community institutions such as museums, libraries, parks, neighborhood associations, etc. (shout out to Baird Creek hiking trails for helping me get through COVID!).
- Brown county would benefit by embracing more cultural and arts programs as well as
 not continuing to lower taxes. We have many buildings and infrastructure that are falling
 a party because county politicians are not putting in the money that's needed to update
 these structures.
- I think Brown County is creating a great downtown area. Keep on creating reasons to gather. Music venues. Markets.
- This area has the potential to become a more vibrant, progressive, and fun community, and there are a number of groups and organizations moving toward that end. But, there also seems to be a contingent of people who would prefer it if the city remained essentially a giant suburb with no particular urban core.
- It's pretty good, but certainly could be better
- Would do more activities once things are fully open
- Going in the right direction, I believe. There is still far too much denial of issues in Green Bay, and much is based on the strong religious influences here. I grew up Catholic and in private school. There is a reason my children are not involved in church. So many people don't believe GB has a homeless population, or that all drug addicts are transplants from Milwaukee, and not local. Poor people just don't work hard enough, and LGBTQ persons have mental disorders. I am greatly encouraged by our younger generation; my child has a transgender friend and I have learned much from their friendship. If these are our leaders of tomorrow, I just may stay in GB.
- This is a great place to raise a family and the schools and healthcare are wonderful. The area is very sprawling with many small communities and it can be difficult to make connections if you were not born and raised here. I have often wished we moved to

- Appleton or an area with more transplants like us. The experience here is very dependent upon where you live.
- Lived here almost all of my life. It a great place to live work and play. The political climate in the area needs to be worked on some. The people in charge don't always listen to the people and their wishes.
- I do like living here in green bay but just wish the bus system was better and there was more for older and disabled people to do.
- There is much to improve on all fronts. Once I retire I will not live in the area, there isn't enough for me to stay here.
- I chose to retire in Green Bay, Wisconsin after living in the Seattle, Washington area.
- there is more crime.
- Prevea has done an amazing job leading the coronavirus testing and vaccinations. More state or federal funding is needed for schools to make them what they once were.
- I school choice my kids to Howard due to the experience at GBPS with my oldest child. Green Bay schools need to do better and educate to the highest level and stop lowering the standards. For instance she was not allowed to have text books because some students didn't bring them back. How do you learn when you cant have the proper technology and books. She was being bullied at lunch they made her eat in the office instead of the student who was bulling. Build more affordable housing in "nice" area to reduce pockets of poverty and put the slum lords out of business. I do home visiting in Brown county and some of these apartments are not fit for humans. Reports are made and landlord threaten to evict and then the family stops services because I reported. Time to go under cover and bust these landlords because these are the places drugs and human trafficking happens.
- I enjoy the amount of entertainment venues available in our county. The leaders do a
 nice job of keeping us safe, economic movement and infastructure. We need diversity &
 cultural opportunities to get to know people and expand our network.-especially the
 communication of these events.
- Overall this is a good area to live
- it is changing more every year hope to see it even out before our city of green bay completely looses its idenity
- Some of the questions will be skewed because of the virus and staying at home, avoiding crowds and such. Answers would be much different if no pandemic.
- Thank you for taking on this survey. Hopefully, people from all parts of society will have access to it and will take the time to complete it.
- nc
- I lived in a different state prior to moving to this area; so, I can't help but to compare the services. I previously enjoyed the many programs available thru the park district for children and adults. Also, the fire department staff were full-time with two stations

- within walking distance. The community played an active role in the housing developments & zoning restrictions. The density of the many new apartment complexes is of concern to me. There is not the same investment in the community as a homeowner. People before politics!
- We need to stop white flight from the City of Green Bay to surrounding suburbs by promoting the high societal value of mixed income, mixed race communities. While more white folks in Brown County are talking anti-racism, our white feet are still showing that we don't believe in the value of diversity in our community. Brown County has the opportunity to act now to keep our community from becoming segregated by class and race as diversity grows.
- Residential density in our city centers should be much higher. We also need to be more
 creative with how we build housing. Housing affordability has always been a high light of
 living in our community, but it is becoming far more difficult as construction costs are
 going up. We need Co-Ops and we need more density. 4-unit buildings, 8-unit buildings,
 less single family.
- I recently moved back to Green Bay with my family because we did enjoy living here. We have been back since 2019 and are very dissatisfied with community leaders and the inclusive decisions that have been made. I feel that Brown County has a ton to offer recreationally but doesn't take care of their residents or community needs. The children have been disregarded. If you are to stop or suspend services that are needed to the poor, elderly, children, etc. because of the pandemic, you could have taken the time to figure out a plan B. Going over a year without services or poorly offered services was unacceptable.
- No
- No
- Services in the City of De Pere are exceptional. That is the perspective in which these questions were answered.
- Overall, this is a very good community, that provides a high quality of life and is a great
 place to raise a family. However, the community does has its issues, many of which are
 issues associated with urban centers. We need to increase resources and opportunities
 for minorities and people either economic hardship
- Give opportunities not only to the poor (which may be a choice they have made), but
 also to other disadvantaged groups that may need a boost to get on their feet (and not
 LIVE off the system endlessly). Give incentive for all to "earn" a living by setting criteria
 that promotes work, not the "easy way out". To receive benefits, part-time work or
 volunteering, drug tests, etc.
- The community is heading in the right direction, but additional work is needed. This is one of the largest metropolitan areas in the state, and the growth, development, and opportunities available to residents in the area should reflect that reality (e.g., cultural opportunities, support for low income individuals, improved public transit, inclusive

- environment). This is an urban county and area and, again, planning and growth should be based on that fact (e.g., higher density development in downtown areas, walkable communities).
- Promote more local businesses and target neighborhood development (NOT suburbs).
- less politics and some results
- Have lived in 4 different cities in Wisconsin. This is definitely my favorite. Small town neighborhood feel, with opportunities and benefits of larger city. Easy access to water activities, country and wooded areas, and of coursr, home of the Green Bay Packers.
- The lack of support and collaboration of resources, so one does not have to hunt all
 over to find the right organization and more easily access the help that may be available.
 Also, within private organizations, help that is just above 100% of poverty line, so that
 either individuals or families do not have to suffer in the cliff effect, which continually
 recycles one back into poverty. A program like Circles GB should not have to
 scramble to find participants based on the available program information being made
 available.
- It keeps improving every year.
- Over all an enjoyable place to live.
- Overall very good. We've been here since 1974
- The answer is with people, not governmental bureaucracies. It's a simple answer. This survey was rigged in favor of public solutions, when the issue is the recognition of the dignity of every human being from the instant of conception until the moment of natural death. When we ignore that, there's not enough money in the world to fix the resulting social chaos. Exhibit A, B, C & D in support of this is our current national debt.
- Need to help people who are at or below poverty level. Need to make things more inclusive of all people
- I have serious concerns regarding the economic stability in the community. The county
 needs to grow and be more proactive in seeking grants and government tax incentives
 to grow commerce in the community. As a waterfront community, we are falling short
 of taking advantage of natural resources and activities and growth that can drive
 revenue.
- I truly appreciate all of the trails, especially the Fox River trail, the fact that is plowed during the winter makes winter bearable.
- I think the quality of life is generally good for white citizens but more opportunities should be available for people of color. Housing is affordable compared to many other cities in the country. More outdoor recreational activities (more/better hiking trails and more quiet watersports) along the bay and Fox River like canoe and kayak rentals and transport.
- All in all I'm grateful to live here. I think Covid has made me a bit more critical than my
 usual self. I am grateful to be healthy and walk safe streets daily Thank you

- I like the Brown County area because people try to do the right thing, take care of one another, and take care of their towns/city
- Ty for opportunity
- I moved to Brown County from Milwaukee in 2010 and I couldn't be happier!
- We absolutely love living in DePere/the whole Green Bay Area.
- Tavern league has too much power and gerrymandering is a problem
- Would love to increase in social connectedness once the pandemic allows.
- No
- It is pretty good but still miss some of the vibe of Appleton (former city where I lived).
- It is difficult to give an appropriate answer to these questions as my answers to a lot of these would be very different without the effects of COVID
- Leadership in the Cities, County has it's own agenda so the people can no longer be heard. Because of that Brown County and its communities within will continue to deteriorate.
- I think emergency services such as food and immediate shelter are adequate, however
 long term support for housing and homelessness could improve. Coming from
 Milwaukee, I do think there could be better park systems. In addition, figuring out how
 to get college graduates (UWGB, St. Nortbert and NWTC) to stay and work here
 seems to be a struggle.
- Brown County suffers from a lack of vision. For example, lobbying to get additional
 businesses like Dave & Buster's, Panda Express, and Chik-Fil-A to the Bay Park Square
 Mall area does nothing to help sustain the mall, but rather simply adds to the congestion
 of Oneida Street and creates lines in the mall's sparsely filled parking lot. Investing
 millions into an expo hall with no attached hotels and extremely limited walkable hotels,
 doesn't make convention planning easier.
- We moved here four years ago from a smaller city in Northeast Wisconsin as we felt it
 provided better educational and recreational opportunities for our children. I also felt it
 offered more career opportunities if I should ever want to look for another job.
- West De Pere has a lot of Round-Abouts but they really NEED one just west of I41 on Grant St.
- It seems safe and a good place to raise kids. Many challenges need to be addressed such as poverty, limited professional opportunities,. Continue to promote smart development and recreational opportunities. Best library ever. Good trails in suamico area for biking or hiking. Need more swimming opportunities. Need more thinking and less politics. Sad to hear trustees don't wear masks at village meetings when they could be setting a better example.
- I'm concerned about the increase of drugs coming into the area and our ability to handle the situation given the mistrust of the police and emergency personnel in the broader community.

- Try to focus more on the overall community & not so much Packers Packers to name the Walnut Street bridge after Bart Starr come on must we have other something named after a Packer & who's ever going to vote against him. How about something named after a woman, what a good idea couldn't do much better then that or the MOTHER bridge for all our mothers, please get out of our comfort zone. What is wrong with name after wonderful tree Walnut
- Best kept secret
- I'd love to see the local and regional business sector partner to a greater degree with our local public schools on many things— mental and physical health initiatives, introducing kids to careers, supporting enrichment in the classrooms, basically broadening the horizons of kids, and even creating educational/career mentoring opportunities to kids.
- There are so many deep seeded issues with race, homelessness, and mental health around the county. Too many people would rather sweep those issues under the rug instead of address them. We need less talk about doing something about it and more action. Every person in this community matters and deserves to be treated like a human.
- It's a great place to raise a family. We look forward to getting "back to normal" to enjoy life without masks and to be social with others.
- It is a superficially polite community but it is not very welcoming to newcomers and does not make integration into the community easy. That has really not changed in over 35 years of living here.
- It seems like services in the city have been less frequent. Examples snow plowing only on main streets, picking up of leaves and sticks happens infrequently, road potholes being fixed, looking at health of the trees in the community, and the list goes on.
- I became terribly depressed during the Trump administration when I realized that if Trump had precipitated a civil war, the Republican Party of Wisconsin would support the racist, anti-democratic and authoritarian values of the South. This would have been a 180 degree reversal from Wisconsin's support for freeing African American slaves in the 1860s. Elected Wisconsin Republicans either agreed with Trump and/or are cowardly. How can one expect leadership from cowards?
- A great place to live overall, however many fall through the cracks, and many are still looking for more. A greater emphasis on the community as a whole, not just businesses and individuals, would benefit the county greatly.
- Lived here +25 years, moved from Madison, and so happy to have raised a family here.
- Need better social services mental health support in green bay schools.
- I love this community and hope to continue seeing it grow and become more inclusive!
- Need a better skyline downtown
- We have not participate in some activities indicated in the past year due to COVID restrictions

- Brown County really needs to become serious about reducing its carbon footprint and creating a long term plan to mitigate the threats of climate change. In 2019 I was in the flooding evacuation zone during the March flood. That was not the first time I was adversely affected by flooding either. The county needs to not only invest in emergency services/preparedness, but needs to create and retain green infrastructure to handle increased flooding over the next several decades. The county committing to 100 percent clean energy for its operations was a good first step in addressing climate change. Now we need to make real investments and provide incentives for homeowners to purchase solar panels or other forms of renewable energy. We can increase the quality of life by saving residents (renters and property owners) money on their energy bills, reducing carbon dioxide and methane pollution, and creating jobs through clean energy capital improvement projects. Also, per- and polyflouroalkyl substances (PFAS) have become a crisis in Wisconsin. In Marinette and Peshtigo, fire fighting foam containing the toxic substance has made it into groundwater and the Bay. Brown County will almost certainly be affected by that contamination, but we also have plenty of industry based here that can and has already released PFAS chemicals. Georgia-Pacific recently tested their monitoring wells and found PFAS levels higher than the DHS recommended standard. We need to be proactive in testing for these chemicals and holding polluters accountable for their remediation.
- BRING MORE DIVERSITY TO THE AREA
- It is great living here- there are steps we can take to involve and market the area and what it has to offer.
- Brown County is a very easy place to live if you are white. In my opinion, that is
 because it does not expect much from its residents and because the cost of living here is
 very low. I think the County would reap the benefits in countless ways if it made itself
 more open to people of different cultures.
- I feel this is a pretty middle white American dominated county that does not recognize the wonderful diversity in our county—we should be making and effort to know our neighbors (native Americans, Hmong, Hispanics, Blacks, etc.), more than we do. I also feel the gap is made wider by the widening disparity in housing available in the county—example the expensive housing being built around Lambeau field. Life is good for me as a recently retired middle class white woman, but I am not so sure that is the case for other women of other races and not so lucky life journeys as mine.
- Brown County as a whole, has a lot to offer. It's Green Bay that is the problem. The Mayor is not doing his job. Inadvertently it affects the surrounding areas, by what the Mayor, Health service, Community/Council members do, vote on or decide. Somehow it ends up applying to the rest of us. Who we, as non GB residents don't even have a choice to vote for a new Mayor, HS, or Council members. All villages/townships/cities should be held accountable for their own spending/funding. Green Bay is not being held accountable and that sets the stage for all surrounding areas. GBPD Chief should be

doing his job with the department while in uniform, not walking with BLM OR ANY other Peaceful protests, unless he is in non uniform. ALL of the BC Sheriff's Department's and other surrounding PD's have been excellent in doing what their job requires of them and NOT pandering to "protests". Lastly, if you do a crime, do the time if found guilty. Their is a time and place for rehabilitation vs jail/prison. That has been lost in our judicial system. Very disturbing to see 4th, 5th, 6th OWI or Repeat DV offenders. Repeated assault and battery offenders, ect. I see a lot of wasted money in this. Police arrest, DA charges, Judge gives a slap on the wrist, repeat. Especially on Felony charges. Get stronger from the start and you will not see as many repeat offenders. Wasting taxpayers money for everyone and setting the tone that you can get a free pass in GB. Not good for young people to see! Yes we elect Judges, but be honest, who is going to not re elect an "easy Judge"? Young voters are not going to look at their record. This generation of young people are mostly followers and not free thinkers. Or simple don't care. Middle-High School education has a lot to do with that thought process. That is a whole other topic in itself.

- More effort needs to be put into flood prevention. Permeable surfaces are important.
- Green Bay is starting to have a lot more crime. It feels less safe than it did 5 years ago. There is a lot more kids that are speeding on our streets or fighting. I wish that Green Bay valued people's freedom and the right to choose whether they wear masks or get the shot rather than trying to be like everyone else.
- Brown County esta cambiando mucho. Necesitamos colaborar para evitar convertirnos en un lugar peligroso.
- Es bastante tranquilo y hay mucha gente muy amable y generosa. Me gusta mucho!
- Nadamás que en los últimos años se ha visto un aumento en la delincuencia. Eso es un problema que se tiene que solucionar para mejorar la calidad de vida.

Question 45: Lastly, how did you hear/learn about this survey?

- Foundation employee, but prior to that I participated in the LIFE Study focus groups.
- Friends at Habitat for Humanity
- Habitat of Green Bay
- IDK
- Wello conference
- I cant remember
- Can't remember
- on the list for years. take me off, I am not relevant anymore.
- took survey last time
- Mai Lo Lee UW Green Bay Employee resource group
- Board Member
- Wello
- Wello
- Downtowngreenbay.com
- Jackie Nitschke Alumni
- online
- YWCA
- Downtown Green Bay
- Library!
- web
- Ran across it online
- Chamber
- Teen leadership
- Curative Connections
- Circle Program
- Everywhere!!
- Honestly don't recall
- LWVGGB
- n/a
- BACC
- College